

BOARD MEETING MINUTES

January 21, 2011

TIME: 9:00 a.m.

PLACE: 1721 East Broadway, Tempe Arizona, 85282

ALL AGENDA ITEMS INCLUDE THE OPPORTUNITY FOR BOARD CONSIDERATION, DISCUSSION, AND POSSIBLE ACTION

Board Meetings may go into “Executive Session” for the purpose of obtaining legal advice from the Board’s attorney on any of the agenda items pursuant to A.R.S. § 38.431.03 (A)(3) *, to discuss personnel matters pursuant to A.R.S. §38-431.03(A)(1)**, to discuss confidential matters pursuant to A.R.S. §38-431.03(A)(2)*** or pending litigation pursuant to A.R.S. §38-431.03(A)(4)****.

The Board makes every attempt to hear all matters timely. However, due to the number of items scheduled on any particular agenda, the Board may find it necessary to hear some items out of order and/or later than the time originally scheduled.

PLEDGE OF ALLEGIANCE

CALL TO ORDER AND ROLL CALL

Gary Begley	
Karla Clodfelter	
Sandra Hecksel	
Jessica Stall	Absent
Joe Verdugo	Present until 12:35 p.m.
Larry Bulechek	
Cheryl Chelius	

BOARD *, **, *AND ******

A. Approval of Board Minutes of December 10, 2010.

MOTION by Karla Clodfelter to accept minutes as written. MOTION SECONDED by Joe Verdugo. MOTION CARRIED.

B. Declaration of Conflict of Interest.

None.

C. Consideration, Discussion and Possible Action on Cindy Vong and La Vie LLC, Plaintiffs vs. Arizona State Board of Cosmetology, Defendants, Maricopa County Superior Court Case No. CV2009—037208.

- **Notice of Appeal to the Arizona Court of Appeals dated July 19, 2010**
- **Answering Brief Filed January 5, 2011**

Assistant Attorney General, Bridget Harrington, reported that an answering brief was filed on January 5, 2011, and the party has twenty days to respond.

D. Cosmetology Students on Field Trip.

- **Questions and answers regarding Board authority and process**

EXECUTIVE DIRECTOR'S REPORT *, **, *AND ******

A. Consideration, Discussion & Possible Action on Strategic Plan for 2012.

B. Consideration, Discussion & Possible Action on final 2012 Budget and Agency Impact.

MOTION by Karla Clodfelter to accept the Strategic Plan and the 2012/2013 Budget. MOTION SECONDED by Sandra Hecksel. MOTION CARRIED.

C. Summary of Current Events.

The Executive Director, Donna Aune, informed the Board that Versa, the company providing the computer licensing system now in place, came to the agency to get input on any upgrades they could make to the system to make it more efficient.

A conference call will be set up for Tuesday, January 25, 2011 at 3:00 p.m. to discuss legislative bills, aesthetics and laser issues.

A Bill was introduced in the House and the Senate stating the education requirements be changed to 1 year of high school, currently 2 years are required; and that the age to not have to prove education is 18 years old, currently it is 23 years old.

CONSENT AGENDA

The Consent Agenda items may be considered for approval as a single action unless a Board Member or any other interested party wishes to remove the item for discussion.

STEP 1: COMPLAINT REVIEW * AND ***

MOTION by Karla Clodfelter to accept staff recommendations for all as listed below under Step 1.
MOTION SECONDED by Sandra Hecksel. MOTION CARRIED.

A. Recommend Application Denials

None

B. Recommend Dismissals

80513/805154	Elisabeth P Helfand #'s 30123959 & 58500542	<i>(No evidence of violations)</i>
80760	James Michael KinCannon #10332849	<i>(No evidence of violations)</i>
80775	Great Clips for Hair #C5132 Shear Quality Inc., Owner	<i>(No evidence of violations)</i>
80916	American Laser Centers #A16511 ALC of Arizona LLC., Owner	<i>(Refer to ARRA – no further response from complainant)</i>
80919	Keftra Hooper #18501388	<i>(Found no activity as said location)</i>
81093	Sadie Marie Westover #30900692	<i>(Found no activity as said location)</i>
81112	Classic Beauty College #S42 Classic Beauty Colles Inc., Owner	<i>(School in compliance)</i>
81230	Pearl Peschio #97300451, Director Vista De4 La Montana Salon #C9645 Charlotte Bowens #19601062, Owner/Manager	<i>(Ownership & name change #C19699, A Cut Above Hair Design – in compliance)</i>
81231	Nancy Penrose #10500181, Licensee Bagio Nails & Spa #M16381 Lan T Mai #50100458, Owner/Manager	<i>(No evidence of violations)</i>
81234	MVP Nails & Spa by Mai #'s M16546 & A16843 Mai A Thi Le #'s 59500741 & 30400394, Owner/Manager	<i>(Evidence does not support allegations)</i>
81344	Moments DSalon #C19166 Moments Ltd Inc., Owner	<i>(No evidence of violations)</i>
81400	Gazebo Salon & Boutique #C16349 Gloria Padilla #17820148, Owner/Manager Robert J Padilla, Jr., #17921884, Licensee	<i>(Salon in compliance)</i>
81475/81476	Super Paulene's Nails #'s M16603 & A16905 Tina H Huynh #'s 59800120 & 30400010	<i>(No evidence of violations)</i>
81479	Sachi Salon #C10291 Dachi LLC., Owner Dov Safir, President	<i>(Client satisfaction)</i>
81776	Rumors Hair Design #C18503 RFS Investments LLC	<i>(Barber Board has issued a Barber establishment license)</i>

C. Recommend Letter of Concern

80688	Estela Cardenas #10121936	<i>(Advertising differently than license)</i>
80927	Jimmy Nails #M13761 Cuong K Pham #50000297, Owner/Manager	<i>(Scheduling appointments for a licensee who no longer works at salon - just to get clients in door)</i>
81084/81085	Richard C Hoffman #'s 10000563/903299533	<i>(Advertising differently than salon name)</i>
81102	Dana's Hair Emporium C14986	<i>(Delinquent personal license)</i>

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- 81229 Dana Anderson #17921377, Owner/Manager
Jimmy Nails #M13761 *(Permitting 10-year old daughter to polish little girls nails in the salon)*
Cuong K Pham #50000297, Owner/Manager
- 81643 Salon Etro #C17229 *(Two licensees with sanitation violations & one licensee advertising differently)*
Salon Etro Corp
- 81648 Scottsdale Hand & Foot Spa #M15786 *(Delinquent personal license)*
Lee Thai #59500709, Owner
- 81652 Socio Salon & Day Spa #C16589 *(Delinquent personal license)*
Tristan's Enterprises
Tristan Coone #10401231, President/Manager
- 81653 Lynn's Salon #C18403 *(Delinquent establishment license and restroom storage)*
Mong Nguyen, Owner
Christian Le #19600307, Manager
- 81655 Angessa Salon #C18329 *(Delinquent establishment license)*
Angessa Salon PLLC
Angela Bugel #19001248, Member/Manager
- 81657 Textures #C18596 *(Delinquent personal license)*
Textures LLC
- 81661 Skin First by Phoenix #A14857 *(Delinquent establishment license)*
Phoenix Lee #30330798, Owner/Manager
- 81663/81665 Angel Touch Nails by Katie #A16050 & #M15935 *(Delinquent establishment licenses, delinquent personal license and one licensee with sanitation violation)*
Amari Style Nails and Spa Inc
Katie Truong #50400094, President
- 81673 Shear Attitudes Hair Salon #C4920 *(Delinquent establishment license)*
Maria Pina #17718365, Owner/Manager
- 81674 CT Nails #M15336 *(Delinquent establishment license)*
Uyen Lam Nguyen #50200374, Owner/Manager
- 81701 Betyca's Beauty Salon #C4674 *(Delinquent establishment license)*
Betsy Adams #18600616, Owner/Manager
- 81712 Desert Dazzle #C5727 *(Delinquent establishment license)*
Elizabeth Schilling #17516546, Owner/Manager
- 81713/81714 Canyon Nails & Spa #A17052 & #M16707 *(Advertising differently)*
Tram Doan #59920464, Owner/Manager
- 81715 Mosaic Style Studio #C16743 *(Delinquent establishment license)*
Theresa Kerzman #18800222, Owner/Manager
- 81717 TRC Hair & Nail Studio #C14496 *(Delinquent establishment license)*
Phil Ponce #18400706, Co-Owner/Manager
Maria Gourdin #19400252, Co-Owner/Manager
- 81718 Juno's Hair Designer #C446 *(Delinquent establishment license)*
Alfonso Martinez #17112588, Owner/Manager
- 81719 Salon Jo El #C19708 *(Delinquent personal license)*
Progressive Hair LLC
- 81722 Wind and Water South Western Feng Shui and Spa #C19795 *(Advertising differently and personal license display)*
E Inganamort, Owner
- 81723 Fantasia Salon & Spa #C15224 *(Delinquent establishment license)*
Carl Schirmer, Owner
Mark Schirmer #17921781, Manager
- 81724/81725 Bliss Scottsdale #A16847 & #M16551 *(Personal license display)*
Bliss World LLC
Jennifer Pekar #30700513 & 50700598, Manager

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- 81727 Salon Moda Fina #C11857 *(Delinquent personal license)*
 Kristi Sandoval #58402147, Co-Owner/Manager
 Nicholas Sandoval #17718252, Co-Owner/Manager
- 81728 Salon Krush #C16525 *(Delinquent personal license)*
 Salon Krush LLC
- 81729 Krome #C19086 *(Delinquent establishment license)*
 Chandler Metz #18701608, Owner/Manager
- 81731 Theresa's Beauty Salon #C1976 *(Delinquent personal license)*
 Sandra Oz #16305280, Owner
 Sharan Crane #18123720, Manager
- 81732 Optima Hair #C19614 *(Delinquent personal license)*
 Dawn Nussbaum #19715012, Co-Owner
 Kyla Moyle #30600984, Co-Owner
- 81733 Beauty by Veronica #C18303 *(Delinquent establishment license)*
 Beauty by Veronica LLC
 Veronica Nazzaro #18901176, Member/Manager
- 81759/81760 Luster Nail & Spa #A16357 & #M16170 *(Delinquent establishment & personal license, one licensee with sanitation violations)*
 Tam T. Dao #59900074, Owner/Manager
- 81762 Hydrate Salon and Day Spa #C19278 *(Delinquent establishment license)*
 Hydrate Salon and Day Spa Inc
- 81764 Hair Designs @ Sweet Harmony #C15766 *(Delinquent establishment license)*
 Hair Designs @ Sweet Harmony LLC
 Peggy Kelly #16405507, Member/Manager
- 81767 Hairport On 1st #C17398 *(Delinquent establishment license)*
 Mary Kumelski #17920860, Owner/Manager
- 81769 Maggie Pink Hair #C19447 *(Delinquent establishment license)*
 Maggie Fink Hair LLC
- 81770 Moods Salon #C19427 *(Delinquent establishment license)*
 Moods Salon LLC
- 81775 European Wax Center #A16637 *(Delinquent establishment license)*
 Location #1 Inc
 Lauren Durante #30700858, Manager
- 81777 Skin Care by Klara #A14877 *(Delinquent establishment license)*
 Skin Care by Klara LLC
 Klara Kalemkerides #30330689, Member/Manager
- 81778 Fate Image Studio #C19452 *(Delinquent personal license, personal license display, two licensees with sanitation violations)*
 Fate Image Studio LLC
 Misty Arbo #30500775, Manager
- 81779 La Lou #C18241 *(Delinquent establishment license)*
 La Lou LLC
- 81801/81802 Ivy Nails & Spa #A16824 & #M16532 *(Establishment licenses display)*
 Tan Mai #59300251, Owner/Manager
- 81803 Carolynes Salon Complete #C1138 *(Delinquent personal license)*
 Carolynes Salon Complete Inc
 Carole Rubin #39800025, President/Manager
- 81804 Salon Mila #C4587 *(Delinquent personal license & personal license display)*
 Salon Mila LLC
 Mila Bucey #19800355, Member/Manager
- 81809 Trendy Nails #M16098 *(Personal license display)*
 Chinh Sam My Phan #30900376 & 50300124, Owner/Manager

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- 81810 Outer Image Salon #C12192 *(Delinquent establishment license)*
Melin and Company LLC
- 81811 Express Pima Nails #M15755 *(Delinquent establishment license)*
Cam Nhung Pham #50400076, Owner/Manager
- 81812 Indulge Yourself Salon by Severine #C17358 *(Delinquent establishment license)*
Severine LLC
- 81813 Prova Salon #C10399 *(Two delinquent personal licenses)*
S Mark Enterprises
Salvatore D'Ambrosio #17516080, President
Grace Castagna #18800443, Manager
- 81814 Ashley Nail & Spa #M14875 *(Delinquent personal license)*
Quynhhoa Pham #50500216, Owner
- 81815 My Nails Salon #M16436 *(Personal license display)*
Quan T. Lee #30330662, Owner/Manager
- 81829 Salon De Futur #C12696 *(Delinquent establishment license)*
Salon De Futur Inc
Karen Dinius #30500916, President/Manager
Kendra Dinius #10019509, Treasurer/Manager
- 81830 Desert Clipper #C18434 *(Delinquent personal license)*
Susan Lewis, Owner
Janna-Neen Lasher #18123854, Manager
- 81835 Q Royal Nails & Spa #M14454 *(Delinquent personal license)*
Chau Tran #30400445 & #59817584, Owner/Manager
- 81837 Agave Arizona Spa #C16919 *(Delinquent establishment & personal license)*
HST Kierland LLC
Jessica De Luca #19601368, Manager
- 81838 Satya Salon #C19114 *(Delinquent establishment license, personal license display & no
Satya Salon LLC large wet disinfectant set up – comb size)*
- 81839 Bourgeois Salon #C18296 *(Delinquent establishment license)*
Bourgeois Salon Inc
- 81840/81841 Ali's Nail Spa #A16227 & #M16064 *(Advertising differently)*
Rose Barnes #50300100, Owner/Manager
- 81842/81846 Thy Nails S-Incorporation #A10667 & #M10668 *Delinquent establishment licenses)*
Thy Nails S-Incorporation
- 81844 TJ's Hair Studio #C20198 *(Delinquent personal license)*
Tina Joy #18801036, Owner/Manager
- 81845 Static at L'Mage Studio's #C18922 *(Delinquent personal license)*
Lisa McKeown #19714499, Owner/Manager
- 81846 European Wax Center-Dana Park #A16963 *(Establishment & personal license display)*
Location #2 Inc
- 84868 Scharline's Beauty Spot #C4046 *(Delinquent establishment & personal license)*
Scharline's Beauty Spot Inc
Sandi Fries #17718284, President/Manager

D. Recommend Informal Interview or Negotiation Terms

1. 79264 Alicia Arteaga #10401073
Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.
2. 81187 Shagufta Firdous Khan #10902056

Continue for further investigation.

3. 80761 Tony's Hair Salon #C20006
Can T Luu #10801013, Owner/Manager
"John" Dzung Vong #50800649, Licensee

Offer a consent agreement to salon to assess \$250 civil penalty and costs; and issue a Letter of Concern to "John" Dzung Vong #50800649, see motion above.

4. 80773 Jeffrey M Sacino #10600260

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

5. 80776 Avalon School of Cosmetology #S125
EA Education Inc., Owner
Braden Pobiak
Don Pobiak
Clint Tyron
Geraldine Wickerd #99000022, Director

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

6. 80792 International Academy of Hair Design #S130
International Academy of Hair Design Inc., Owner
Gerald Johnson #97800591, President
Elana White, Director
Jacqui L Myers #90330443, Instructor

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

7. 80801 Paulene's Nails #A16165
Mynga T Nguyen #'s 30600922 (50601077), Owner
"Kevin" Hoang N Nguyen #50020934, Manager
Tham Hong Le #30400363, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, and to pay \$40.00 restitution, see motion above.

8. 80849 Beautiful Life Salon #C20107
Cynthia Priano #10900516, Owner/Manager
Amy E Graham #59500845, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

9. 81091 Prizmo's #C20075
Mario Macias #19815989, Co-Owner
Maria E Velasco #10901996, Co-Owner

Offer a consent agreement to assess \$500 civil penalty and costs, and for both owners to attend the infection protection class and the law review class given by the Board, see motion above.

10. 81095 Shalina A Madrigal #19601362

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

11. 81238 La Casa Del Corte Beauty Salon #C18980
Alejandro Sanchez, Owner
Sylvia Sanchez #10900764, Manager

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

- 12. 81314 Princess Pro Nails #M15276 (A16263)
Kim Thao Thi Nguyen #50600600, Co-Owner/Manager
Anh Kim Vu, Co Owner
“Lisa” Ngoc Lan T Nguyen #50400308, Licensee

Offer a consent agreement to assess \$500 civil penalty and costs, to pay \$17.00 restitution, for Ngoc Lan T Nguyen #50400308 to attend the infection protection class, and for Kim Thao Thi Nguyen #50600600 to attend the infection protection class given by the Board, see motion above.

- 13. 81324 Avalon School of Cosmetology #S125
EA Education Inc., Owner
Braden Pobiak
Don Pobiak
Clint Tyron
Geraldine Wickerd #99000022, Director
Patricia H Moore #98000675, Instructor

Offer a consent agreement to assess \$500 civil penalty and costs, to pay \$30.00 restitution, and issue a Letter of Concern to Geraldine Wickerd #99000022 and to Patricia H Moore #98000675, see motion above.

- 14. 81250 Nail Trix #M15235
Meiling Hsu #30330724 & #50022469, Owner
H Lyn Buonya #59919552, Manager

Offer a consent agreement to assess \$750 civil penalty and costs, and for both licensees to attend the infection protection class and the law review class given by the Board, see motion above.

- 15. 81402 & Mi Nor Mah #18601206, Licensee
81403 & Hannah Howlier #30700535, Licensee
81404 & Jill Herreid #30800172, Licensee
81405 Emily Baker #30800621, Licensee

Add salon license no. A17087 Narande Spa @ The Buttes and offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

- 16. 81427 Design's By Diana's #C13866
Denise Winner #19100775, Owner/Manager
Joel Martinez #19100833, Acting Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

- 17. 81428/81429 YC Nail Tech #A16930 & #M16619
YC Nail Tech Inc
Tien T. Bach #30600167 & #50100279, Manager

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above. and to attend the infection protection class and the law review class given by the Board

- 18. 81432/81433 Finest Nails #A16696 & #M16423
Jason Tran #50200603, Owner/Manager

Offer a consent agreement to assess \$500 civil penalty and costs, and to attend the infection protection class and the law review class given by the Board, see motion above.

- 19. 81434/81435 Nail's Club By K.J. #A16917 & #M16614

Huong Thi Pham #59800370, Owner

Offer a consent agreement to assess \$250 civil penalty and costs, and to attend the infection protection class and the law review class given by the Board, see motion above.

20. 81436 Sports Clips #C18028
Lee Hill Investments LLC

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

21. 81454 & Raiza Beatriz Bracho #10500702, Licensee
81455 Carmen Lopez #10602084, Licensee

Dismiss 81454; and offer a consent agreement to Carmen Lopez #10602084 to assess \$500 civil penalty and costs, see motion above.

22. 81456 Kolb Nails #M10461
Long Huynh #59716824, Co-Owner/Manager
Khiem Nguyen #59716825, Co-Owner

Offer a consent agreement to assess \$750 civil penalty and costs, and for both owners to attend the infection protection class and the law review class given by the Board, see motion above.

- 23 81457 Gadabout Salon Spas #C15587
Gadabout Inc
Pamela McNair-Wingate #17921402, President
Lauri Heberg #17819546, Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

24. 81458/81459 David Royal Nails #A15198 & #M15216
Dau Ngoc Huynh #50500426, Owner
Kieu Huong Thi Tran #50500468, Manager

Offer a consent agreement to assess \$250 civil penalty and costs, and owner and manager to attend the infection protection class and the law review class given by the Board, see motion above.

25. 81460/81461 Amazing Nails & Spa #A16585 & #M16151
Amazing Nails & Spa LLC
Amy Yen Le #59900337, Manager

Offer a consent agreement to assess \$500 civil penalty and costs, and to attend the infection protection class and the law review class given by the Board, see motion above.

26. 81462 Smartstyle #1384 #C16934
Minnesota Regis Corp
Paul Finkelstein, President
Amber Sorgen #10801463, Manager

Offer a consent agreement to assess \$500 civil penalty and costs, and to attend the infection protection class and the law review class given by the Board, see motion above.

27. 81463 Jolie's Nail Spa #M16552
Hoang Huy Nguyen #50700077, Owner/Manager

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

28. 81482 Jacquelin's O D Beauty #C12006
Maria Dominguez #19400006, Owner/Manager

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Offer a consent agreement to assess \$250 civil penalty and costs, and to attend the infection protection class and the law review class given by the Board, see motion above.

29. 81486 Kim Wonder Nails #A14665
Kim Wonder Nails Inc
Kim Anh N. Pham #59600121, President

Offer a consent agreement to assess \$500 civil penalty and costs, and to attend the infection protection class and the law review class given by the Board, see motion above.

30. 81487 Gaby's Hair Salon #C14454
Luz Gabriela Montoya #19200430, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, and to attend the infection protection class and the law review class given by the Board, see motion above.

31. 81490 Cool Cuts 4 Kids #C19171
Minnesota Regis Corp
Paul Finkelstein, President

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

32. 81491 Ilusion Real Institute Cosmetology School #S131
Leticia Ortiz #91000009, Instructor in Charge

Offer a consent agreement to assess \$1,000 civil penalty and costs, see motion above.

33. 81492 Nu View Academy #S134
Nu View Academy LLC
Mario Macias #90600040, Instructor in Charge

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

34. 81507 Me Hair, Skin & Body Rejuvenation #C18326
Patty Price Enterprises
Patricia Price #10225328, President/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

35. 81508 Dolly Quinn Salonspa #C3149
Cosmetology Services LLC
Barbara Quinn #17213420, Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

36. 81510 Scissor Talk Salon & Day Spa #C16652
Scissor Talk LLC
Sandra Collins #17718804, Member/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

37. 81512 Hair Solutions #C5983
Delene Derra #17112135, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

38. 81513 Sports Buzz Haircuts #C20258
We Haircuts LLC
Jennifer Nuxoll #10801266, Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

39. 81516 P R Nails #M16514
Dung Van Tran #59918267, Owner/Manager

Offer a consent agreement to assess \$500 civil penalty and costs, and to attend the infection protection class and the law review class given by the Board, see motion above.

40. 81517 Margaret Dean #16405912, Licensee

Offer a consent agreement to assess \$500 civil penalty and costs, and to attend the infection protection class and the law review class given by the Board, see motion above.

41. 81526 Smartstyle #2681 #C20413
Minnesota Regis Corp
Paul Finkelstein, President
Krystina Grado #11002139, Acting Manager in Charge

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

42. 81528 Tam's Nail & Spa #M16055
Kimmie Huynh #50500257, Owner/Manager

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

43. 81536 Mane Street Salon #C20542
Mane Street Salon LLC
Kim Hite, Member
Aysha Martin #19301117, Manager

Offer a consent agreement to salon to assess \$500 civil penalty and costs, see motion above.

44. 81545 Obebe Nails Spa #M15973
Anh Huynh #59900247, Owner

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

45. 81578 Alma's Beauty Salon #C19219
Sergio Carballo, Owner

Offer a consent agreement to assess \$1,000 civil penalty and costs, see motion above.

46. 81579 Regal Nails at Mesa River #M15769
Cathy Le #59700215, Owner
Mary Diep Tran #59700574, Manager

Offer a consent agreement to assess \$750 civil penalty and costs, and for owner and manager to attend the infection protection class and the law review class given by the Board, see motion above.

47. 81580 Cindy & Danny's Nails #M14844
Mung Van Truong #59715188, Owner/Manager

Offer a consent agreement to assess \$500 civil penalty and costs, and to attend the infection protection class and the law review class given by the Board, see motion above.

48. 81581 Go Diva Salon #C19592
Go Diva Salon Inc
Shelly Jahnke #18600642, President/Manager

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- 49. 81582 Touche' Hair Design #C20525
Touche' Hair Design LLC
Audrey Archer #19815390, Member/Manager

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

- 50. 81584 Cut Above of Fountain Hills #C19533
Thomas Michael Russo, Owner
Christina Cale #10500250, Manager

Offer a consent agreement to assess \$250 civil penalty and costs, and to attend the infection protection class and the law review class given by the Board, see motion above.

- 51. 81585 & Cuc Thi Kim Le #30900598, Licensee
81586 L'Amour Nail 2 #M16657
Cuc Thi Kim Le #50601395, Owner/Manager

Offer a consent agreement to assess \$750 civil penalty and costs, to attend the infection protection class and the law review class given by the Board, see motion above.

- 52. 80803 J.C. Penney Styling Salon #2419-0 #C4750
J.C. Penney Company Inc., Owner
Wanda Gardner #10400724, Licensee

Offer a consent agreement to Wanda Gardner #10400724 to attend the infection protection class given by the Board

END OF CONSENT AGENDA

STEP 2: INFORMAL INTERVIEWS * AND ***

All Investigators and Inspectors present and planning to provide testimony in the Informal Interviews were sworn in by the Chairman.

A. Without Negotiation Options

None

B. With Negotiation Options

- 1. 79676/79775& Leti's Beauty Salon #C19623 **10:00 a.m.**
81315 Leticia Mulvaney #19918481, Owner/Manager
Continued from November's & December's Board Meeting

MOTION by Joe Verdugo to accept staff recommendations and extend the probation period from six(6) months to one (1) year and change the fine from \$2,000 to \$1,700 and to attend the law review class. MOTION SECONDED by Karla Clodfelter. MOTION CARRIED.

- 2. 80603& D'Gala Nancy's Hair Studio #C19124 **10:00 a.m.**
NEGOTIATED \$750

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- 81537 & Nancy Hernandez, Co-Owner/Manager, License No. 19600661
NEGOTIATED TO ATTEND BOARD CLASSES
- 85138 & Denise Mora, Co-Owner/Manager, License No. 10600617
NEGOTIATED TO ATTEND BOARD CLASSES
- 85139 Luz A Burruel, Licensee, License No. 10401667
NEGOTIATED TO ATTEND BOARD CLASSES
Continued from December’s Board Meeting

- 3. 80918 & Celebrity Closet #C19521 **10:00 a.m.**
Elemm Investment Group, Owner
- 81550 Leslie Watkins #10601044, Manager
Continued from December’s Board Meeting
NO SHOW; TO FORMAL HEARING

- 4. 81063 & E’s Urban Hair #C18438 **10:00 a.m.**
NEGOTIATED \$250
- 81566 Ethan Murray #19201098, Owner/Manager
NEGOTIATED TO ATTEND BOARD CLASSES
Continued from December’s Board Meeting

- 5. 81196 Anh T. Shaw #30400633, Licensee **10:00 a.m.**
Continued from December’s Board Meeting

Anh T. Shaw and her frined Julie Braun appeared, were sworn in, and spoke to the issue.
MOTION by Larry Bulechek to issue a Letter of Concern. MOTION SECONDED by Joe Verdugo.
MOTION CARRIED.

- 6. 78396 Bimberly Smith #10500058 **10:00 a.m.**
NEGOTIATED \$500/PAID

- 7. 79767 Holly Jo W Griffin #19001359 **10:00 a.m.**
Holly Jo Griffin and attorney Mark Whitney appeared, were sworn in, and spoke to the issue.

MOTION by Karla Clodfelter to issue a Letter of Concern. MOTION SECONDED by Sandra Hecksel.
Joe Verdugo, Larry Bulechek and Cheryl Chelius VOTED NAY. MOTION DIED.
MOTION by Joe Verdugo to maintain the consent agreement for \$250. MOTION SECONDED by Karla Clodfelter. MOTION CARRIED.

- 8. 80757 & Debon Nail and Spa #C18746 **10:00 a.m.**
Cuong “Mark” Chi Mai #59500432, President
- 81638 Cung Uyen N Le #59400905, Licensee
NEGOTIATED

- 9. 80797 Images at San Marcos Salon & Day Spa #C19752 **10:00 a.m.**
Tammy Griffin, Owner/Manager #10100822
RETURN TO SENDER – UNABLE TO FORWARD
NO SHOW; TO FORMAL HEARING

- 10. 80861 & Images at San Marcos Salon & Day Spa #C19752 **10:00 a.m.**
81639 Tammy Griffin, Owner/Manager #10100822
RETURN TO SENDER – UNABLE TO FORWARD
NO SHOW; TO FORMAL HEARING

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11. 80915 Images at San Marcos Salon & Day Spa #C19752 **10:00 a.m.**
Tammy Griffin, Owner/Manager #10100822
**RETURN TO SENDER – UNABLE TO FORWARD
NO SHOW; TO FORMAL HEARING**

12. 80962 Downtown Salon Phoenix LLC, Owner #C20136 **10:00 a.m.**
Tranquelino Romero, Member
Ruth S Defoor #10800674, Manager
NEGOTIATED \$500/6-Months Probation/1st Payment Submitted

13. 81097/81098 Tommy V Nguyen #50401503 & #30500380 **10:00 a.m.**
NEGOTIATED

14. 81603 Ultimate VIP #C19519 **10:00 a.m.**
Ultimate VIP LLC., Owner
Deanna Owens, Director
Gary Owens, Director
NEGOTIATED – PAID RESTITUTION TO COMPLAINANT

15. 81104 Asian Eyebrow Threading #A16628 **10:00 a.m.**
Syamala Garnham, Owner
NEGOTIATED \$1,000/6-Months Probation/

16. 81220 & Deluxe Nails & Spa by Hannah #M15694 **10:00 a.m.**
81641 Hannah Ha Nguyen, Owner/Manager #50400829

Hannah Ha Nguyen appeared with a friend Melissa, were sworn in, and spoke to the issue.

MOTION by Karla Clodfelter to issue a Board Order to pay restitution of \$30.00 and to attend the infection protection class and the law review class given by the Board to be completed within ninety (90) days. MOTION SECONDED by Sandra Hecksel. MOTION CARRIED.

17. 81221 Ageez Hair Center #C10141 **10:00 a.m.**
Anthony Gathers, Owner #19400366
NEGOTIATED \$250

18. 81224 & Chic Nail Boutique #M16385 **10:00 a.m.**
NEGOTIATED \$750/PAID
81644 Nicky Ha Troung, Member/Manager #50401506
NEGOTIATED TO ATTEND BOARD CLASSES

19. 81226 & Tulips Nails #M14606 **10:00 a.m.**
NEGOTIATED \$750/PAID
81645 Thuy Diem Hoang, Owner/Manager #50500761
NEGOTIATED TO ATTEND BOARD CLASSES

20. 81233 Casual Nails #M16062 (A16224) **10:00 a.m.**
Shirley Ho, Owner/Manager #50400827 & 30500330
NEGOTIATED \$250/PAID

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21. 81203/81204 & Pro Nails by Tina #A16767 & #M16504
Stat Phoenix 888 Corp
NEGOTIATED \$1,000/PAID
81649 Thu Thi Le #50900123, Manager
NEGOTIATED TO ATTEND BOARD CLASSES **10:00 a.m.**
22. 81205 & Best Nails #M14546
Henry N. Vo, Owner
NEGOTIATED \$250/PAID
81651 Michelle Vo #50500145, Manager
NEGOTIATED TO ATTEND BOARD CLASSES **10:00 a.m.**
23. 81206 & Sue's United Beauty Salon #C19547
Sue Lee, Owner
NEGOTIATED \$250
81654 Kum Hee Kwen #10700308, Manager
NEGOTIATED TO ATTEND BOARD CLASSES **10:00 a.m.**
24. 81207 & Rosa Beauty Salon #C14934
NEGOTIATED \$500/PAID
81656 Rosa Contreras #10400624, Owner/Manager
NEGOTIATED TO ATTEND BOARD CLASSES **10:00 a.m.**
25. 81240 Nail Boutique #M16035
Mai Chu #50800348, Owner/Manager
NO SHOW; TO FORMAL HEARING **10:00 a.m.**
26. 81241 Kayla Nail & Spa #C20186
Cindy Lanchi Do #10701516, Owner/Manager
NEGOTIATED \$250/PAID **10:00 a.m.**
27. 81242 Renu Nails #M16684
Anna Michele Do #59900188, Owner/Manager
CONTINUED **10:00 a.m.**
28. 81243 Hair & Company #C16800
Derosier Studio Inc
Cindy Derosier #17415385, President/Manager
NEGOTIATED \$250/PAID **10:00 a.m.**
29. 81244 & Lavender Salon #C20324
NEGOTIATED \$250/PAID
81658 Davis Dam #50401043, Owner/Manager
NEGOTIATED TO ATTEND BOARD CLASSES **10:00 a.m.**
30. 81247 Green Valley Robin's Nest #C4804
Paula Payne #17921672, Owner/Manager
NEGOTIATED \$250/PAID **10:00 a.m.**

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31. 81251 & Expert Nails #M16095
Expert Nails LLC
NEGOTIATED \$500/PAID
81659 & Jennifer Denh Ho #50401308, Member
NEGOTIATED TO ATTEND BOARD CLASSES
81660 Jenny Ly Ho #50501432, Manager
NEGOTIATED TO ATTEND BOARD CLASSES
32. 81254/81255 Julie's Nail Spa #A16331 & #M16145
Julie Ly #30600910 & #50400411, Owner/Manager
NEGOTIATED \$250/PAID **10:00 a.m.**
33. 81259 Flirt Salon #C18661
Flirt Salon LLC., Owner
Janka Kulow, Member/Manager, License No. 10328006
NEGOTIATED \$500 **10:00 a.m.**
34. 81260 & #1 Nails #M15625
NEGOTIATED \$250 **10:00 a.m.**
81662 Ngoc Nu Nguyen #50501432 (#31000434), Owner/Manager
NEGOTIATED TO ATTEND BOARD CLASSES
35. 81265 & Signatures in Hair Salon & Salon #C19718
NEGOTIATED \$100/PAID **10:00 a.m.**
81664 & Carole Colletti #17314545, Co-Owner/Manager
NEGOTIATED TO ATTEND INFECTION PROTECTION
81666 Virginia Coyle #16506625, Co-Owner/Manager
NEGOTIATED TO ATTEND INFECTION PROTECTION
36. 81266 & Posh Pinkie #M16406
NEGOTIATED \$50 **10:00 a.m.**
81667 Jennifer Bramwell #58900464, Owner/Manager
NEGOTIATED TO ATTEND INFECTION PROTECTION CLASS
37. 81267 & Noticeable Nails #M15916
NEGOTIATED \$50/PAID **10:00 a.m.**
81668 Delaine Williams #58600341, Owner/Manager
NEGOTIATED TO ATTEND INFECTION PROTECTION CLASS
38. 81268 & Adore Your Nails #M15915
NEGOTIATED \$50 **10:00 a.m.**
81669 Lori Sabol #59000252, Owner/Manager
NEGOTIATED TO ATTEND INFECTION PROTECTION CLASS
39. 81271 Life Spa & Life Time Fitness #C13961
Life Time Fitness Inc
NEGOTIATED \$250 **10:00 a.m.**
40. 81272 & Salon 7000 #C15722
Salon 7000 Inc **10:00 a.m.**

81671 **NEGOTIATED \$250**
 Monica Lanter #18327740, President/Manager
NEGOTIATED TO ATTEND BOARD CLASSES

41. 81273/81274 & Bebe TLC Nails #A16777 & #M16492 **10:00 a.m.**
 Dung Pham, Owner

81675 Thuy Thi Thanh Nguyen #50400160, Manager

Thuy Thi Thanh appeared, was sworn in, stated has authority to speak for the owner, and spoke to the issue.

MOTION by Larry Bulechek to issue a letter of Concern to both salon licenses. MOTION SECONDED by Karla Clodfelter. MOTION CARRIED.

42. 81276 & Supercuts #9592 #C9745 **10:00 a.m.**
 Supercuts Corp Shops Inc

NEGOTIATED \$250/PAID

81676 Ivonne Iguado #10601048, Manager
NEGOTIATED TO ATTEND INFECTION PROTECTION CLASS

43. 81290 Changez Total Rejuvenation Medi-Spa #A15828 **10:00 a.m.**
 Changez Total Rejuvenation Medi-Spa LLC
NEGOTIATED \$500/PAID

44. 81294 Tiffany Serrano #30800650, Licensee **10:00 a.m.**
NEGOTIATED \$50

45. 81295 & Francis Beauty Salon #C13520 **10:00 a.m.**
NEGOTIATED \$250/PAID

81677 Francisca Castro #10226582, Owner
NEGOTIATED TO ATTEND BOARD CLASSES

46. 81309 & Supercuts #111 #C14302 **10:00 a.m.**
 Kevin Nielsen, Owner

CONTINUED

81678 Anna Scriveri #18900703, Manager
NEGOTIATED TO ATTEND BOARD CLASSES

47. 81352 Altered Ego #C12825 **10:00 a.m.**
 Tawni Hensley #19600510, Owner/Manager
NEGOTIATED \$250

48. 81353 Pleasant Nails #M15776 **10:00 a.m.**
 Pleasant Nails LLC
NO SHOW; TO FORMAL HEARING

49. 81361 & Sasi Salon #C16542 **10:00 a.m.**
 Sasi Salon LLC

NEGOTIATED \$500/PAID

81680 & Meir Sasi #10600499, Member/Manager
NEGOTIATED TO ATTEND BOARD CLASSES

81681 Joanne Penesso #10600500, Member/Manager

NEGOTIATED TO ATTEND BOARD CLASSES

50. 81362/81363 & Popular Nails #A14933 & #M14956 **10:00 a.m.**
 81682/ 81684 Vivian Tran #30400233 & #50200327, Owner/Manager
 Vivian Tran and her husband Cu Nguyen appeared, were sworn in, and spoke to the issue.
 MOTION by Karla Clodfelter to offer a consent agreement in lieu of a formal hearing to assess \$250 civil penalty and costs and to attend the infection protection class and the law review class given by the Board; and recommended that her husband also attend the classes. MOTION SECONDED by Joe Verdugo. MOTION CARRIED.
51. 81369 & Draven Alexander's New Age Barber Shop & Salon #C12045 **10:00 a.m.**
 81685 David Cobos Sr. #10123031, Owner/Manager
 David Cobos Sr. appeared, was sworn in, and spoke to the issue. He is not personally licensed nor is he the manager.
 MOTION by Larry Bulechek to dismiss. MOTION SECONDED by Joe Verdugo. MOTION CARRIED. Sandra Hecksel VOTED NAY.
52. 81375 & La Casa Del Corte Beauty Salon #C18980 **10:00 a.m.**
 Alejandro Sanchez, Owner
 81686 Silvia Sanchez #19400896, Manager
NO SHOW; TO FORMAL HEARING
53. 81376/81377 & Cosmo Nails #A16111 & #M15989 **10:00 a.m.**
NEGOTIATED \$500/PAID
 81687/81688 Lien Thi Nguyen #30400150 & #59919988, Owner/Manager
NEGOTIATED TO ATTEND BOARD CLASSES
54. 81378 & Retro Styles Salon & Spa #C20456 **10:00 a.m.**
 81690 William Dankwardt #10602360, Owner/Manager
 William Dankwardt, Rosemary Oliva, and Brian Ward appeared, were sworn in, and spoke to the issue.
 MOTION by Joe Verdugo to issue a Letter of Concern. MOTION SECONDED by Cheryl Chelius.
 MOTION CARRIED. Larry Bulechek VOTED NAY.
55. 81380/81381 & Portfolio Nails #A16047 & #M15933 **10:00 a.m.**
NEGOTIATED \$750
 Tam Nguyen #50600991,
NEGOTIATED TO ATTEND BOARD CLASSES
56. 81382 Hair Shoppe #C1168 **10:00 a.m.**
 Bertha Martinez #19300257, Owner/Manager
 Bertha Martinez and Stanley Martinez appeared, were sworn in, and spoke to the issue.
 MOTION by Joe Verdugo to issue a Letter of Concern. MOTION SECONDED by Karla Clodfelter.
 MOTION CARRIED.
57. 81383 & Lacey Brown #C18547 **10:00 a.m.**
 Lacey Brown LLC
 81692 Lacey Brown #10200739, Member/Manager
NO SHOW; TO FORMAL HEARING
58. 81384 91 East Salon and Spa #C20464 **10:00 a.m.**

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91 East Salon and Spa LLC
Cecilia Cutrer-Garrett #18701626, Manager
NEGOTIATED \$500

59. 81386 Mary McCall #10227833, Licensee **10:00 a.m.**
Mary McCall appeared, was sworn in, and spoke to the issue.
MOTION by Joe Verdugo to issue a Letter of Concern. MOTION SECONDED by Sandra Hecksel.
MOTION CARRIED. Karla Clodfelter VOTED NAY.
60. 81406 & Smiley Nails #M14998 **10:00 a.m.**
Jason Webb, Owner
NEGOTIATED \$250/PAID
81693 Tin Tan Vo #50400333, Manager
NEGOTIATED TO ATTEND BOARD CLASSES
61. 81407 & Habit Salon #C18430 **10:00 a.m.**
Habit Salon LLC
Chassy Rasmussen, Member
Richard Rasmussen, Members
CONTINUED
81694 Christine Rasmussen #19501082, Manager
NEGOTIATED TO ATTEND BOARD CLASSES
MOTION by Joe Verdugo to accept staff recommendations and rescind the previous motion for \$1,250 and change the fine to \$750. MOTION SECONDED by Karla Clodfelter. MOTION CARRIED.
62. 81408 & Nick's Glamour Nails #M15739 **10:00 a.m.**
NEGOTIATED \$250
81695 Ngoc Thuy T. Vu #50200211, Owner/Manager
NEGOTIATED TO ATTEND BOARD CLASSES
63. 81409 Gloria Krabbe #18225720, Licensee **10:00 a.m.**
NEGOTIATED \$50
64. 81410/81411 Daisy Nails #A16192 & #M11705 **10:00 a.m.**
81696/81697 Tina Myers #30800267 & 59917136, Owner/Manager
Tina Myers and John Meyers appeared, were sworn in, and spoke to the issue.
MOTION by Sandra Hecksel to maintain the consent agreement offered for \$500 and to attend the infection protection class and the law review class given by the Board. MOTION SECONDED by Karla Clodfelter. MOTION CARRIED.
65. 81412/81413 & European Nails & Spa #A16940 & #M16629 **10:00 a.m.**
NEGOTIATED \$750/6-Months Probation/1st Payment Submitted
81698 & Don D. Tran #10000259, Co-Owner/Manager
NEGOTIATED TO ATTEND BOARD CLASSES
Mindy Pham #50800653, Co-Owner
NEGOTIATED TO ATTEND BOARD CLASSES
81700 Dinh Kim Nguyen #50700857, Licensee
NO SHOW; TO FORMAL HEARING
66. 81414 & Smart Style #437 #C14591 **10:00 a.m.**

Minnesota Regis Corp
Paul Finkelstein, President

NEGOTIATED \$500

81702 Maria Sinohui #19500424, Manager
NEGOTIATED TO ATTEND BOARD CLASSES

67. 81415/81416 &TLC Nails & Spa #A16531 & #M16300 **10:00 a.m.**

NEGOTIATED \$1,250/PAID

81703 Hiep Van Pham #50100056, Owner/Manager
NEGOTIATED TO ATTEND BOARD CLASSES

68. 81417 & Famous Nails #M14564 **10:00 a.m.**

NEGOTIATED \$750/PAID

81705 Denh Chieng #59921436 (30330580) Owner/Manager
NEGOTIATED TO ATTEND BOARD CLASSES

69. 81465 Devan Preach #30500269 **10:00 a.m.**

70. 81466 Elissa Switzes #30800773 **10:00 a.m.**

71. 81467 Danielle Rasille #30500086 **10:00 a.m.**

72. 81468 Chelsey Fales #31000086 **10:00 a.m.**

73. 81469 Amber Simmons #30700231 **10:00 a.m.**

74. 81470 Maggie Gordon #30800276 **10:00 a.m.**

Devan preach, Elissa Switzes, Danielle Rasille, Chelsey Fales, Amber Simmons and Maggie Gordon appeared, were sworn in, and spoke to the issue.

12:25 p.m. Board entered into Executive Session for purposes of legal advice.

12.35 p.m. Board meeting resumed.

MOTION by Karla Clodfelter to offer a consent agreement to each licensee to assess \$50 civil penalty and costs, as terms of a six (6) month probation; and for a letter to be sent by our attorney to the owners.

MOTION SECONDED by Larry Bulechek. MOTION CARRIED.

STEP 3: HEARINGS * AND ***

A. Denial Appeals

None

B. Motion to Deem Allegations Admitted

None

C. Hearing Officer Recommendations

None

D. Request for Reinstatement

None

E. Appeal Board Orders

None

F. Discussion, Consideration and Possible Action on Proposed Consent Agreement Terms.

None

STATUS AND ADDITIONS TO TENTATIVE AGENDA * AND ***

For Board Information Only:

ADJOURN

MOTION by Gary Begley to adjourn. MOTION SECONDED by Sandra Hecksel. MOTION CARRIED.

In accordance with Title II of the Americans with Disabilities Act, the Cosmetology Board does not discriminate on the basis of disabilities in its programs, services or activities. Individuals who need reasonable accommodation to participate or who need information in an alternative format may contact the ADA Coordinator at (480) 784-4539.

* **LEGAL ADVICE WHERE APPLICABLE – A.R.S. § 38-431-03 (A) (3)**

** **PERSONNEL MATTERS – A.R.S. § 38-431.03 (A) (1)**

*** **CONFIDENTIAL MATTERS – A.R.S. § 38-431.03 (A) (2)**

**** **PENDING LITIGATION – A.R.S. § 38-431.03 (A) (4)**