



1721 East Broadway • Tempe AZ 85282  
Phone 480.784.4539 • Fax 480.784.4962  
www.azboc.gov

## **TENTATIVE BOARD MEETING MINUTES**

**February 17, 2012**

**TIME:** 9:00 a.m.

**PLACE:** 1721 East Broadway, Tempe Arizona, 85282

### **ALL AGENDA ITEMS INCLUDE THE OPPORTUNITY FOR BOARD CONSIDERATION, DISCUSSION, AND POSSIBLE ACTION**

Board Meetings may go into "Executive Session" for the purpose of obtaining legal advice from the Board's attorney on any of the agenda items pursuant to A.R.S. § 38.431.03 (A)(3) \*, to discuss personnel matters pursuant to A.R.S. §38-431.03(A)(1)\*\*\*, to discuss confidential matters pursuant to A.R.S. §38-431.03(A)(2)\*\*\* or pending litigation pursuant to A.R.S. §38-431.03(A)(4)\*\*\*\*.

The Board makes every attempt to hear all matters timely. However, due to the number of items scheduled on any particular agenda, the Board may find it necessary to hear some items out of order and/or later than the time originally scheduled.

### **PLEDGE OF ALLEGIANCE**

### **CALL TO ORDER AND ROLL CALL**

Gary Begley  
Karla Clodfelter  
Sandra Hecksel  
Jessica Stall  
Joe Verdugo  
Larry Bulechek  
Cheryl Chelius

**BOARD \*, \*\*, \*\*\*AND \*\*\*\***

**A. Approval of Board Minutes of January 20, 2012.**

MOTION by Karla Clodfelter to accept minutes as written. MOTION SECONDED by Joe Verdugo. MOTION CARRIED.

**B. Approval of Executive Session Minutes of January 20, 2012.**

MOTION by Karla Clodfelter to accept minutes as written. MOTION SECONDED by Jessica Stall. MOTION CARRIED.

**C. Approval of Conference Call Board Minutes of January 31, 2012**

MOTION by Karla Clodfelter to accept minutes as written. MOTION SECONDED by Joe Verdugo. MOTION CARRIED.

**D. Declaration of Conflict of Interest.**

Jessica Stall declared for item G. below.

**E. Discussion, Consideration & Possible Action on Lauren Boice and Angels on Earth Home Beauty, LLC vs. Donna Aune, et. Al, Case No. 2011-021811.**

- **Litigation Strategies**

Assistant Attorney General, Bridget Harrington, advised the Board that an answer was filed on February 1, 2012, on behalf of all defendants in this case.

MOTION by Larry Bulechek to go into Executive Session for purposes of legal advice and to discuss pending litigation. MOTION SECONDED by Karla Clodfelter. MOTION CARRIED.

Meeting reconvened.

**F. Discussion, Consideration and Possible Action on Cindy Vong and La Vie LLC, Plaintiffs vs. Donna Aune, Defendants, Maricopa County Superior Court Case No. CV2009—037208:**

- **Update on Case Status**

Assistant Attorney General, Bridget Harrington, informed the Board that Responses to the Motions for Summary Judgment were filed by both sides and we are now waiting for the Judge to set a date for oral argument.

**G. Discussion, Consideration & Possible Action on Proposed/Pending Legislation.**

- **Cosmetology Bill - H.B. 2440**
- **Pending Legislation Relevant to the Arizona State Board of Cosmetology – H.B. 2262; H.B. 2157; H.B. 2109 & H.B. 2415**
- **Introduction of Lobbyist Nick Simonetta, K.R.B. Consulting Inc.**

Jessica Stall recused herself.

Donna Aune, Executive Director, introduced Nick Simonetta, new government relations specialist for the Board. Mr. Simonetta will be reporting to Ms. Aune regularly regarding any bills that may affect the agency.

**H. Cosmetology Students on Field Trip:**

- **Questions and answers regarding Board authority and process**

**EXECUTIVE DIRECTOR’S REPORT \*, \*\*, \*\*\*AND \*\*\*\***

**A. Report and Discussion on VERSA Upgrade for Agency Computer System.**

Donna Aune, Executive Director, informed the Board that 2 representatives from Versa came to the office and looked at current issues within Versa, an upgrade is coming for the system.

Current licensees do not have a photo on their license and it was suggested that the choice be given at renewal time that licensees could have their photo added.

**B. Report, Review and Discussion on National Interstate Council (NIC) Regional Meeting held on February 2<sup>nd</sup> – 4<sup>th</sup>, 2012, in Dallas, Texas**

Executive Director, Donna Aune, and Board member Karla Clodfelter attended the meeting. Ms. Aune reported that South Carolina is now in the process of fighting deregulation in their state, two deaths were related to the use of glue; and Myra Irizarry, Director of the Professional Beauty Association, spoke at the meeting.

**C. Summary of Current Events.**

The school overview is scheduled for March 23, 2010.

**CONSENT AGENDA**

The Consent Agenda items may be considered for approval as a single action unless a Board Member or any other interested party wishes to remove the item for discussion.

**STEP 1: COMPLAINT REVIEW \* AND \*\*\***

All Investigators, Inspectors and staff members present and planning to give testimony for any case were sworn in by the Chairman.

**A. Recommend Application Denials**

84138            Quynh Mai Thuy Nguyen (*Deny & accept w/negotiation*)

MOTION by Joe Verdugo to accept staff recommendations and deny and accept with negotiation.  
MOTION SECONDED by Larry Bulechek. MOTION CARRIED.

**B. Recommend Dismissals**

MOTION by Karla Clodfelter to accept staff recommendations for all those listed below under B. and C.  
MOTION SECONDED by Joe Verdugo. MOTION CARRIED.

82740	Samantha Navarro #10501986	<i>(Said location is licensed C21022)</i>
83151	Shalimar Salon & Spa #C18906	<i>(No evidence to support allegations)</i>

**BOARD MEETING MINUTES**

February 17, 2012

- The Roper Group LLC, Owner  
Shalimar Roper #10900668, Member/Manager  
John K Roper, Member
- 83453 Body & Soul Spa by Slender Elegance #A16264 *(New establishment license issued)*  
Jahani 2000 Corp, Owner  
Yasmin Jahani #10600311, President/Manager
- 83560 Kim Perfect Nail, Pseudo Unlicensed *(Establishment license #'s M17006 & A17457 issued on 10.28.2011)*  
Thuong Thi Kim Phan #50900211, Manager
- 83570 International Academy of Hair Design #S68 *(No evidence to support complaint)*  
IABC Inc, Owner  
Gerald Johnson #97800591, President
- 83665 Nails of World #M10308 *(Client satisfaction)*  
Michael H Le #59700592, Owner/Manager
- 83668 Great Clips #C9638 *(Found salon in compliance with manager-in charge)*  
RKW LLC, Owner  
Rick Weston, Member  
Kris Weston, Member
- 83778 Charles Brennen Studio One #C5446 *(Found no bird in salon)*  
Charles Brennen #18023386, Owner/Manager
- 83801 Nail Time & Wax #M16985 *(Found salon in compliance with licenses displayed)*  
Nail Time LLC, Owner  
Duc M Hoang 50100299, Member/Manager  
Ky Nguyen #50331266, Member
- 83802 Portfolio Nails #M15933 *(Client satisfaction)*  
Tam Nguyen #50800991, Owner/Manager
- 83810 Nuestra Belleza Salon & Barber #C18860 *(Denied allegations & no evidence to support allegations)*  
Silvia Z Chavez #19601302, Co-Owner/Manager  
Delores R Chavez, Co-Owner
- 83928 Scharline's Beauty Spot #C4046 *(Complainant withdrew her complaint)*  
Scharline's Beauty Spot Inc, Owner  
Sandi Fries #17718284, President/Manager  
Terry Smith, Licensee
- 83811/83812 T & Y Nails Spa #'s M16585 & A16886 *(Found no evidence to support allegations)*  
T & Y Nails Spa Inc., Owner  
David Nguyen, President  
"Rosie" Hong Nguyen #19800605, Manager
- 84087 Shaggys Hair Salon #C21283 *(No violation)*  
Cindy Allen, Owner

**C. Recommend Letter of Concern**

- 83493/83494 Estrella Kathy's Nails #'s M16289 & A16517 *(Licensee permitted to operate without displaying license)*  
Kathy Kim Huynh #'s 59600858 & 30400072, Owner/Manager  
Kevin Van Nguyen #59700648, Licensee *(Display of personal license)*
- 83546 Optima Hair #C19614 *(Delinquent establishment license)*  
Dawn Nussbaum #19705012, Co-Owner/Manager  
Kyla Moyle #30600984, Co-Owner/Mangers
- 83650 101 Nail & Spa #M16886 *(“Creative” MMA product in salon)*  
Larry Nguyen #59600125, Owner/Manager
- 83667 Great Clips #C18733 *(No licensed manager in charge, in process of hiring one)*

**BOARD MEETING MINUTES**

**February 17, 2012**

- RKW LLC, Owner
- Rick Weston, Member
- Kris Weston, Member
- 83956 Next Level Salon LP #C18710 *(Delinquent establishment license)*
- Kelly Loper #10122997, Owner/Manager
- 83957 Quality Nail and Spa #M16324 *(Delinquent personal license & personal license display)*
- Tan Huynh #10602306, Owner
- Huong Nguyen #10700101, Manager
- 83958 Bunnie’s Hair Desine #C21330 *(Establishment license display & no exterior sign)*
- Helen Bunnie Brown #17719296, Owner/Manager
- 83959 Bellalocks #C16106 *(Delinquent establishment license)*
- John Rawcliffe #10400644, Owner/Manager
- 83967 Douglas Wayne Studio II #C4706 *(Delinquent personal license)*
- Douglas Schaeffer #19400467, Owner/Manager
- 83968 Prima Hair by Kristen #C14046 *(Delinquent personal license)*
- Kirsten Lascano #19700600, Owner/Manager
- 83969 Launey’s Club Beauty Salon #C2875 *(Delinquent establishment & personal license)*
- Tiffany Dang #19700865, Owner/Manager
- 83996 Birds of Paradise Spa #C19275 *(Delinquent personal license)*
- Patrice Anthony #19401131, Owner
- 83998 Ninive Beauty Salon & Barber Shop #C20967 *(No first aid kit)*
- Ninive Beauty Salon & Barber Shop LLC
- Vanessa Carpintero, Member
- 84005 Smart Cuts Barber Salon #C15317 *(Delinquent establishment & personal license & no exterior sign)*
- David Good Jr. #19500047, Owner/Manager
- 84007 Sherry & Co Hair Design #C19104 *(Delinquent personal license)*
- Sherry Longh #19600579, Owner/Manager
- 84008 Barb’s Bunch #C18422 *(Delinquent personal license)*
- Barbara Burke #18123750, Owner/Manager
- 84011 Cost Cutters #6979 #C10771 *(Personal license display)*
- Minnesota Regis
- Paul Finkelstein, President
- Ardis Fraley #18801428, Manager
- 84012 Shapella Hair Designs #C21359 *(Two licensees advertising differently)*
- Shapella Hair Designs LLC
- Jackie Verdine #19600113, Member/Manager
- 84014 Tressa’s Hair Designs #C21115 *(Delinquent personal license)*
- Tressa Rice #10600544, Owner/Manager
- 84015 Nails by Male #M16896 *(Delinquent personal license)*
- Tai Q. Nguyen #51000465, Owner/Manager
- 84017 Vanity on Mill Hair Gallery #C18966 *(Delinquent personal license)*
- Peg Wag Enterprises LLC
- Peggy Wagner #30500783, Member/Manager
- 84019 Janet Tran Hair-Nails-Skin #C20461 *(Delinquent establishment license)*
- Thuy T. Tran #10502194, Owner/Manager
- 84020 Jean-Michel Paris #C20172 *(Delinquent establishment license)*
- Michel Edery #19600788, Owner/Manager
- 84023 Salon Chaos #C20254 *(Establishment license display)*
- Andria Hicks #10200190, Owner/Manager
- 84024 Ulta Beauty #C18630 *(Delinquent personal license)*

**BOARD MEETING MINUTES**

**February 17, 2012**

- Ulta Salon, Cosmetics & Fragrance Inc  
Lyn Kirby, CEO/President  
Crystal Burrage, General Manager  
84026 Tips N Toes Nails Spa #M15891 *(Delinquent personal license)*  
Tiffany Nguyen #50600328, Owner/Manager  
84034 Visual Impact, A Salon Experience #C18719 *(Delinquent establishment license)*  
Visual Impact, A Salon Experience LLC  
84035 Studio 1611 #C19312 *(Delinquent establishment license)*  
Sheared By Melina PLLC/Your Favorite Hairstylist LLC  
Melinda Miers #10100680, Member/Manager  
Ashley Matousek #10223475, Member/Manager  
84036 Indulgence Head 2 Toe #C17194 *(Delinquent personal license)*  
Tawnya & Vince Enterprises Inc  
Tawnya Cline #59918706, President/Manager  
84037 Mesha Salon & Spa #C20914 *(Establishment & personal license display)*  
Michelle Carr #19100080, Owner/Manager  
84055 Sun Beauty Hair Salon & Nails #C15673 *(Delinquent personal license)*  
Rita Morales Bretz #18428517, Owner/Manager  
84057 Benny's Valley Beauty Salon #C1357 *(Delinquent personal license)*  
Beniamino Signore #17213743, Owner/Manager  
84058 Bein Nails #M9313 *(Delinquent personal license)*  
Hung Ngoc Huynh #59500848, Owner  
84059 Santa Fe Salon #C21342 *(Delinquent personal license)*  
Lorie Knisely #10700122, Owner/Manager  
84066/84067 Nail's Club by K.J. #A16917 & #M16614 *(Delinquent establishment licenses)*  
Huong Thi Pham #30601054 & #59800370, Owner/Manager  
84069 Hidden Hills Beauty Salon #C20325 *(Delinquent personal license)*  
Hidden Hills Beauty Salon LLC  
Hieu Cong Phan, Member/Manager, #50022492, Member/Manager  
84079 Amazing Nails & Spa #M16151 *(Delinquent establishment license)*  
Amazing Nails & Spa LLC  
Michael H. Le, Member  
Amy Yen Le #59900337, Manager  
84080 Salon Intrigue #C17268 *(Delinquent personal license)*  
Salon Intrigue LLC  
Kelli O'Connell #19201072, Member/Manager  
84085 Studio 3-26 #C15255 *(Delinquent establishment license)*  
Pedro Falcon #19918460, Owner/Manager  
84086 Hair Extension #C3598 *(Delinquent personal license)*  
Josef Dankerl #18023482, Owner/Manager  
84088 Got Roots #C17945 *(Delinquent personal license)*  
Got Roots LLC  
Alycia Blim #10701826, Member/Manager  
84089 Posh Lane #C21008 *(Personal license display)*  
Amanda Barbour, Owner  
84107 Great Clips #C11427 *(Delinquent personal license)*  
Hand's Shear Magic Inc  
Lisa Lawson #10600816, Manager  
84108 Cost Cutters #6245 #C11135 *(Delinquent personal license)*  
Minnesota Regis Corp

**BOARD MEETING MINUTES**

**February 17, 2012**

- Paul Finkelstein, President
- Grace Shabach #18428807, Manager
- 84109 Angel Touch Nails by Brian #M15167 *(Delinquent personal license)*
- Kathy Tran #59400866, Owner/Manager
- 84111 Style Masters Hair Design #C14323 *(Delinquent personal license)*
- Billye King #17111865, Owner/Manager
- 84115 Shearly Brilliant #C21403 *(Delinquent personal license)*
- Clara Coley #19600392, Owner/Manager
- 84116 Sassi Fras Salon #C20891 *(Delinquent personal license)*
- Mary Leal #10700205, Owner/Manager
- 84117 Shear Drama #C15153 *(Delinquent personal license)*
- Candice Wootan #10020891, Owner/Manager
- 84121 Laura & Christian’s Salon #C17930 *(Delinquent personal license)*
- Laura Stewart #17516683, Co-Owner/Manager
- Christian Borrman #19100659, Co-Owner/Manager
- 84122 Carolynn & Company #C3991 *(Delinquent establishment license)*
- Carolynn Lovejoy #19100560, Owner/Manager

**D. Recommend Informal Interview or Negotiation Terms**

MOTION by Karla Clodfelter to accept staff recommendations and terms as listed below. MOTION SECONDED by Larry Bulechek. MOTION CARRIED.

- 1. 83384 Andy’s Nails #M16337  
Chau Thi Huynh #50100735, Owner/Manager  
Diem Thi Phan #50900128, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, and to pay \$21.00 restitution, see motion above.

- 2. 83445 Lynda’s Reflexology & Coffee #M16611  
Nancy Anthu Bui, Owner  
Linda Hong Nguyen #50500085, Manager

Offer a consent agreement to salon to assess \$1,000 civil penalty and costs, and offer a consent agreement to Linda Hong Nguyen to attend the infection protection class and the law review class given by the Board, see motion above.

- 3. 83446 Glad Nails #M15471  
“Tony” Thao Thanh Tran #50100261, Owner/Manager/Licensee  
“Tina” My Phuong T Ly #50000039, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, and to attend the infection protection class and the law review class given by the Board, see motion above.

- 4. 83652 Empire Beauty School #S1006  
EEG Inc, Owner  
Shelmadine Clothier #90700032, Director  
Franklin Schoenemen  
Paul Finkelstein  
Anthony Baran

Offer a consent agreement to assess \$250 civil penalty and costs, and to pay \$15.00 restitution, see motion above.

- 5. 83661/83662 Downtown Salon Phoenix #C20136  
Downtown Salon Phoenix LLC. Owner  
Trankie Romero, Member  
Ruth DeFoor #10800674, Manager

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

- 6. 83669 Mr B's Hair Studio #C21384  
Jeffrey K Branson #19500305, Owner/Manager  
Shana Nicole Turner #11102437, Licensee

Offer a consent agreement to assess \$750 civil penalty and costs, see motion above.

- 7. 83808 Studio Ten #C15978  
Angie Giroux, #19100877, Owner/Manager  
Jacque L Looper #19101157, Licensee

Offer a consent agreement to salon to pay \$85.00 restitution; and issue a Letter of Concern to Jacque L Looper #19101157, see motion above.

- 8. 83809 Flirt Salon #C20869  
Flirt Salon LLC, Owner  
Janka Kulow #10328006, Member/Manager  
Kimberly Hobe #10501033, Licensee

Offer a consent agreement to salon to pay \$175.00 restitution; and to issue a Letter of Concern to Kimberly Hobe #10501033, see motion above.

- 9. 83815 Divine Salon & Spa #M16996  
Vinh N Ngo, Owner  
Thanh Vuong Ngo #50700680  
Hang Thi Denny #30700067 (50400219)

Offer a consent agreement to assess \$2,000 civil penalty and costs, see motion above.

- 10. 83896 French Nails #M16599  
Souphalack Xayachak, Owner

Issue a Letter of Concern, see motion above.

- 11. 83906 44<sup>th</sup> St Cuts #C19769  
Kear Seng, Owner  
Sokkheng Ich #10902317, Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

- 12. 83907/83908 Andy's Nails #A16576 & #M16337  
Chau Thi Huynh #50100735, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

- 13. 83909 Supercuts #9699, #C10811  
Supercuts Corporate Shops Inc  
Mark Kartarik, President  
Cara Smith #10300328, Manager

Offer a consent agreement to assess \$500 civil penalty and costs; and offer a consent agreement to Cara Smith #10300328 to attend the infection protection/law review class given by the Board, see motion above.

14. 83911 Jesse's Nails #C20908  
Phuoc Vo #50401010, Owner/Manager  
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
15. 83912 Glamour Hair Studio #1 #C20889  
Efrain E. Cimental Morales #19300449, Owner/Manager  
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
16. 83913 & Evolucion Art & Creations Salon #C15708  
Jose D. Rascon, Owner  
83914 Guadalupe Alvarez #19401434, Licensee  
Offer a consent agreement to salon to assess \$750 civil penalty and costs, and for Guadalupe Alvarez #19401434 to attend an informal interview without consent, see motion above.
17. 83915 Jacqueline Lancaster #16304788, Licensee  
Offer a consent agreement to assess \$300 civil penalty and costs, see motion above.
18. 83916 E's Urban Hair #C18438  
Ethan Murray #19201098, Owner/Manager  
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
19. 83917 Switchblade Salon #C20178  
Crick LLC  
Melinda Crick #19714325, Member/Manager  
Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.
20. 83920 Positive Changes Hair Nails Attitudes #C16398  
Dawn Benedict #18022911, Owner/Manager  
Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.
21. 83921 Healing Palms #C20615  
Elizabeth Rose, Owner  
Kristine Pasich #39400034, Manager  
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
22. 83930 Sunset Nails #A16776  
Dan Hoang #50401349, Owner/Manager  
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
23. 83935 & Alicia Nicole Owens #31100256, Licensee  
83936 Nicole Fine #31100179, Licensee  
Offer a consent agreement to each licensee to assess \$50 civil penalty and costs each, see motion above.
24. 83940 For Nails Only #M14547 (A14509)  
LNN Inc, Owner  
Khanh Thi Ly #50022418 (30500627), CEO/Treasurer  
Thu M Nguyen #59500445 (30100111), Secretary/Manager  
Issue a Letter of Concern to salon and add Tri Nguyen #50022976 and issue a Letter of Concern, see motion above.

25. 83941 Hairworks Family Salon #C15469  
Star Haircare SVCS Inc  
Gina Morena, President  
Soncerea Swift #90500018, Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

26. 83949 John's Nail Forum #M16549 (A16846)  
Pauline Lee # 10400781, Owner/Manager

Offer a consent agreement to assess \$750 civil penalty and costs, and to pay \$20.00 restitution, see motion above.

27. 83953 Fantastic Sams #10558, #C18159  
La Familia Hair Salon II LLC  
Maria & Mario Gonzalez, Members  
Enriqueta Nolasco-Lazano #19500869, Manager

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

28. 83960/83961 Bebe TLC Nails #A17525 & #M17055  
Be Trang T. Le, Owner  
Ngoc Nam Vu #50000628, Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

29. 83965 Mirabella Hair Design #C21017  
Salon Veinte LLC  
R. Angela Simpson, Member  
Sheryl Flockhart #10200539, Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

30. 83966 NY Nails #M16543  
Ba Le #50500118, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

31. 83970 Nani Hair Studio #C19298  
Andrew Beager #19100944, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

32. 83971 Magen Nails #M16825  
Quang Ngo #50700353, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

33. 83972/83973 Nail Too #A15117 & #M15140  
Hai T. Le #50000311, Owner/Manager

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

34. 83992 Queens Court II #C10635  
Immanuel Caring Ministries Inc  
Linda Stewart, President  
Maria Ordaz, Executive Assistant

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

- 35. 83993 Immanuel Queens Court #C3569  
Immanuel Caring Ministries Inc/DBA Immanuel Campus of Care  
Linda Stewart, President  
Maria Ordaz, Executive Assistant

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

- 36. 83997 Carol Featherston #57901075, Licensee

Offer a consent agreement to assess \$50 civil penalty and costs, see motion above.

- 37. 84002 7 Dayspa & Nails  
Chichi Nguyen #10332274, Owner/Manager

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

- 38. 84003 Great Clips #9522 #C17631  
Bell Hair Inc  
Paul Neumayr, President  
Renee Foshee #19001271, General Manager  
Lauren Stokes #10901794, Salon Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

- 39. 84004 Alma's Beauty Salon #C19219  
Sergio Carballo, Owner

To informal interview without consent agreement, see motion above.

- 40. 84006 Gloria's Beauty/Barber #C3223  
Gloria Gardner #17212902, Owner/Manager

Issue a Letter of Concern, see motion above.

- 41. 84009 Mosaic Style Studio #C16743  
Theresa Kerzman #18800222, Owner/Manager

Issue a Letter of Concern, see motion above.

- 42. 84018 Kim H. Vo #50200370, Licensee/Owner

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

- 43. 84021 Allison Stepenoff #10122825, Licensee/Owner

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

- 44. 84025 Personalities Salon #C19929  
Personalities Salon LLC  
Erica Openshaw Manning #19301051, Member/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

- 45. 84029 Scottsdale Strands Salon #C14015  
Strands Salon LLC  
Beverly Spart #18500492, Member/Manager  
Maureen Steg #18022784, Member/Manager

Offer a consent agreement to assess \$750 civil penalty and costs, see motion above.

- 46. 84030 & Michele Du Vall #59400838, Licensee/Owner  
84031 Alicia Snyder #11100891, Licensee/Owner

Offer a consent agreement to Michele Du Vall #59400838 to assess \$250 civil penalty and costs, and offer a consent agreement to Alicia Snyder #11100891 to assess \$250 civil penalty and costs, see motion above.

- 47. 83780 Cutting Class JTED Academy of Cosmetology #140  
Marilyn Kressin, Cosmetology Program Manager  
Delores Hoksic #90200009, Instructor  
David Duran #90500034, Instructor

Offer a consent agreement to assess \$2,000 civil penalty and costs; offer a consent agreement to Delores Hoksic #90200009 to assess \$250 civil penalty and costs; and offer a consent agreement to David Duran #90500034 to assess \$50 civil penalty and costs, see motion above.

- 48. 84068 Sports Clips #C18028  
Lee Hill Investments LLC  
Jared Lee, Member  
Val Hill, Member  
Amanda Gallop #10500845, Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

- 49. 84070/84071 Vicky Nails & Spas #A16263 & #M16094  
Tony Thai, Owner

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

- 50. 84072 Hair-Do #C20145  
SRB Bell LLC  
Suzanne Bell #19500102, Member/Manager

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

- 51. 84073 Regal Nails Salon & Spa #5428 #C21595  
Vinhxuan Thuy Nguyen, Owner  
Mai Thuy Quynh Nguyen, Manager

Offer a consent agreement to assess \$750 civil penalty and costs, see motion above.

- 52. 84074/84075 Finest Nails #A17398 & #M16961  
Phuong Phuong Dang #30200051 & #50000424, Owner/Manager

Offer a consent agreement to assess \$750 civil penalty and costs, see motion above.

- 53. 84076 Fuchsia #A15413  
Lisa Vukonich #18800675, Co-Owner/Manager  
Shauna Owens #30600942, Co-Owner

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

- 54. 84077 Sports Clips AZ 103 #C18008  
Cascade Scottsdale Inc  
Charles E. Matheny, President  
Shawna Cospers #10401561, Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

55. 84078 Beauty Spot #C19757  
 Beauty Spot LLC  
 Carlo LiVolsi, President  
 Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

56. 84081/84082 Nail 8000 Waxing #A15745 & #M15081  
 Tu Hinh Tran #19900177, Owner/Manager  
 Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

57. 84084 Calypso Beauty and Tings #C19874  
 Calypso Beauty and Tings LLC  
 Sweelen Hoffman #10800757, Member/Manager  
 Kwadwo Asamoah, Member  
 Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

58. 84090 Supercuts #90333 #C16819  
 Supercuts Corporate Shops Inc  
 Mark Kartarik, President  
 Christine Martinez #10332546, Manager  
 Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

59. 84091/84092 Venus Nails & Spa #A15973 & #M15876  
 Venus Nails & Spa Inc  
 Tuyet Mai Nguyen, President  
 Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

**END OF CONSENT AGENDA**

**STEP 2: INFORMAL INTERVIEWS \* AND \*\*\***

**A. Without Negotiation Options**

None

**B. With Negotiation Options**

- 1. 81242 Renu Nails #M16684 **10:30 a.m.**  
 Anna Michele Do #59900188, Owner/Manager  
 Continued from January 2011 Board Meeting  
**No show; to formal hearing.**
- 2. 83368 Tamara Girkin #10123221 **10:30 a.m.**  
 Continued from December's Board Meeting  
**No show; to formal hearing.**
- 3. 83510 & Ken Nails & Spa #A15048 **10:30 a.m.**  
 83511 & Thuy Bich Thi Nguyen #30600271/50501405, Co-Owner/Manager  
 83512 Thuy Thanh Thi Nguyen #51100307, Co-Owner

**BOARD MEETING MINUTES**

**February 17, 2012**

Continued from December's Board Meeting

MOTION by Cheryl Chelius to accept staff recommendations and rescind the previous motion and add M15073 and combine with 77854, 77855, 77954, and 77955. MOTION SECONDED by MOTION CARRIED.

4. 83614 Ascitutto Salon #C21238 **10:30 a.m.**  
Joseph Ascitutto #17718483, Owner/Manager  
Continued from January Board Meeting  
**NEGOTIATED \$250/PAID**

5. 83621 Julia's Hair Studio #C21007 **10:30 a.m.**  
Julia Curtis Pugh #19200697, Owner/Manager  
Continued from January Board Meeting

Julia Curtis Pugh appeared, was sworn in, and spoke to the issue.

MOTION by Karla Clodfelter to issue a Letter of Concern. MOTION SECONDED by Joe Verdugo.  
MOTION CARRIED.

6. 83710 Ricardo Sosa #11100503 **10:30 a.m.**  
Continued from January Board Meeting  
**NEGOTIATED \$50**

7. 83073 Massage by Diane C21153 **10:30 a.m.**  
Diana L Kubujak, Owner  
**NEGOTIATED \$250**

8. 83150 Nail Trix & Spa #M14402 **10:30 a.m.**  
Brandon Pham #50100074, Owner/Manager  
**No show; to formal hearing.**

9. 83152 Aveda Institute Tucson #123 **10:30 a.m.**  
Aveda Institute LLC., Owner  
Dale Lemonds, Member  
Karling Marlatt #70700010, Director  
**NEGOTIATED \$50/PAID**

10. 84000 Peter Nguyen #50100528 **10:30 a.m.**  
**NEGOTIATED TO ATTEND BOARD CLASSES**

11. 83549 Julie's Nail Spa #M16992 **10:30 a.m.**  
Julie's Nail Spa LLC., Owner  
Minh Chau Ngoc Tran #51100405, Member/Manager  
**NEGOTIATED \$250/PAID**

12. 83567 Danette Lawless #18326703 **10:30 a.m.**  
**NEGOTIATED \$500**

13. 83574 Jordana Silvestri #19200071 **10:30 a.m.**  
Jordana Silvestri appeared, was sworn in, and spoke to the issue.

MOTION by Larry Bulechek to issue a Letter of Concern. MOTION SECONDED by Joe Verdugo.  
MOTION CARRIED. Cheryl Chelius and Karla Clodfelter VOTED NAY.

**BOARD MEETING MINUTES**

February 17, 2012

14. 83739 Do Fancy Nail Salon & Spa #C19605  
Tuyen Anh Do #50100194, Owner/Manager  
**NEGOTIATED** **10:30 a.m.**
15. 83740/83741 Pinky Nails & Spa #A17409 & #M16976  
Pinky Nails & Spa LLC  
Tommy Hua #50500243, Member/Manager  
**NEGOTIATED \$250/PAID** **10:30 a.m.**
16. 83742 Nail Couture & Spa #M14574  
Nail Couture & Spa Inc  
Tiffani Truong #59600055, President/Manager  
**NEGOTIATED \$250/PAID** **10:30 a.m.**
17. 83745 Haong Nam Mai #50331481  
**NEGOTIATED \$500/PAID** **10:30 a.m.**
18. 83746/83747 Nails & Spa Zaza #A17245 & #M16849  
Loan Nguyen #30600583 & #50600681, Owner/Manager  
**NEGOTIATED \$750/PAID** **10:30 a.m.**
19. 83755 IMAJ Institute #S24  
Phoenix Photonix Inc  
Gary Begley, President  
Erinn Freyer #90228010, Instructor in Charge  
**NEGOTIATED** **10:30 a.m.**
20. 83761 Arte Y Creacion Beauty Salon #C14797  
Ramon Chavarria, Owner  
**NEGOTIATED \$250** **10:30 a.m.**
21. 83762 Chris Le Salon #C19499  
Huyen Tram Thi Le #10400008, Owner/Manager  
**NEGOTIATED \$250** **10:30 a.m.**
22. 83763/83764 Skillful Nails #A16787 & #M16501  
Oanh Kim Truong #51100504, Owner/Manager  
**NEGOTIATED \$250/PAID** **10:30 a.m.**
23. 83768 & Carla Donaldson #19600244  
**NEGOTIATED \$500** **10:30 a.m.**
24. 83770 Timothy Brust #18225664  
**NEGOTIATED \$500/PAID** **10:30 a.m.**
25. 83772 Carole Haugen #17717975  
**NEGOTIATED \$500/PAID** **10:30 a.m.**
26. 83773/83774 San Tan Nails & Spa #A16815 & #M16523  
**10:30 a.m.**

Son Tang, Owner  
**NEGOTIATED \$250/PAID**

27. 83775 Toni & Guy #C17580 **10:30 a.m.**  
 San Tan Associates  
 Gerry Watkins #18225407, President  
 Lethan Olvera #19919234, Partner  
 Crystal Resch #10022221, Manager  
**NEGOTIATED \$1,250**

28. 83776/83777 My Nails Spa of Gilbert #A16797 & #M16581 **10:30 a.m.**  
 Tammy Thi Nguyen #50500266, Owner/Manager

Tammy Thi Nguyen and John T. Pho appeared, were sworn in, and spoke to the issue.

MOTION by Cheryl Chelius to maintain the consent agreement for \$250 and delete the violation of personal license display. MOTION SECONDED by Joe Verdugo. MOTION CARRIED. Larry Bulechek VOTED NAY.

29. 83783 Experiences Salon & Spa #C16760 **10:30 a.m.**  
 Heather Lurkins #80500003, Owner/Manager  
**NEGOTIATED \$250/PAID**

30. 83785 His Hers Sugar & Spice Beauty Salon #C16399 **10:30 a.m.**  
 Sugar & Spice LLC  
 Socorro Velasco #18123703, Member/Manager  
**NEGOTIATED \$500**

31. 83786 La Belle Nail Spa #M14236 **10:30 a.m.**  
 Lisa Nguyen #50000112, Co-Owner  
 Kim Nguyen, Co-Owner  
 Kory Thai #59921030, Manager  
**NEGOTIATED \$250/PAID**

32. 83787 Saigon Nails Spa #M15465 **10:30 a.m.**  
 Tony Do #50500650 #50500650, Owner/Manager  
**NEGOTIATED \$250**

33. 83820 & CAVIT Academy of Cosmetology #143 **10:30 a.m.**  
 Central Arizona Valley Institute of Technology  
 Michael Glover, Superintendent  
**NEGOTIATED \$500/PAID**

- 84001 Elizabeth Anna Turner #90330925, Director/Instructor  
**NEGOTIATED \$500/PAID**

34. 83821 Pleasant Nails #M15776 **10:30 a.m.**  
 Pleasant Nails LLC  
 Chad Nguyen #50800394, Member/Manager  
 Anh Bao Le #59716672, Member/Manager  
**NEGOTIATED \$250/6-Months Probation/1<sup>st</sup> Payment Submitted**

35. 83823 Kathlyn's Salon #C21148 **10:30 a.m.**

**BOARD MEETING MINUTES**

**February 17, 2012**

Danh Ngoc Nguyen #50022488, Owner  
**NEGOTIATED \$500/PAID**

36. 83828 Sun Nails & Spa #A17363 **10:30 a.m.**  
Duy Ngoc Ky #51100266, Owner  
**NEGOTIATED \$250/PAID**

37. 83838 Tiffanay's Nail Salon #M16434 **10:30 a.m.**  
Tri Vo #50100120, Owner/Manager

Tri Vo appeared, was sworn in, and spoke to the issue.

MOTION by Joe Verdugo to maintain the consent agreement for \$500. MOTION SECONDED by Karla Clodfelter. MOTION CARRIED.

38. 83839 Escandalo Beauty Salon #C20496 **10:30 a.m.**  
Escandalo Beauty Salon LLC  
Ana Valdez #10022401, Member/Manager  
**NEGOTIATED \$500**

39. 83840 Elle Musheyeva #10000163 **10:30 a.m.**

Elle Musheyeva and Max Irankhiev appeared, were sworn in, and spoke to the issue.

MOTION by Sandra Hecksel to issue a Letter of Concern. MOTION SECONDED by Joe Verdugo. MOTION CARRIED.

40. 83841 Aleisha Newson-Wright #11100398 **10:30 a.m.**  
**NEGOTIATED \$500**

41. 83848 Zizette Nail Spa #M16587 **10:30 a.m.**  
Zizette Amsalem #50501319, Owner/Manager  
**NEGOTIATED \$250/6-Months Probation/1<sup>st</sup> Payment Submitted**

42. 83858 Red Door Spa-Elizabeth Arden #C20445 **10:30 a.m.**  
Red Door Salon Inc  
Todd Walter, President/CEO  
David Todd #19900324, Manager  
**NEGOTIATED \$500/PAID**

43. 83859/83860 Trina AJ Nails #A15756 & #M15689 **10:30 a.m.**  
Thuy Thanh Nguyen #30600484 & #50021331, Owner/Manager  
**NEGOTIATED \$250/PAID**

44. 83863 V-K Elle Nails #M16419 **10:30 a.m.**  
Duy-V-K Elle Nails Inc  
Duy Quoc Tong #50100431, President  
**NEGOTIATED \$250/PAID**

45. 83865 Distinctive Salon and Spa #C19915 **10:30 a.m.**  
Distinctive Salon and Spa LLC  
Ashley Hamilton #10600710, Member/Manager  
**NEGOTIATED \$250/PAID**

**BOARD MEETING MINUTES**

February 17, 2012

46. 83866 Supercuts #9111 #C10315  
Supercuts Corp Shops Inc  
Mark Kartarik, President  
Ashley Carlon #10900713, Manager  
**NEGOTIATED \$250** **10:30 a.m.**
47. 83867/83868 Sundrops Nail Spot #A16067 & #M15702  
Sundrops & Polka Dots LLC  
Stephanie Coulston #50601299, Member/Manager  
**NEGOTIATED \$250** **10:30 a.m.**
48. 83871 Sienna Nails #M17004  
Sienna Nails LLC  
Mark Van Nguyen #50124072, Member  
Thi Ngoc H. Mai #50601199, Manager  
**NEGOTIATED \$500** **10:30 a.m.**
49. 83872 Hair Expression & Design #C16325  
Hair Express LLC  
Beverly Landers #18225534, Member/Manager  
**NEGOTIATED \$250/PAID** **10:30 a.m.**
50. 83879 Art Hair Studio #C20306  
Victoria Benavidez, Co-Owner  
Arthur Benavidez #18226435, Co-Owner/Manager  
**NEGOTIATED \$250** **10:30 a.m.**
51. 83882 Golden Nail Spa #M16859  
Huyen Nguyen #50400555, Owner/Manager  
**NEGOTIATED \$250** **10:30 a.m.**
52. 83883/83884 Charming Nails #A15190 & #M15199  
Christina Dong #30400771, Co-Owner/Manager  
Nga Do, Co-Owner  
**NEGOTIATED \$500/PAID** **10:30 a.m.**
53. 83891 Old Fashion Pedicures with Roxanne #M16063  
Roxanne Louise Davis #50401354, Owner/Manager  
**10:30 a.m.**  
Roxanne Louise Davis appeared, was sworn in, and spoke to the issue.  
MOTION by Larry Bulechek to offer a consent agreement in lieu of a formal hearing to assess \$50 and  
to attend the infection protection/ law review class given by the Board. MOTION SECONDED by Joe Verdugo.  
MOTION CARRIED.

**STEP 3: HEARINGS \* AND \*\*\***

**A. Denial Appeals**

None

**B. Motion to Deem Allegations Admitted**

77593 Christina D. Bishop #19300531 **10:00 a.m.**

Assistant Attorney General, Bridget Harrington, appeared representing the State. Solicitor General, Christopher Munns, was available by telephone. Licensee did not appear.

MOTION by Joe Verdugo to grant the State's MOTION TO DEEM ALLEGATIONS ADMITTED. MOTION SECONDED by Karla Clodfelter . MOTION CARRIED.

MOTION by Joe Verdugo to adopt as Findings of Fact paragraph III in the Complaint and as Conclusions of Law paragraph IV in the Complaint. MOTION SECONDED by Karla Clodfelter. MOTION CARRIED.

MOTION by Joe Verdugo to issue an Order of discipline to revoke the licenses to impose civil penalties and costs for \$250, that the agency recovers its total costs incurred for this case in an amount to be determined later by the agency. MOTION SECONDED by Karla Clodfelter . MOTION CARRIED.

77949 & 78215 Bliss Nail Spa #M15279 **10:00 a.m.**  
Amber Nguyen, Owner/Manager #50500179

Assistant Attorney General, Bridget Harrington, appeared representing the State. Solicitor General, Christopher Munns, was available by telephone. Licensee did not appear.

MOTION by Cheryl Chelius to grant the State's MOTION TO DEEM ALLEGATIONS ADMITTED. MOTION SECONDED y Jessica Stall . MOTION CARRIED.

MOTION by Cheryl Chelius to adopt as Findings of Fact paragraph III in the Complaint and as Conclusions of Law paragraph IV in the Complaint. MOTION SECONDED by Jessica Stall . MOTION CARRIED.

MOTION by Cheryl Chelius to issue an Order of discipline to revoke both licenses, to impose civil penalties and costs for \$500, that the agency recovers its total costs incurred for this case in an amount to be determined later by the agency. MOTION SECONDED by Joe Verdugo. MOTION CARRIED.

78510 Linda Chan #50401282 **10:00 a.m.**

Assistant Attorney General, Bridget Harrington, appeared representing the State. Solicitor General, Christopher Munns, was available by telephone. Licensee did not appear.

MOTION by Jessica Stall to grant the State's MOTION TO DEEM ALLEGATIONS ADMITTED. MOTION SECONDED by Karla Clodfelter . MOTION CARRIED.

MOTION by Jessica Stall to adopt as Findings of Fact paragraph III in the Complaint and as Conclusions of Law paragraph IV in the Complaint. MOTION SECONDED by Karla Clodfelter . MOTION CARRIED.

MOTION by Jessica Stall to issue an Order of discipline to revoke the licenses to impose civil penalties and costs for \$500, that the agency recovers its total costs incurred for this case in an amount to be determined later by the agency. MOTION SECONDED by Karla Clodfelter. MOTION CARRIED.

78676 & 78677 Lucious Nails #M16146 & #A16332 **10:00 a.m.**  
Dinh Doan, Owner/Manager #50500117

Assistant Attorney General, Bridget Harrington, appeared representing the State. Solicitor General, Christopher Munns, was available by telephone. Licensee did not appear.

MOTION by Karla Clodfelter to grant the State's MOTION TO DEEM ALLEGATIONS ADMITTED. MOTION SECONDED by Sandra Heckse . MOTION CARRIED.

MOTION by Karla Clodfelter to adopt as Findings of Fact paragraph III in the Complaint and as Conclusions of Law paragraph IV in the Complaint. MOTION SECONDED by Sandra Hecksel. MOTION CARRIED.

MOTION by Karla Clodfelter to issue an Order of discipline to revoke all licenses, to impose civil penalties and costs for \$500, that the agency recovers its total costs incurred for this case in an amount to be determined later by the agency. MOTION SECONDED by Sandra Hecksel. MOTION CARRIED.

**C. Hearing Officer Recommendations**

None

**D. Request for Reinstatement**

None

**E. Appeal Board Orders**

None

**F. Discussion, Consideration and Possible Action on Proposed Consent Agreement Terms.**

79577/79648 & Suite Nails #'s A15134 & M15147  
80360/80361 Da Thao N Pham, Owner/Manager #'s 50124891 & 30600520

MOTION by Karla Clodfelter to accept staff recommendations and rescind the previous motion and to instead dismiss. MOTION SECONDED by Larry Bulechek. MOTION CARRIED.

81187 Shagufta Firdous Khan #10902056

MOTION by Karla Clodfelter to accept staff recommendations and rescind the previous motion and to instead dismiss. MOTION SECONDED by Larry Bulechek. MOTION CARRIED.

81469 Amber N Simmons #30700231

MOTION by Karla Clodfelter to accept staff recommendations and rescind the previous motion and to instead dismiss. MOTION SECONDED by Larry Bulechek. MOTION CARRIED.

82790 Christina Raymond #19600135

MOTION by Karla Clodfelter to accept staff recommendations and accept a consent agreement for the voluntary revocation of the personal license. MOTION SECONDED by Cheryl Chelius. MOTION CARRIED.

**G. Staff Recommendations.**

- **Discussion, Consideration & Possible Action on Recommending Letters of Concern for the Following Cases:**

MOTION by Joe Verdugo to accept staff recommendations and to rescind all previous motions and to instead issue a Letter of Concern. MOTION SECONDED by Larry Bulechek. MOTION CARRIED.

75988 Michael's Hair Crafters #C18138 (*unlicensed establishment*)  
Michael Chamberlain #18326910

78338 Spazzi Nails #M15980 (*delinquent establishment license/sanitation*)  
Thuy Nguyen Vo, Owner/Manager #50000235

78340 Estasi Salon & Spa #C17774 (*sanitation*)

- Windy City Investments LLC, Owner
- 78511 Salina McNeese #10120943 (*suite change/license display*)
- 78543 Rosa Quiroz #10000117 (*working on inactive license*)
- 78699 Angel Touch Nails #M15818 (*sanitation*)  
Angel Touch Nails LLC, Owner  
Phong T. Vu, Member, #50100210
- 78710 Jessica Lopez (*unlicensed establishment/delinquent personal license*)
- 78804 Great Clips#1597 #C14251 (*delinquent license/display*)  
Kula Inc., Owner
- 78822 Supercuts #90154 (*sanitation*)  
Supercuts Corporate Shops Inc., Owner
- 78836 Avra Valley Hair Salon #C19372 (*unlicensed establishment*)  
Lucia Cruz, Owner/Manager #10802007
- 78948 Novelle Nail & Salon #C19371 (*malpractice/incompetence*)  
Novelle Nail LLC, Owner
- 79185 Frida’s Hair Salon #C19363 (*dual license issue*)  
Dora Ponce, Owner
- 79213 Vo Nails #C18730 (*sanitation*)  
Phuong Thi Vo, Owner/Manager #30600837 & 50400907

**STATUS AND ADDITIONS TO TENTATIVE AGENDA \* AND \*\*\***

77854/77855 & Ken Nails & Spa, License No’s M15073 & A15048  
 77954/77955, Thuy Bich Thi Nguyen, Co-Owner, License No’s 50501405 & 30600271  
 Thuy Thanh Thi Nguyen, Co-Owner

See Step 2., B. no. 3.

For Board Information Only:

**ADJOURN**

MOTION by Joe Verdugo to adjourn. MOTION SECONDED by Karla Clodfelter . MOTION CARRIED.

In accordance with Title II of the Americans with Disabilities Act, the Cosmetology Board does not discriminate on the basis of disabilities in its programs, services or activities. Individuals who need reasonable

**BOARD MEETING MINUTES**

**February 17, 2012**

accommodation to participate or who need information in an alternative format may contact the ADA Coordinator at (480) 784-4539.

- \* **LEGAL ADVICE WHERE APPLICABLE – A.R.S. § 38-431-03 (A) (3)**
- \*\* **PERSONNEL MATTERS – A.R.S. § 38-431.03 (A) (1)**
- \*\*\* **CONFIDENTIAL MATTERS – A.R.S. § 38-431.03 (A) (2)**
- \*\*\*\* **PENDING LITIGATION – A.R.S. § 38-431.03 (A) (4)**