



## BOARD MEETING MINUTES

### ARIZONA STATE BOARD OF COSMETOLOGY

August 14, 2015 at 9:00 am  
1721 East Broadway  
Tempe, Arizona 85282-1611

### **ALL AGENDA ITEMS INCLUDE THE OPPORTUNITY FOR BOARD CONSIDERATION, DISCUSSION, AND POSSIBLE ACTION**

The Board may go into ~~Executive Session~~ for the purpose of obtaining legal advice from the Board's attorney on any of the agenda items pursuant to A.R.S. § 38.431.03 (A)(3).

The Board makes every attempt to hear all matters timely. However, due to the number of items scheduled on any particular agenda, the Board may find it necessary to hear some items out of order and/or later than the time originally scheduled.

### **PLEDGE OF ALLEGIANCE**

### **CALL TO ORDER AND ROLL CALL**

Gary Begley - Absent  
Karla Clodfelter  
Jessica M Stall-Rainbow  
Joe Verdugo  
Tammy L Acton  
Melissa C Porter . Absent  
Martha P Ramsey

## **BOARD BUSINESS**

1. Approval of Regular Board Minutes of July 17, 2015.

MOTION by Karla Clodfelter to approve minutes as written except for Case Nos. 89528/89529 & 89628 no. 36 on the Agenda and Case No. 89549 no. 41 on the Agenda, under Step 2 B, indicating Board Action to be provided at the September 11, 2015, Board Meeting. MOTION SECONDED by Tammy Acton. MOTION CARRIED.

2. Approval of Executive Session Minutes of July 17, 2015.

MOTION by Jessica Rainbow to approve minutes as written. MOTION SECONDED by Joe Verdugo. MOTION CARRIED.

3. Declaration of Conflict of Interest.

None

4. Discussion, Consideration and Possible Action on Proposed Legislation for 2016 Legislative Session.

### **\*Board Membership A.R.S. §32-502 and Proposing Legislative Change**

- Adding Aesthetician Member
- Removing Public Educator Member and Adding Second Public Member
- Adding Salon Owner Member

Karla Clodfelter spoke with Board Members on Board Membership regarding the possibility of adding an Aesthetician and Salon Owner Member, removing the Educator Member, making Public Member only and extending the Board from seven to nine Members.

Executive Director Donna Aune stated that she and Jessica Rainbow met with Nick Simonetta regarding the Board Membership and Proposing Legislative change, and stated the Board Membership change would not be an issue, however regarding the expanding of the Board Membership, it was felt that with the current Legislature and Governor's Office they would not be looking to expand and dilute the Public Member.

### **\*Age Limit for Proof of Education Requirement**

- A.R.S. §32-510 Aesthetician; Applications; Qualifications
- A.R.S. §32-511 Cosmetologist; Applications; Qualifications
- A.R.S. §32-512 Nail Technician; Applications; Qualifications

- A.R.S. §32-531 Instructor; Applications; Qualifications
- A.A.C. R4-10-204 (C) (3) (c) Proof of Education Requirement
- A.A.C. R4-10-101 (14) Definition of High School Equivalency+

Executive Director Donna Aune stated that Nick Simonetta spoke to Ted Vogt, they presented our letter to write an exemption, that education would not have to be in the student files until the student has graduated and applied for the exam. Executive Director Donna Aune, stated we have not yet heard back regarding the exemption.

**\*Definition of Eyelash Enhancements and/or Eyelash Extensions**

- A.R.S. §32-501 Definitions

Karla Clodfelter stated that with the Board's definitions of aesthetics and cosmetology enhancements are different than eyelash extension.

**\*Indirect and Direct Supervision of Licensees Using Lasers**

- A.R.S. §32-516 Aestheticians; Cosmetologists, Cosmetic Laser and IPL Device Use; Certification; Fees; Definitions

Executive Director Donna Aune stated she has a meeting with ARRA on Monday whom have shown interest in letting us do inspections of our salons and licensees, with regards to indirect and direct supervision it was indicated it would not be an issue to take this to Legislation.

5. Report, Discussion, Consideration and Possible Action on Possible Substantive Policy Statement regarding A.R.S. §32-506(13); Non-applicability of Chapter

- Board's Position on Eyelash Enhancements

See above #4.

6. Discussion, Consideration & Possible Action On Approval of Proposed Language To Board Rules

- A.A.C. R4-10-102 Fees
- A.A.C. R4-10-107 License Renewal
- A.A.C. R4-10-110 Reactivating an Inactive License

MOTION by Tammy Acton to Approve the Rule Making Docket and the Language for the (3) Rules on the Agenda. MOTION SECONDED by Joe Verdugo. MOTION CARRIED.

Executive Director Donna Aune, stated that on October 14, 2015, at 9:00 a.m. there will be an Oral Proceeding here at the Board for any written or oral response.

7. Demonstration and Discussion on Eyelash Extensions and Enhancements.

- Amber Arrington with (NEESA) National Eyelash Education & Safety Association

Amber Arrington with National Eyelash Education & Safety Association presented a demonstration and discussed the differences between eyelash extensions and enhancements.

8. Cosmetology Students on Field Trip.
  - Questions and answers regarding Board authority and process

Students from Cavit Academy of Cosmetology and Aveda Institute were in Attendance.

## **EXECUTIVE DIRECTOR'S REPORT**

1. Report on the NIC Conference which will be on August 28<sup>th</sup> through 31<sup>st</sup>.

Executive Director Donna Aune reported that the NIC conference will be held in Missoula Montana, and Gary Begley, Karla Clodfelter and herself will be attending and will report back next month.

2. Report on Leslie Roste from King Research who will be holding a training class for the Inspectors on September 21, 2015 at 1:00 p.m.

Executive Director Donna Aune stated that Leslie Roste from King Research will be holding a class for the Inspectors, she has great information and anyone can attend.

3. Report on our annual flu shots which will be held at the October 16, 2015, Board Meeting from 8:30 . 9:00 a.m.

Executive Director Donna Aune reported our annual flu shots will be at our October 16, 2015, Board Meeting.

4. Summary of Current Events.

Executive Director Donna Aune announced Suzi Thomas an 8-year temp is now a State Employee, she works in the exam department and in the front office and we are so happy to have her with us.

Suzi Thomas stated she appreciates this and looks forward to doing this permanently.

## **CONSENT AGENDA**

The Consent Agenda items may be considered for approval as a single action unless a Board Member or any other interested party wishes to remove the item for discussion.

The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State or Federal law on all agenda items under Steps 1, 2 & 3 pursuant to A.R.S. §38-431.03 (A) (2).

**STEP 1: COMPLAINT REVIEW**

**A. Recommend Application Denials**

- 89687 Deana N Nguyen *(Deny & accept w/\$250 negotiation terms; working prior to licensure)*
- 89710 Khang Thuc Phan *(Deny & accept w/\$250 negotiation terms; working prior to licensure)*
- 89752 Rosario Atherton *(Deny no proof of proper education requirement)*
- 89753 Qui Thi Nguyen *(Deny & accept w/\$250 negotiation terms; working prior to licensure)*

**MOTION by Joe Verdugo to deny and accept with negotiation terms.  
MOTION SECONDED by Tammy Acton. MOTION CARRIED.**

**B. Recommend Dismissals**

**MOTION by Joe Verdugo to accept staff recommendations for all those listed below Step 1 B & C. MOTION SECONDED by Martha Ramsey.  
MOTION CARRIED.**

- 88896 First Class Skin Care & Wax #SAES18391 *(Insufficient evidence to support allegations)*  
First Class Skin Care & Wax LLC, Owner  
Dale McNab #31200552, Member/Licensee  
Katlynn McNab, Member
- 89151 Rian Nicole Williams, Unlicensed *(Insufficient evidence to support allegations)*
- 89182 Dale McNab #31200552, Licensee *(Insufficient evidence to support allegations)*
- 89203 Steiner Institute of Esthetics #ASL29 *(Found no evidence to support allegations)*  
Steiner Education Group Inc., Owner  
Leonard Fluxman, President  
Patrice Hredzak #70900005, Director  
Phillip Barnett, Campus Manager
- 89460 Janie Owen #19300137 *(No evidence of establishment residency)*
- 89506 Borgata Salon & Spa, Unlicensed *(US Bureau of Indian Affairs - exempt from licensure – no jurisdiction)*  
Janet M Stauffer #19201118  
Sharissa Stauffer #11000194  
Debra L Sanchez #10000361  
Jim Dean Lancaster #11100039  
Glory A Smyly #19700023  
Michelle Mulkey #11400064  
Alysia Wright, Unlicensed  
Carmen L Jordan, Unlicensed
- 89580 Wild Nails #SNT16704 & SAES17048 *(Found no evidence to support allegations)*

- 89582 Bao Tran #50700287, Owner  
Diana Corralejo #19700114 (inactive) *(Denied allegations – no proof of allegations)*  
89600 Variedades Barber & Beauty Salon #SCOS19456 *(Refer to Barber Board)*  
Samuel Vargas, Owner  
89646 New Image Salon & Derm LLC #SCOS23533 *(No jurisdiction – Refer to Barber Board)*  
New Image Salon & Derm LLC, Owner  
Margarita Soto Navarro #50331455 & 31300412, Member

**C. Recommend Letter of Concern**

**See Motion Above.**

- 89639 Kreative Kuts by Linda #SCOS14615 *(Delinquent personal license)*  
Linda S Nelson #18225394, Owner/Manager  
89643 Adorn Style Lounge #SCOS23521 *(Delinquent personal license)*  
Palmer & Swift Investments LLC, Owner  
Nathanial Palmer, Member  
Ronald Swift, Member  
Lindsay N Rogers #10224505, Manager  
89656 DHC1 #SCOS23806 *(Required personal license display)*  
DHC1 LLC, Owner  
Debbie Parsons #18701634, Member/Manager  
89657 Hair & My Paradise #SCOS24833 *(Delinquent personal license)*  
Leticia Jimenez #19101243, Owner/Manager  
89659 LSPA-Therapeutic Massage & Skincare #SAES17651  
Lorraine Genewick #31200817, Owner/Manager  
89690 Salon Appeal #SCOS14790 *(Delinquent establishment license)*  
Barbara Montoya #19000085, Owner/Manager  
89692 Style Masters Hair Design #SCOS14323 *(No first-aid kit)*  
Billye J King #17111865, Owner  
89700 Solutions Hair & Nails #SCOS14246 *(Delinquent personal license)*  
Solutions Hair & Nails LLC, Owner  
Laura Wright #18600121, Member  
Timothy Wright, Member  
89703/89704 HT Fancy Nails & Spa #SNT17092 & SAES17698 *(Advertising issues)*  
Hang Thi Thuy Nguyen #51100042 & 31200229, Owner  
Diana T Nguyen #19301213, Manager  
89706 Arte Y Creacion Beauty Salon #SCOS14797 *(Delinquent personal license & neck  
brushes)*  
Ramon Chavarria, Owner  
Cinthia Zuleyma Villasenor #11001676, Manager

**D. Recommend Informal Interview or Negotiation Terms**

**MOTION by Tammy Acton to accept staff recommendations for all those listed below under Step 1. D. MOTION SECONDED by Martha Ramsey. MOTION CARRIED.**

1. 89230/89589 Nails Club LLC #SNT17542 & SAES18252  
Nails Club LLC, Owner  
James Q Tran, Member/Manager  
Hanh Duong, Licensee, #50600790

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- Offer a consent agreement to assess \$750.00 civil penalty and Board costs and \$20.00 in restitution, see motion above.
2. 89299 & World Beauty by Patty, Unlicensed  
Dismiss and refer to the proper authorities, see motion above.
- 89677 Perla Ann Marie Chavez #11100112  
Dismiss due to no evidence to support allegations, see motion above.
3. 89388 3D Nails #SNT16461  
Thom Thi Nguyen #50331128, Owner  
Tri Cao Tran #51500180, Licensee  
Offer a consent agreement to assess \$750.00 civil penalty and Board costs, see motion above.
4. 89389/89649 Luxury Nails #SNT16401 & SAES16672  
Phung Thi Vo #50300068 & 30500347, Owner  
Phu Thi Ngoc Nguyen #50800042, Licensee  
Offer a consent agreement to assess \$750.00 civil penalty and Board costs and to issue a Letter of Concern to licensee Phu Thi Ngoc Nguyen for working out of scope of practice, see motion above.
5. 89393 Esmeralda Garcia #11300981  
Offer a consent agreement to assess \$50.00 civil penalty and Board costs, see motion above.
6. 89447 J Anthony Salon & Spa #SCOS24038  
J Anthony Salon & Spa LLC, Owner  
Christy Kamp, Corporate Owner  
Abigail Haddad #30800317, Licensee  
Cherie K Romo #30600727, Licensee  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, see motion above.
7. 89450/89451 Tee Perfect Nails & Spa #SNT17594 & SAES17365  
Ngu Thanh Le #30500067 & 50400622, Owner/Manager  
Offer a consent agreement to assess \$500.00 civil penalty and Board costs, see motion above.
8. 89456 Jennifer Nodine #31300555  
Offer a consent agreement to assess \$500.00 civil penalty and Board costs, see motion above.
9. 89464/89465 Model Nails by Phung #SNT17879 & SAES18759  
Phuong Khanh Mangus #50400347 & 31200760, Member/Manager  
Offer a consent agreement to assess \$500.00 civil penalty and Board costs and for Member/Manager Phuong Khanh Mangus to attend the Infection Protection/Law Review class given by the Board, see motion above.
10. 89467/89469 Luster Nail & Spa #SNT17864 & SAES18731  
Satsang LLC, Owner  
Hetal Patel, Member  
Jadish Patel, Member  
Offer a consent agreement to assess \$500.00 civil penalty and Board costs, see motion above.
11. 89483 Nail U Luv 1 LLC #SNT16012  
Nail U Luv 1 LLC, Owner  
Thuy Thi Huynh #50601196, Member/Manager  
Offer a consent agreement to assess \$500.00 civil penalty and Board costs, see motion above.
12. 89484 International Academy of Hair Design #CSL00185  
IABC Inc., Owner  
Gerald D Johnson #97800591, President  
Michele Leon, V-President

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- Mario Montoya #90500073, Director  
Brittany Montoya #90900040, Instructor  
Rebecca Ramirez #90700033, Instructor  
Katherine Rogers #90900084, Instructor  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, see motion above.
13. 89494 Monique Payne #31200560, Licensee  
Offer a consent agreement to assess \$500.00 civil penalty and Board costs, see motion above.
14. 89523 Tommy Nail Spa #SNT17307  
Peter Nguyen #50700851, Owner  
Offer a consent agreement to assess \$500.00 civil penalty and Board costs and for Owner Peter Nguyen to attend the Infection Protection/Law Review class given by Board, see motion above.
15. 89538 Maria Maxwell #30500104  
Offer a consent agreement to assess \$50.00 civil penalty and Board costs, see motion above.
16. 89572/89573 Huong Royalty Nail and Spa #~~SAES~~ SAES18711 & SNT17852  
Huong Nguyen Miller #50331195, Owner  
Tiffany Ngoc Ho #35050015, Licensee  
Kim Vang Thi #11500184, Licensee  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, see motion above.
17. 89574/89575 Huong C & A Nails and Spa #~~SAES~~ SAES18869 & SNT17954  
Huong Nguyen Miller #50331195, Owner  
Issue a Letter of Concern for advertising differently, see motion above.
18. 89577/89578 Christine~~s~~ Nails & Spa #~~SNT~~ SNT18026 & SAES18983  
Lien Kim Lai #50600447, Owner  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, see motion above.
19. 89619 Avalon School of Cosmetology #CSL168  
EA Education Inc, Owner  
Brandon Pobiak, President  
Don Pobiak, Vice-President  
Ryan Patrick Frisbie #90900080, Educational Director  
De Ette Marie Desilva #91300069, Instructor in Charge  
Offer a consent agreement to assess \$750.00 civil penalty and Board costs, see motion above.
20. 89637/89638 2 V-K Elle Nails #~~SNT~~ SNT17618 & SAES18382  
2 V-K Elle Nails Inc, Owner  
Duy Q Tong #50100431, Director  
Tricia Thi Tran #~~SAES~~ 50400367 & 30400238, Manager  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, see motion above.
21. 89640 #2 Sunshine Nails & Spa #SNT17372  
Trish Nguyen, Owner  
Holly H Ha #~~SAES~~ 50000349 & 31100715, Manager  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, see motion above.
22. 89641 Tip Top Nails by Annie #SCOS24161  
Annie P Rast #50401192, Owner/Manager  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, see motion above.
23. 89642 J. D. Nails #SNT17140

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- Anna Kieu Thi Nguyen #50500121, Owner/Manager  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, see motion above.
24. 89644 Desert Blossom #SCOS19937  
Chad K Rogers, Owner  
Rebecca A South #10602042, Manager  
Offer a consent agreement to assess \$500.00 civil penalty and Board costs, see motion above.
25. 89645 Abe's Beauty Salon #SCOS24052  
Abraham Bustamante, Owner  
Juana Ortiz #19600263, Manager  
Offer a consent agreement to assess \$2,000.00 civil penalty and Board costs, for Owner Abraham Bustamante and Manger Juana Ortiz to attend the Infection Protection/Law Review class given by the Board, see motion above.
26. 89647/89648 Cali Nails LLC #SNT17143 & SAES17648  
Cali Nails LLC, Owner  
Trina Do #50600214 & 30600766, Member  
Kim Hoa T Do #50600224 & 30600799, Member  
Offer a consent agreement to assess \$500.00 civil penalty and Board costs, see motion above.
27. 89658 Super Cuts #SCOS19034  
Terrace Management LLC, Owner  
Mike Hanson, Member  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, see motion above.
28. 89660/89661 Delicate Nails #SNT16379 & SAES16626  
Delicate Nails LLC, Owner  
Jennifer Denh Ho #50401308, Member/Manager  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, see motion above.
29. 89662 Modern Addictions LLC #SCOS24881  
Modern Addictions LLC, Owner  
Erica Flies #10332366, Member/Manager  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, see motion above.
30. 89691 Studio KB Hair and Nail Salon #SCOS19120  
Kimberly Storgaard #19501177, Owner/Manager  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, see motion above.
31. 89693/89694 Love Nail 2 #SNT16657 & SAES17155  
Cuc Thi Kim Le #50601395 & 30900598, Owner  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, see motion above.
32. 89697 NV Hair Studio #SCOS19148  
Berta Maksumova, Owner  
Zhanna Nektalove #10800573, Manager  
Offer a consent agreement to assess \$1,000.00 civil penalty and Board costs, see motion above.
33. 89698/89699 Andy's Nails #SNT17187 & SAES17714  
Chau Thi Huynh #50100735 & 31100645, Owner/Manager  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, see motion above.



MOTION by Tammy Acton to move that for case no. 89511 all alleged violations cited in the complaint summary have been shown. MOTION SECONDED by Martha  
MOTION CARRIED.

**SUBSTANTIATED VIOLATIONS**

A.A.C. R4-10-204 (C) (3. a & c) School Records

A.R.S. § 32-541 (B)/A.A.C. R4-10-112 (A)(4) Infection Control/Safety Standards

A.R.S. § 32-574 (A) (9) Unlawful Acts; Violations; Classifications

**HISTORY**

85276 . 12.14.12 . Letter of Concern . School Catalog Violation (Time of business operation)

88854 . 1/16/15 . Consent Agreement - \$250 . Civil Penalty & Costs . School Records (No proof of education for two students)/Delinquent Instructor License)

MOTION by Tammy Acton to move that for case no. 89511, we should impose the following discipline to maintain Consent Agreement terms previously offered to the Licensee and to add a 10-month probation in which to pay the fine. MOTION SECONDED by Martha Ramsey. MOTION CARRIED. Joe Verdugo VOTED NAY.

5. 89528/89529 & Ken Nails & Spa # SNT16386 & SAES16641 10:00 a.m.  
89628 Anh Hoang Nguyen #50200058, Owner  
Continued from July Board Meeting  
**No Show; to formal hearing**
6. 88672 Nails Rap #SNT16628 10:00 a.m.  
Hong Diep T Tran #50400254, Owner  
Thanh Nguyen #50400509, Manager  
**NEGOTIATED \$250/PAID**
7. 89070/89632 Darian Luxury Nails Spa # SNT15100 & SAES15067 10:00 a.m.  
L Loung M N Tran, Owner  
**NEGOTIATED \$250/PAID**
8. 89303 Regal Nails #SNT13389 10:00 a.m.  
Kim Cuc T Trinh #10200289, Owner  
**NEGOTIATED**
9. 89308/89356 San Tan Valley Nails & Spa # SNT17953 & SAES18868 10:00 a.m.  
Duc Thai, Owner  
**NEGOTIATED**
10. 89313 & Regal Nails #SNT15302 10:00 a.m.  
**NEGOTIATED \$250/PAID**  
89665 Y Van Le #50000632, Owner  
**NEGOTIATED TO ATTEND BOARD CLASS/SCHEDULED**
11. 89314 Kisses Nails #SNT10522 10:00 a.m.  
Kim Khanh Thi Nguyen #19700206, Owner  
**NEGOTIATED**
12. 89353 Karina Dabdoub #31100610 10:00 a.m.  
**NEGOTIATED**
13. 89363/89590 & Xlent Nails & Spa # SNT17625 & SAES18395 10:00 a.m.  
89666/89667 & Tracy Cuc Trinh # SNT 50700880 & 30700774, Co-Owner  
89680 Chuong V Vo #51300635, Co-Owner  
**Continued**

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14. 89381 Peschio Classic Beauty College #CSL177 **10:00 a.m.**  
Classic Beauty Colleges LLC, Owner  
Pearl Peschio #97300451, Member/Director  
**NEGOTIATED**
15. 89402/89403 Snow Nails #SNT17674 & SAES18472 **10:00 a.m.**  
Ideas Investment LLC, Owner  
Thanh T Bui #50501360 & 31300617, Member  
**NEGOTIATED \$750/PAID**
16. 89408 Belmont Hair & Nails Salon #SCOS22635 **10:00 a.m.**  
Susan Marginson #11102032, Owner  
**NEGOTIATED**
17. 89413/89414 & Pauline Nails & Spa Salon #SNT17826 & SAES18675 **10:00 a.m.**  
Uyen Thi Phuong Ngo, Owner, #50500446  
**NEGOTIATED \$750/PAID**  
89668/89681 Tu Dien Thi Le, Manager, #50400703 & 30500356  
**NEGOTIATED TO ATTEND BOARD CLASS/SCHEDULED**  
Cuong Tran, Licensee, #50400396
18. 89416 Angel Touch Nails by H & N #SAES15137 **10:00 a.m.**  
H & N Nails Spa LLC, Owner  
Liem Ha #5000557, Member/Manager  
Johnathan Nguyen, Member  
Rich Van Nguyen, Member  
Kim Loan T Vu #30200129, Licensee  
**NEGOTIATED \$250/PAID**
19. 89418 & Salon de Belleza Nueva Imagen #SCOS24263 **10:00 a.m.**  
Juan J Ruiz, Owner  
89669 Jorge Rodriguez Trujillo #11201323, Licensee  
**NEGOTIATED**
20. 89440 European Nails & Spa #SNT16629 **10:00 a.m.**  
Don D Tran #10000259, Co-Owner/Manager  
Mindy Pham #508000653 & 31200540, Owner/Manager  
**NEGOTIATED \$250/PAID**
21. 89442/89591 Uniquely Nail Spa #SNT15410 & SAES15416 **10:00 a.m.**  
Kevin J Le #59800435, Owner  
**NEGOTIATED**
22. 89444 Jazzy Braidz Salon #SCOS25034 **10:00 a.m.**  
Jazzy Braidz Salon LLC, Owner  
Howard K Best, Member  
Jasmen C Holloway, Member  
**NEGOTIATED**
23. 89448/89452 XO Nails & Spa 1 #SAES18937 & SNT18000 **10:00 a.m.**  
Khiet T Ha, Owner  
**NEGOTIATED**

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24. 89453/89459 Vera's Nails and Spa #SAES18240 & SNT17533 10:00 a.m.  
Andy T Ngo #51000345, Owner  
**NEGOTIATED \$250/PAID**
25. 89602 Shawna Wilson #51100460, Licensee 10:00 a.m.  
Shawna Wilson appeared was sworn in and stated the shop just opened in March and did not think to ask the owners if they were a licensed establishment. Investigator Barbaranne Morris testified that Shawna Wilsons personal license was posted in an unlicensed establishment.  
MOTION by Tammy Acton to move that for case no. 89602 all alleged violations cited in the Investigation Report have been shown. MOTION SECONDED by Martha Ramsey. MOTION CARRIED.  
**SUBSTANTIATED VIOLATIONS**  
A.R.S. § 32-574 (A)(5)(8) Practice or attempt to practice cosmetology technology in any place other than in a salon licensed & operate a salon or school without being licensed  
A.R.S. § 32-574 (A)(9) Unlawful Acts; Violations; Classifications  
**STAFF REPORTED NO HISTORY**  
MOTION by Tammy Acton to move that for case no. 89602 to impose the following discipline and to issue a Letter of Concern for posting license in an unlicensed establishment. MOTION SECONDED by Martha Ramsey. MOTION CARRIED.
26. 89478 Maria Francelia La Rosa #11302032 10:00 a.m.  
**NEGOTIATED \$100/PAID 1<sup>st</sup> PAYMENT SIX MONTH PROBATION**
27. 89485 Divas Hair Salon #SCOS20421 10:00 a.m.  
Martha Vasquez #10801293, Owner/Manager  
Amanda Reynaga, Student  
**No Show; to formal hearing**
28. 89486 Kaylynn Staggs #10600478 10:00 a.m.  
Kaylynn Staggs appeared was sworn in and stated she did do family and friends hair in the home, she was not doing hair the date of the complaint. Kaylynn Staggs stated she did advertise services do make money when her daughters father left, and she did not come to argue just to let the Board know that she has done everything the Investigator had suggested so that she would be legal and able to do hair. Kaylynn Staggs stated she has attended the class on Monday to reactivate her license and has applied for her salon license. Investigator Barbaranne Morris testified that she had made an appointment with licensee Kaylynn Staggs through text message with a number shown on social media and licensee Kaylynn Staggs admitted doing services in her mothers home however, Investigator did not find a salon set up just photo from social media.  
MOTION by Tammy Acton to move that for case no. 89486 all alleged violations cited in the Investigation Report have been shown. MOTION SECONDED by Joe Verdugo. MOTION CARRIED.  
**SUBSTANTIATED VIOLATIONS**  
A.R.S. § 32-574 (A)(5)(8) Practice or attempt to practice cosmetology in any place other than in a salon licensed & operate a salon or school without being licensed  
A.R.S. § 32-517/A.A.C. r4-10-107 (A) Delinquent Personal License  
A.R.S. § 32-574 (A)(9) Unlawful Acts; Violations; Classifications  
**STAFF REPORTED NO HISTORY**  
MOTION by Tammy Acton to move that for case no. 89486 to impose the following discipline and Offer a Consent Agreement with the following new terms of \$450 Civil Penalty and Costs and a 1-year probation to pay fine. MOTION SECONDED by Joe Verdugo. MOTION CARRIED.

ARIZONA STATE BOARD OF COSMETOLOGY  
AUGUST 14, 2015, BOARD MEETING MINUTES

29. 89524/89525 & Tweety's Perfect Nails & Spa #SNT14730 & SAES1501310:00 a.m  
89670 Hien T Le #59800201, Owner  
**NEGOTIATED**

30. 89548/89550 & Bien Nails #SNT9313 & SAES12139 10:00 a.m.  
Huynh Hung Ngoc #'s 59500848 & 30100053, Owner  
89671/89672 & Christine Nguyen #'s 50100676 & 31200482, Licensee  
**NEGOTIATED TO ATTEND BOARD CLASS**  
89673 & Duc Ngo, #50100380

Duc Ngo appeared was sworn in and stated that he was still working on a client when the Investigator came in at 6:00, he did a pedicure and was doing her nails. Licensee Duc Ngo stated he does not think he is wrong he was still working on one client. Investigator Amber Moore testified that licensee Duc Ngo was working on a client when she arrived however the tool box in violation was at another station with nail clippings inside closed box and not labeled. Investigator asked a licensee the proper procedure to cleaning the pedicure spas were and licensee was unable to do. Investigator asked licensee Duc Ngo the proper procedure for cleaning the pedicure spas he was also unable to do so, Investigator stated licensee Duc Ngo was trying to clean the spa with Simple Green. Investigator was explaining the proper procedures for cleaning and disinfecting implements and pedicure spas when licensee Duc Ngo stated we are too busy to disinfect implements and chairs.

MOTION by Tammy Acton to move that for case no. 89673 all alleged violations cited in the Investigation Report have been shown. MOTION SECONDED by Martha Ramsey. MOTION CARRIED.

**SUBSTANTIATED VIOLATIONS**

A.R.S. § 32-541 (B)/A.A.C. R4-10-112 (A)(4. a, b & c)B(C)(E)(1)(7)(G)(1)(2) Infection Control/Safety Standards

A.R.S. § 32-572 (A)(4) Incompetence/Malpractice

A.R.S. § 32-574 (A)(9) Unlawful Acts; Violations; Classifications

**STAFF REPORTED NO HISTORY**

MOTION by Tammy Acton to move that for case 89673, to impose the following discipline and to Board Order Licensee Duc Ngo to attend the Infection Protection/Law Review class within sixty-days. The investigative findings on or about June 11, 2015, Board Investigator found licensee with nail clippings in clean dry nail box and not labeled. A.R.S. § 32-541 (B)/A.A.C. R4-10-112 (B) (C). MOTION SECONDED by Martha Ramsey. MOTION CARRIED.

89683/89684 Phuong Kim Tran #'s 50500680 & 30600325  
**NEGOTIATED TO ATTEND BOARD CLASS**

31. 89556 Sincerely Yours Salon #SCOS18286 10:00 a.m.  
Sincerely Yours Salon LLC, Owner  
Patricia Mitchell #18501134, Member  
**NEGOTIATED \$250/PAID**

32. 89558/89559 Bien Nails by Ann #SNT16128 & SAES16317 10:00 a.m.  
Nghia Van Phan #50501508, Owner  
**NEGOTIATE**

33. 89560 Jaleen's Beauty Salon & Barber #SCOS24245 10:00 a.m.  
Lizbeth Rivera, Owner  
**NEGOTIATED**

ARIZONA STATE BOARD OF COSMETOLOGY  
AUGUST 14, 2015, BOARD MEETING MINUTES

34. 89566 Hair Saloon & Day Spa #SCOS20090 **10:00 a.m.**  
Dawn Hardesty #17617356, Owner  
**NEGOTIATED \$50/PAID 1<sup>st</sup> PAYMENT SIX MONTH PROBATION**
35. 89567/89568 & Regal Nail and Spa #3407 #SNT16272 & SAES16493 **10:00 a.m.**  
89674 Minh Hung Cao #50100660, Owner/Manager  
**NEGOTIATED \$500/PAID**  
**NEGOTIATED TO ATTEND BOARD CLASS**
36. 89571 Allusions #SCOS17262 **10:00 a.m.**  
Alicia Cuppetelli #10700027, Owner/Manager  
**NEGOTIATED \$500/PAID**
37. 89576 Five Star Nails & Spas #SAES18307 **10:00 a.m.**  
Five Star Nails & Spas LLC, Owner  
Phuong Hoang Ngo #50500272, Member  
Tommy Ngo #50500273, Member/Manager  
**NEGOTIATED \$250/PAID**
38. 89585 Chateau D'our Salon #SCOS24374 **10:00 a.m.**  
Stephanie Hofmann #11401529, Owner/Manager  
**NEGOTIATED**
39. 89586 Kristina L Knight #19001030 **10:00 a.m.**  
**NEGOTIATED**
40. 89588 Salt Salon & Spa LLC #SCOS24889 **10:00 a.m.**  
Salt Salon & Spa LLC, Owner  
Autumn L Lydic #10225916, Member/Manager  
Michaela Ford #10123216, Member/Manager  
**NEGOTIATED \$250/PAID**
41. 89603 Supercuts #81191 #SCOS25142 **10:00 a.m.**  
Northridge WW LLC, Owner  
Omar Hajee, Member  
Bharat Kamdar, Member  
Ankur Kamdar, Member  
Chelsey Flees #10702019, Manager  
Compliance Manager Joanne Ayotte asked the Board if they would rescind previous Consent Agreement of \$500 and issue a Letter of Concern due to working without establishment license posted.  
MOTION by Jessica Rainbow to rescind previous Consent Agreement and to issue a Letter of Concern for operating without establishment license posted. MOTION SECONDED by Tammy Acton. MOTION CARRIED. Joe Verdugo VOTED NAY.
42. 89606 Urban Wax #SAES17388 **10:00 a.m.**  
Urban Wax LLC, Owner  
Ann-Marie Murphy #30900604 (*Inactive*), Member  
Declan Murphy, Member  
**NEGOTIATED \$250/PAID**
43. 89608 Kandy's Beauty #SCOS17612 **10:00 a.m.**  
Candelaria Luna #10701338, Owner/Manager  
**NEGOTIATED \$250/PAID**

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|-----|-------|--|-------------------|
| 44. | 89611 | Hair Handlers #SCOS533<br>Susan M Bassett #18124152, Owner/Manager<br><b>NEGOTIATED</b>                | <b>10:00 a.m.</b> |
| 45. | 89614 | A #1 Beauty Spot and Nail Spa #SCOS24068<br>Sandra Fries #17718284, Owner/Manager<br><b>NEGOTIATED</b> | <b>10:00 a.m.</b> |

**STEP 3: HEARINGS**

**A. Denial Appeals**

None

**B. Motion to Deem Allegations Admitted**

None

**C. Hearing Officer Recommendations**

None

**D. Request for Reinstatement**

None

**E. Appeal Board Orders**

None

**F. Discussion, Consideration and Possible Action on Revision of Proposed Consent Agreement Terms and Letter of Concern Cases.**

88871 & 88872                      Lien Thi Pham #50700528 & 30700450  
Compliance Manager Joanne Ayotte, asked by Board Members if they would rescind their previous motion and dismiss, due to the licensee is no longer affiliated with the salon any longer.  
MOTION by Tammy Action to rescind previous motion and dismiss, due to licensee no long being affiliated with the salon. MOTION SECONDED by Martha Ramsey.  
MOTION CARRIED.

**STATUS AND ADDITIONS TO AGENDA**

For Board Information Only:

**ADJOURN**

MOTION by Joe Verdugo to adjourn the meeting at 11:10 a.m. MOTION SECONDED by Martha Ramsey. MOTION CARRIED.

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