

MISSION STATEMENT

To ensure the public health, welfare, and safety through education and enforcement of the cosmetology laws and rules by the regulation of salons, schools, and individuals who practice Cosmetology.

AGENDA

ARIZONA STATE BOARD OF COSMETOLOGY MEETING

September 27, 2019 at 9:00 a.m.
1740 W Adams, Suite 4400, Boardroom A
Phoenix AZ 85007

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public and to members of the Arizona State Board of Cosmetology that the Board will hold a meeting open to the public on the date and at the time indicated above. The Board may vote to go into Executive Session for the purpose of obtaining legal advice on any of the agenda item pursuant to A.R.S. § 38.431.03 (A)(3).

Board Members

Gary Begley, School Owner, Chairperson
Thomas Rough, Cosmetologist
Brandy B. Wells, Public Member
Jenna M Bentley, Public Member
Amber Cepkauskas, Cosmetologist
Vacant, Instructor
Vacant, Nail Technician

- 1. Call to Order**
- 2. Pledge of Allegiance**
- 3. Roll Call of Board Members**

BOARD BUSINESS

The Board may vote to go into executive session to obtain legal advice pursuant to A.R.S. § 38-431.03 (A) (3)

1. Discussion, Consideration and Possible Action on Approval of Regular Board Minutes of August 16, 2019.
2. Report and Discussion of Rules Committee Meeting Minutes held on July 25, 2019:
3. Board Member Declaration of Conflict of Interest.
4. Update Regarding Rule Exemption Request Pursuant to Executive Order 2019-01 for Omnibus Board Rule Package and Protection Consumers Against Fraudulent Activities.
5. Review and Discussion of 2019 Legislative Update (Assistant Attorney General Mona Baskin).
6. Welcome and Board Member Dialogue with Visiting Cosmetology Students & Instructors/Faculty.

EXECUTIVE DIRECTOR'S REPORT

1. Report and Discussion on Agency Departments.
 - Financial
 - Personnel, Board Membership and Appointments
 - Licensing
 - Information Technology
 - ❖ Payment Card Industry Data Security Standard (PCI DSS)
2. Report and Discussion on the Annual Conference of National-Interstate Council (NIC) of State Boards of Cosmetology held on September 5 - 9, 2019 at The Milwaukee Marriott Downtown Hotel in Milwaukee, Wisconsin, and as part of the NIC Conference, the 2019 Executive Directors Committee Annual Meeting held on September 5th and 6th, 2019.
3. Report and Discussion on Arizona State Board of Cosmetology Pamphlet on Professional Eyelash Extensions vs. Eyelash Enhancements.
4. Report and Discussion on Recap of Arizona Apprenticeship Program, Arizona Universal Licensing Recognition and Individuals who Blow Dry.

5. Discussion, Consideration & Possible Action on 2020 & 2021 Tentative Board Meeting Dates and 2020 & 2021 Tentative Infection Protection/Law Review Class Administered by the Board.

- **2020 Board Meeting Dates:**

Jan 17 th	Feb 21 st	Mar 20 th	Apr 17 th	May 15 th	Jun 19 th
July 17 th	Aug 21 st	Sept 18 th	Oct 16 th	Nov 20 th	Dec 11 th

- **2020 Infection Protection/Law Review Class Dates:**

Jan 6 th & 27 th	Feb 10 th & 24 th	Mar 9 th & 23 rd	April 6 th & 20 th
May 4 th & 18 th	Jun 1 st , 15 th & 29 th	July 13 th & 27 th	Aug 10 th & 31 st
Sept 14 th & 28 th	Oct 5 th & 19 th	Nov 2 nd , 16 th & 30 th	Dec 14 th & 28 th

- **2021 Board Meeting Dates:**

Jan 15 th	Feb 19 th	Mar 19 th	Apr 16 th	May 21 st	Jun 18 th
July 16 th	Aug 20 th	Sept 17 th	Oct 15 th	Nov 19 th	Dec 17 th

- **2021 Infection Protection/Law Review Class Dates:**

Jan 11 th & 25 th	Feb 8 th & 22 nd	Mar 8 th & 22 nd	April 5 th & 19 th
May 3 rd & 17 th	Jun 7 th & 21 st	July 12 th & 26 th	Aug 9 th , 16 th & 30 th
Sept 13 th & 27 th	Oct 4 th & 18 th	Nov 1 st , 15 th & 22 nd	Dec 6 th & 20 th

6. Summary of Current Events that Affect the Arizona State Board of Cosmetology, A.R.S. § 38-431.02 (K).

This is the time for the Chair or Executive Director to give a brief summary on current events that affect the Board. It is informational only and no discussion may occur.

CONSENT AGENDA

The Consent Agenda items may be considered for approval as a single action unless a Board Member or any other interested party wishes to remove the item for discussion.

The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State or Federal law on all agenda items under Steps 1, 2 & 3 pursuant to A.R.S. §38-431.03 (A) (2).

STEP 1: COMPLAINT REVIEW

A. Recommended Application Denials A.R.S. § 32-572.

95716 Vivianette De Jesus "Shafi", Examination Applicant *(Deny or grant licensure upon acceptance of CA/\$250 within 30 days; working prior to licensure & operating an unlicensed establishment)*

B. Recommended Dismissals A.R.S. § 32-573 (B) (1).

93879 Ambershea Terhune #31700222, Licensee *(No evidence found to support allegations)*
94543 Arizona Academy of Beauty Inc #CSL106 *(No evidence found to support allegations)*
Carey Ann White, Vice President
Stewart White, President
Noel Sanchez, Financial Aid Assistant
Angela Woods #91300049, License Instructor
Jennifer Smith #90218146, License Instructor
94666/94467 Golden Nails #'s SNT16859 & SAES17323 *(No evidence found to support allegations)*
Huyen Nguyen#'s 50400555 & 30800525, Owner
94722/94723 The Nail Lounge of Tucson #'s SNT19161 & SAES20904 *(No evidence found to support allegations)*
Sid Truong Nguyen #51900052, Owner
94726/94727 The Art of Nail #'s SNT17991 & SAES18925 *(No evidence found to support allegations)*
The Art of Nails LLC, Owner
Tam Phuong Dang #50600294, Member
Ngoc Trong Ngu #50900360, Member
94810 Kolb Nails #SNT10481 *(No evidence found to support allegations)*
Long Phi Huynh #59716825, Co-Owner
Kiem Nguyen #59716824, Co-Owner
94990 Rosie Nails #SCOS28992 *(Salon is in compliance)*
Bich Tuyen T Le #'s 50000384 & 31700849, Owner
94996/94997 Liz's Nail Spa #'s SNT16829 & SAES17220 *(No evidence found to support allegations)*
Phong Thanh Nguyen #51100106, Owner
95030 DBA Great Clips #SCOS6761 *(No evidence found to support allegations)*
Mike A Di Carlo, Owner
Tamm M Cline #189012587, Manager
95086 Tips N Toes Nails Spa #SNT18741 *(No evidence found to support allegations)*
Tips N Toes Nails Spa LLC, Owner
Kieu Duyen Tran #'s 30600266 & 50600328, Manager
95265 Prestige Nails & Spa of Scottsdale #SNT15742 *(No evidence found to support allegations)*
Daniel Nguyen, Owner
95267 Girly Girlz, Unlicensed *(No jurisdiction / Refer to proper authorities)*
Melissa Fink, Owner
95269 Great Clips #SCOS11989 *(No evidence found to support allegations)*
A Cut Above Inc., Owner
John Varga, President
Suzanne Vorgan, Member
Marion A Butler #10000664, Manager
95272 Becky D Keen #11501637, Licensee *(No evidence found to support allegations)*
95275 Lashes on Fleek by Mae, Unlicensed *(No jurisdiction / Refer to proper authorities)*
Mae Cuestas, Unlicensed
95294 Mila's Hair Salon #SCOS21834 *(Insufficient evidence)*
Hair Salon of Tucson LLC, Owner
"Mila" Lyudmila Brunshman, Owner

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- 95361 Cortiva Institute #ASL00039 (School is closed)
FCNH Inc., Owner
Steiner Education Group Inc., Owner
Amy Kelly, Director
- 95517 Bolt Beauty Salon, Unlicensed Establishment (New salon application received on 9.5.2019)
Vivianette De Jesus "Shafi", Owner

C. Recommended Non-Disciplinary Letter of Concern A.R.S. § 32-573 (B)(2).

- 94518 Babilon Beauty Salon #SCOS20788 (Inactive personal license)
John Chaison Jr., President
Charles Colbath, Treasure
- 94799 Sports Buzz #SCOS15580 (Required display of license, no blood spill/exposure kit and no IFP Guidelines posted)
Osnerisay LLC, Owner
Norma Moreno #19700069, Member/Manager
- 94974 & Great Clips #9522 #SCOS17631 (Required display of license)
Bell Hair Inc., Owner
Paul Neumayr, President
Renee Foshee #19001271, General Manager
Lauren Stokes #10901794, Manager
- 94975 Corina C. Paredes #10700851, Licensee (Soiled tools)
- 95057 Tiffany Kinnear #11102570, Licensee (Found operating in an unlicensed establishment)
- 95059 Tracy M. Ferguson #10300039, Owner (Found operating in an unlicensed establishment)
- 95088 Famous Nails #SNT14564 (Inactive personal license)
Denh Chieng #59921436, Owner
- 95090 Pure Organic Beauty and Med Spa #SCOS27999 (Inactive establishment license)
Pure Organic Beauty LLC, Owner
Marichu Evans, Manager
Arnold Matthew Evans, Member
- 95092 Tiffany Lynne Hair Studio #SCOS25961 (Inactive establishment license)
Tiffany Lynne Hair Studio LLC, Owner
Tiffany Morlaes, #10900331, Member
- 95139 Impulse Salon #SCOS22157 (Inactive establishment license)
Brooke Hall #10401289, Owner
- 95140 Final Destination Salon Studio #SCOS27002 (Inactive establishment license)
Susan M. Mantooth #11000479, Owner
- 95141 F.M. Beauty Bar #SCOS23901 (Inactive establishment license)
Felicia Escaner #11100686, Owner
- 95147 Fantastic Sam's #201 #SCOS27260 (Inactive personal license)
Alpen 1 LLC, Owner
Alpenglow Enterprises LLC, Member
Aaron Locander, Member
Shannon Flowers, Member
- 95148 Topline Nails and Spa #SNT17821 (Inactive personal license)
Lynn Phan #'s 59700670 & 30400426, Owner
- 95149 Sassy Chic Salon #SCOS24673 (Inactive personal license)
Camil Lopez LLC, Owner
Camila Lopez #19301389, Member
- 95150 Studio 3 #SCOS20740 (Inactive establishment license)
Karen Hardenburg #19700584, Owner
- 95152 B Salon #SCOS19463 (Inactive establishment and personal licenses)
Beatrice Beuther #10700113, Owner
- 95157 Stravaganzza Hair Dressers & Barbers #SCOS26874 (Inactive establishment license and no tuberculocidal concentrate)
Stravaganzza Hair Dressers & Barbers LLC, Owner
Iran H Lares, Member

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95163	Values Cuts Haircutters #SCOS26012 Mario E. Macias #19815989, Owner	<i>(Inactive establishment license)</i>
95164	Textured and Teased Hair Design #SCOS28307 Alison Brumett #11700982, Owner	<i>(Inactive personal license)</i>
95165	Andrea Brown #10601247, Owner Bladed, Fades and Shades #SCOS29063 Julianna Marie Peterson #11301919, Owner	<i>(Inadequate wet disinfectant and no first aid/blood spill kit)</i>
95166	Tanglez Salon @ L'image Studio #SCOS18865 Jessica Rudolph #10328783, Owner	<i>(Inactive personal license)</i>
95207 & 95218	Robyn Abrams #31800414, Owner	<i>(Found operating in an unlicensed establishment)</i>
95208	Haley Higgins McGuire #31700218, Licensee	<i>(Found operating in an unlicensed establishment)</i>
95209	Stacy Mclaws #10600021, Owner The Colour Room #SCOS24516 Megan Glazebrook #11200695, Owner	<i>(Found operating in an unlicensed establishment)</i> <i>(Inactive establishment license)</i>
95211/95212	Savvy Nails Bar #'s SNT18796 & SAES20287 Thao Thi Ngo Truong #'s 50200508 & 30400793, Owner	<i>(Inactive establishment license and no required display of licenses)</i>
95214/95215	1 st Beautiful Nails & Spa #'s SNT16252 & SAES16478 Larry Thai Le, Owner	<i>(Inactive establishment license)</i>
95216	480 Family Haircuts #SCOS23442 480 Family Haircuts LLC, Owner Mireya Padella, Member	<i>(Inactive establishment license)</i>
95227	Mermaid Salon and Boutique #SCOS28154 Nicole Sherman #11102662, Owner	<i>(Inactive establishment license)</i>
95242	Luxe Loft #SAES19970 Courtney Gallegos #31500567, Owner	<i>(Inactive establishment license)</i>
95244	Bombshell Hair Design #SCOS27929 Barbara Costanza #10700404, Owner	<i>(Required display of license)</i>
95245	Shear Styles by Brooke #SCOS27700 Shear Styles by Brooke LLC, Owner Brooke Murphy #11300376, Member	<i>(Inactive establishment license)</i>
95317	Herbal Nails & Spa at Chandler Village #SNT19016 Astikyam LLC, Owner Jasmine Patel, Member Minesh Patel, Member	<i>(Inadequate wet disinfectant)</i>
95318	Updo or Dye #SCOS27566 Updo or Dye LLC, Owner Amber Garcia #11402278, Manager	<i>(Inactive establishment license)</i>
95320	Kalon Studio #SCOS28958 Erica Marie Villa #11701783, Owner	<i>(Inactive personal license)</i>
95321	Hair by Mila LLC #SCOS27116 Hair by Mila LLC, Owner Melissa Gehring #10402107, Manager	<i>(Inactive establishment license)</i>
95347	Thairapy by Jazz #SCOS29197 Jazmyn Hamlet #11600570, Owner	<i>(Inadequate wet disinfectant)</i>
95349	Salon Paradox #SCOS25881 Carmen Smith #10200382, Owner	<i>(Inactive establishment license)</i>
95350	Milan Salon & Spa #SCOS22303 Milan Salon & Spa LLC, Owner Yahasmin Soto #10327165, Member	<i>(Inactive establishment license)</i>
95351	Dixie Good Sinroll #31000312, Owner	<i>(Found operating in an unlicensed establishment)</i>
95352	Studio Six #SCOS20516 Studio Six LLC, Owner Elizabeth Gudwer #10125021, Member	<i>(Inactive establishment license)</i>
95355	Glamstudio by Joanna #SCOS27075 Glamstudio by Joanna LLC, Owner	<i>(Inactive establishment license)</i>

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95356	Joanna Leura #10802046, Member/Manager Urban Bloom #SCOS27228	<i>(Inactive establishment license)</i>
95357	Pricislla Palomares #11000719, Member Desert Jewel Salon #SCOS27507 Desert Jewel Salon LLC, Owner	<i>(Inactive establishment license)</i>
95370	Jewel Montes #11401373, Member European Wax Center Ahwatukee #SAES17249 MS Ahwatukee LLC, Owner	<i>(Inactive establishment license)</i>
95371	Joseph E. Sicari, Member Kelly A. Sicari, Member Sport Clips AZ115 #SCOS17567 Raintree Clips LLC, Owner	<i>(Inactive establishment license and required display of licenses)</i>
95392	Kevan Boyce, Manager Amy Boyce, Manager Nail Spa Expose #SNT19217 JRS LLC, Owner	<i>(Inadequate wet disinfectant)</i>
95395	Jackie Tran #50000190, Member Robert Tu, Member Steven Hoang, Member Nedda M. Lemman, Member Waxing The City Chandler #SAES19560 Waxing The City Chandler LLC, Owner	<i>(Inactive establishment license)</i>
95397	Eial Katularu, Member Andreina Katularu, Member Natural Look #SCOS28165	<i>(Inactive establishment license)</i>
95400	Shaneen Davis #11001000, Owne Revamped Hair Salon #SCOS26802	<i>(Inactive establishment license)</i>
95428	Luella May Mendivil #11100296, Owner Hair By Tiffanee #SCOS28016	<i>(Inactive establishment license)</i>
95429	Tiffanee O'Brien #19814261, Owner Swerve Salon #SCOS28237	<i>(Salon location change)</i>
95437/95438	Jessica Johnson #11201171, Owner Unity Nails & Spa #'s SNT18334 & SAES19473	<i>(Inactive establishment license)</i>
95439	Trang T Nguyen #'s 59900244 & 30600160 A Cut Above Barbershop #SCOS26404	<i>(Inactive personal license)</i>
95443	Herman L. Hill Jr., Owner Smart Styles #18060 #SCOS27384 CGS Enterprises LLC, Owner	<i>(Required display of license)</i>
95451	Gregory H. Schultz, Member European Wax Center #SAES18120 Location #4 Inc., Owner	<i>(Inactive personal license)</i>
95452/95453	Christine Celaya, Manager ST San Tan Nails & Spa #'s SNT18136 & SAES19156 St San Tan Nails & Spa LLC, Owner	<i>(Required display of license)</i>
95454	Nguyen Ly, Manager SmartStyles #18059 #SCOS27383 CGS Enterprises LLC, Owner	<i>(Required display of license)</i>
95459	Gregory H. Schultz, Member Win Salon #SCOS22050	<i>(Inactive establishment license)</i>
95569	Kai Ying Ou #10501825, Owner Cynthia Boggs Skincare #SCOS26533 Cynthia Boggs Skincare LLC, Owner	<i>(Salon requirements and Minimum equipment)</i>
95570	Cynthia Ann Boggs #18327687, Manager Glam Ave #SCOS29087 Shamika Jones #10700688	<i>(Inactive personal license)</i>

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95571	Vain #SCOS26539 Augustin Ortega Jr. #11101411, Owner	<i>(Inactive personal license)</i>
95573	Lady Jane's El Caro AZ LLC #SCOS27135 Lady Jane's El Caro AZ LLC, Owner Chad Johnson, CEO	<i>(Inactive personal license)</i>
95574	Salon Plus Hair Additions #SCOS22033 Stacey R Canning #19100401, Owner	<i>(Inactive establishment license)</i>
95575	Marcy Nicole Lash Studio #SAES21080 Marcy Nicole Esparza #31600417, Owner	<i>(Inactive personal license)</i>
95576	CNT Skin Care #SAES20583 CNT Skincare LLC, Owner Carmen Morrow #30900124, Manager	<i>(Inactive establishment license)</i>
95606/95607	Solar Nail & Spa #'s SNT18446 & SAES19656 Ly Thi Nguyen, Owner	<i>(Inactive establishment license)</i>

D. Recommended Informal Interview or Negotiation Terms A.R.S. § 32-573 (C) (D).

1.	94030	The Waxing Queen of Tucson #SCOS26387 The Waxing Queen of Tucson LLC, Owner Ingrid Gina Torgerson #11000495, Member
2.	94338	Great Clips #1870 #SCOS22788 Tucson Clips LLC, Owner P. Edward Neumayr, Member William Goodheart, Member
3.	94428	Primo Studio #SCOS22380 Primo Studio LLC, Owner Dona J. Dole #19700531, Member
4.	94432	Luxe Nails & Spa #SAES20211 Luxe Nails & Spa-Shea Scottsdale LLC, Owner Annie Le, Member Erik Vo #11601558, Manager
5.	94433	Indulgence Head 2 Toe #SCOS17194 Tawnya & Vince Enterprises Inc., Owner Tawnya Cline #59918706, President/Director
6.	94437	Scottsdale Hand & Foot Spa #SAES18306 Denny Cao #51300574, Owner
7.	94466/94467	AZ Diva LLC #'s SNT19231 & SAES21038 AZ Diva LLC, Owner Liangzhong Chi, Member Cuong Xuan Mai, Member
8.	94468/94469	Desert Nail Spa-Kierland #'s SNT18010 & SAES18957 DNS Partners LLC, Owner Khai Q Pham #59700314, Co-Member/Manager Khanh Nguyen #59717164, Co-Member/Manager
9.	94470	Salon E #SCOS13142 Salon E Inc., Owner Ella Ayrapetova #19601397, President
10.	94473 & 95602	Kristen Beauperlant #'s 50601282 & 30900532, Owner Susan K. Clark #18022259, Licensee
11.	94510	Rogues Scholar's & Dames #SCOS19955 Victor G. L'ebo #18500988, Owner
12.	94520	Rapunzel's Day Spa #SAES16665 Stephanie Peterman #30600740, Owner
13.	94521	Hair 2000 Beauty Salon #SCOS9287 Karen E. Graham #18225236, Owner

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14. 94522 Smart Style#438 #SCOS13700
Minnesota Regis Corporation, Owner
Paul Finkelstein, President
15. 94523/94524 Elysian Nails & Spa #'s SNT18952 & SAES20530
Phuong Hong Le #51100232, Co-Owner
Tien Q Tran, Co-Owner
16. 94525 Smart Style #1186 #SCOS16246
Minnesota Regis Corporation, Owner
Paul Finkelstein, President
Hali Chambers #10802385, Manager
17. 94526 Supercuts #SCOS19042
Terrace Management LLC, Owner
Mike Hanson, Member
18. 94529 Green Valley Robin's Nest #SCOS4804
Paula Payne #17921672, Owner
19. 94530 Sammy's Salon #SCOS28345
Roots LLC, Owner
Heather Scheffler, Member
Holly Scheffler, Member
20. 94531 Salon Crush #SCOS26197
Angela Colson #11101717, Owner
21. 94535 Jamie Jipner #10401004, Owner
22. 94536 Salon Levo #SCOS22737
Alyse Steiner #11000522, Owner
Denise Medina #10900271, Owner
23. 94540 Autumn M. Houston #19501359, Owner
24. 94541 Toni & Guy Old Town #SCOS27371
Adam Watkins #11001592, Owner
Dominique Cole, Owner
Caleb Watkins, Director
Gerry Watkins #18225407, Director
25. 94544/94545 GV Nail Spa #'s SNT14741 & SAES16309
Tuyet Truong #59920990, Owner
26. 94546/94547 La Belle Nails Spa #'s SNT18817 & SAES20318
La Belle Nails Spa Inc, Owner
Bruce Mihn Trinh #50501225, Director
27. 94548/94549 Latruce Nail Salon & Spa #'s SNT19021 & SAES20647
RC Nails LLC, Owner
Brian Duy Tran #50500362, Manager
Tracy Kim Trinh #10401186, Manager
28. 94550 Nails Etc #SNT17305
Nails Etc., LLC, Owner
H Lyn Buonya #'s 59919552 & 31100331, Member
29. 94551 Adam and Eve Medical Aesthetics #SAES19950
Shaineh Maidel Corporation, Owner
Linda Sonder, Member
Carl Sonder, Member
30. 94557 Hair Headquarters of Green Valley #SCOS19875
Kathy Jo Van Camp #18428851, Owner
31. 94558/94559 Casual Nails #'s SNT16062 & SAES16224
Shirley Ho #'s 30500330 & 50400827, Owner/Manager
32. 94560 La Perla Beauty Parlor #SCOS13842
La Posada at Park Centre Inc., Owner
Amy Kuhl #10602296, Manager

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33. 94566 18/8 Fine Men's Salon's #SCOS25501
Hiro Associates LLC, Owner
David Deoderlain, Member
Hiromi Deolderlain, Member
34. 94568 Scottsdale Lavish Nails #SCOS27825
TSPC LLC, Owner
Slavica Susan Ristic, Member/Manager
35. 94584 Mingle Salon and Spa #SCOS28039
Madame J LLC, Owner
Jessica R. Kimes, Member
36. 94591 Tredioi Spa and Salon #SCOS19976
Gretchen L. Manzo #10300288
37. 94592 Heavenly Hair Salon #SCOS28219
Susanne L. Monfort #18800303, Owne
Leah Lopez #10225968, Licensee
Isabel A Candelaria #19301308, Licensee
38. 94594 Sanctuary All Natural Salon #SCOS21641
Sanctuary All Natural Salon LLC, Owner
Jordana Silvestri #19200071, Statutory Agent
39. 94597 Inspirations Salon #SCOS21208
James Beals, Owner
40. 94598 Always Nails #SNT18694
Hoang Le Nguyen #51700225, Owner
41. 94599 Kingdom Kutz #SCOS24437
Martio L Harris Sr, Owner
42. 94601 Azul Day Spa #SCOS19625
Stat Phoenix 888 Corp, Owne
Chloe Anh Thai #10900438, President
43. 94604 PV Nails Lounge #SNT19005
PV Nails Lounge LLC, Owner
Thanh Ho #51700607, Member
44. 94606 Area 51 Designs & Spa #SCOS20865
Ismael K. Cana #19200537, Owner
45. 94607 Nails Spa #SNT18966
Dai Nguyen, Owner
46. 94608 OV Hair #SCOS19498
OV Hair LLC, Owner
Juana Maria Becker, Manager
Gregory Becker, Manager
47. 94610/94611 QNail Bar LLC #'s SNT18272 & SAES19388
QNail Bar LLC, Owner
Logan Ta #50700903, Member
Huyen Nguyen, Member
Andy Ta, Member
48. 94614 La Rosa Beauty Salon at Santa Catalina #SCOS9462
Fort Austin Limited Partnership, Owner
Ray Roberts, Manager
Taylor Minor #11501826, Licensee
49. 94617 Shafgufta Firdous Khan #10902056, Owner
50. 94618/94619 Elegants Nails #'s SNT16965 & SAES18188
Kim Nguyen #50500674, Owner
51. 94625 '81 Barbers LLC #SCOS27550
'81 Barbers LLC, Owner
Yahaira Acuna, Member
Bianca V. Valdez-Carrillo, Member

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52. 94628 Isaias Paul Carrillo, Member
Celia Lizeth Rodriguez #11002001, Member
Deka Lash #SAES20411
BDTL Incorporated, Owner
Daniel Baker, Director
Bernadette Baker, Director
53. 94630/94631 Manassah Duran #11501339, Manager
Allure Nails #'s SNT18721 & SAES20133
R & R Nail Salon LLC, Owner
Roberta Eldred, Member
Danielle Nicole Eldred #51300372, Manager
54. 94639 Rumors Hair Design #SCOS18503
RFS Investments LLC, Owner
Julie Schumache, Member
Ryan Schumache, Member
55. 94640/94641 T Allure Nails Inc., #'s SNT18591 & SAES19896
T Allure Nails Inc., Owner
Trong Le, Member
56. 94644 Cassandra C. Begay #31400448, Licensee
57. 94645 Spa Lamar #SCOS19207
Lamar Day Spa LLC, Owner
Heidi D Lamar, Member
58. 94651/94652 Nature Nails & Spa #'s SNT19098 & SAES20784
Xuan Thi Dang #51600329, Owner
Linh Hannart #11801265, Manager
59. 94659 Bang a Hair Salon #SCOS27745
Hair Hustlers LLC, Owner
Megan Sternheim #10332789, Member
Stephanie Bowling #10802216, Member
60. 94660 Rex Hair and Nail Salon #SCOS28883
Ann D Tran #10600123, Owner
61. 94661/94662 Hollywood Nail Spa #'s SNT19263 & SAES21116
Be Thi Nguyen #'s 30900208 & 50400542
62. 94669 Scottsdale Aesthetic #SCOS26887
Scottsdale Aesthetics PLLC, Owner
Kelsey Simmons #11301792, Manager
63. 94670 Ocean Spa & Nails #SNT18330
AZ Sunrise Enterprises LLC, Owner
Xuan Thi Duy Dang #51300201, Member
64. 94673 Chi of Scottsdale #SCOS27890
Chi of Scottsdale Inc., Owner
Darcy L. Bengston #18801102, Manager
65. 94674 & Andray C. Dietrich #10401501, Licensee
- 94675 Victor B. Tignini #18327376, Licensee
66. 94678 Hair'z 2 U #SCOS18188
Nicole Robb #19300042, Owner
67. 94679 Nails of the World in Oro Valley LLC #SNT17056
Nails of the World in Oro Valley LLC, Owner
Stacy Linh Ngoc Wong #50200376, Member
Jenny Phuong Ngoc Wong #59819039, Member
68. 94681 Halo Hair Studio #SCOS23024
Halo Hair Studio PLLC, Owner
Briana E. Koroscil #19919189, Member
69. 94683/94684 Oro Valley Hand and Foot Spa #'s SNT18644 & SAES19983
Dung Binh Tran Le #50200613, Owner

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70. 94691 & 95598/95599 Toan Sy Le #50000094, Member
The Nail Spa #'s SNT19296 & SAES21182
The Nail Spa LLC, Owner
71. 94695/94696 Toan Sy Le #50000094, Member
Vail Nails and Spa #'s SNT19154 & SAES20891
Vail Nails & Spa LLC, Owner
Quang H. Tran #50701092, Member
Be T Nguyen, #50401372, Member
72. 94699/94700 Canyon Trails #'s SNT16194 & SAES16383
Tuan Quoc Vu, Owner
73. 94704/94705 Finis Nail and Spa #'s SNT18946 & SAES20521
Finis Nail and Spa Inc., Owner
Tommy Nguyen #50500457, Director
74. 94707 Phoenician Hair Co #SCOS23350
Juan Estrada #17921623, Owner
75. 94715 Le's Nails & Spa of Casa Grande #SNT18544
Thanh Luong #50600693, Owner
76. 94716 & 94717 Timothy Thein T Tang #50000180, Licensee
Lauryn Mitchell #11701777, Licensee
77. 94720 Kristi L. Weldon #19100986, Member/Manager
Rose Mary C. Moss #19201287, Licensee
78. 94735 & 94737 Jay W. Olson #10224281, Owner/Manager
79. 94766 Vidogi Salon #SCOS24538
Diamond Team LLC, Owner
Uyen Le #10400942, Member/Manager
Byron Tanigawa, Manager
Dioma Tanigaw, Manager
80. 94767 Steven Paul Salon #SCOS12002
Steve Paul Scholz #19700414, Owner
Olga Castro, Manager
81. 94771 Golden Point of View #SCOS28617
Golden Point of View Enterprises LLC, Owner
Audrey Coplen #19700457, Member
82. 94772 Veronica D. Peraza #11302169, Licensee
83. 94796 Dawn's Hair Care #SCOS27465
Dawn Marie Dussart #11003114, Owner
84. 94802/94803 Panda Nail & Spa #'s SNT1893 & SAES20500
Van Kim Nguyen #'s 50500392 & 30500867, Owner
85. 94827 Perfect Nails By Terresa #SAES18534
Nguyen V Dinh #59700589, Owner
86. 94828 Sun West Nails and Spa #SNT17764
Sun West Nails and Spa LLC, Owner
Linh Nguyen #31400230, Member
Zhu Zhang, Member
87. 94848 AZ Bluesky Nails & Spa #SNT19193
AZ Bluesky Nails & Spa LLC, Owner
Henry H Huynh #50900636, Member
88. 94849 Bella Rouge Salon & Spa #SCOS26125
Hair By Dannel LLC, Owner
Eli Guerra, Member
Rebecca Guerra, Member
89. 95070 World of Day Spa by Nancy #SCOS28332
Bach Tuyet Thi Phuong #11800635, Owner

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|-----|-------------|---|
| 90. | 95079 | Habit Salon #SCOS23241
Habit Salon LLC, Owner
Richard Rasmussen, Member
Christine Rasmussen #195801082, Member |
| 91. | 95288/95289 | Njoy Nails & Spa #'s SNT15005 & SAES14980
Kevin Nghia Le, Owne |
| 92. | 95309 | Haircutters in the Park #SCOS28743
Haircutters LLC, Owner
Quail Run Inc., Member
Kathy Basaldua #19919990, Director
Raymond Dasaldua, Shareholder |
| 93. | 95539 | Carefree Nails by Vicky #SAES20598
Carefree Nails and spa LLC., Owner
Son Van Nguyen #50400789, Member
"Tim" Timmy S Nguyen #59500259, Manager |

END OF CONSENT AGENDA

STEP 2: **INFORMAL INTERVIEWS A.R.S. § 32-573 (C) (D).**

A. Without Negotiation Options

- | | | | |
|----|-------|--|-------------------|
| 1. | 95427 | Beauty Nation Academy #CSL00214
Beauty Nation Academy LLC, Owner
Yuriana Ramirez Castro, Member
Mary M DeJesus #81500005, Instructor
Continued from August Board Meeting | 10:00 a.m. |
| 2. | 95492 | Beauty Nation Academy #CSL00214
Beauty Nation Academy LLC, Owner
Yuriana Ramirez Castro, Member
Bettina Rowland #90900053, Instructor
Jacquelyn Wood #90700002, Instructor
Mary M DeJesus #81500005, Instructor
Maria Campos #90118572, Instructor | 10:00 a.m. |
| 3. | 95554 | Beauty Nation Academy #CSL00214
Beauty Nation Academy LLC, Owner
Yuriana Ramirez Castro, Member
Minerva Chavarria #90216539, Instructor | 10:00 a.m. |
| 4. | 94509 | Kimberly Stogaard #19501177 | 10:00 a.m. |
| 5. | 95528 | Diva Nails #SNT15836
Houng Minh Truong #50300087, Owner
Bao Loi #513000099, Licensee | 10:00 a.m. |

B. With Negotiation Options

- | | | | |
|----|-------|--|-------------------|
| 1. | 92610 | Newstyle Nail Salon #SNT18655
Vy Hanh Pham #51600484, Owner
NEGOTIATED \$750/PAID | 10:15 a.m. |
|----|-------|--|-------------------|

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- | | | | |
|-----|---------------------------------|---|------------|
| 2. | 93573/93574 | Bien Nails #'s SNT9313 & SAES12139
Hung N Huynh #'s 59500848 & 30100053, Owner
Continued from August Board Meeting
NEGOTIATED \$250/PAID | 10:15 a.m. |
| 3. | 94056 &
95315 | Craig B. Salon #SCOS13547
Craig Bryant #19900123, Owner
Continued from July Board Meeting | 10:15 a.m. |
| 4. | 94089 | Great Waves Salon #SCOS23605
TM & HM LLC, Owner
Teresa Monteverde, President
Humberto Monteverde, Vice-President
Rufina Monteverde #19700399, Manager
Continued from July Board Meeting | 10:15 a.m. |
| 5. | 94094 | Kimberly A. Scaletta #18124523, President/Manager
Continued from July Board Meeting | 10:15 a.m. |
| 6. | 94224 &

95419 | Faun Corporation #SCOS28038
Faun Corporation, Owner
Continued from July Board Meeting
Anna Josette Phipps #11500784, Director
Continued from July Board Meeting | 10:15 a.m. |
| 7. | 94253 | Curls Gone Wild #SCOS19956
Melanie D. Brown #10601652, Owner/Manager
NEGOTIATED \$250/PAID | 10:15 a.m. |
| 8. | 94260 | Your Style #SCOS23462
Team Burden LLC, Owner
David Burden, Member
Josephine Burden #10902440, Member | 10:15 a.m. |
| 9. | 94292 &

95511 &
95512 | The Roose Parlour & Spa #SCOS27559
The Roose Parlour & Spa LLC, Owner
Ashley Leiby #10327480, Member
Leanna Scott #30500831, Member | 10:15 a.m. |
| 10. | 94315/94316 | STV Nails & Spa #'s SNT18188 & SAES19247
STV Nails & Spa LLC, Owner
Duc Thai, Owner
Continued from July Board Meeting
NEGOTIATED \$750/PAID | 10:15 a.m. |
| 11. | 94318 | Champa Timsina #31200028, Owner/Manager
Continued from August Board Meeting
NEGOTIATED \$750/PAID | 10:15 a.m. |
| 12. | 94321/94322 | Tammy La Nails #'s SNT17441 & SAES18099
Tien Hoang Thuy Ngo #'s 50500009 & 31200655, Co-Owner
Kimberly B. Nguyen #'s 50000368 & 30500527
Continued from August Board Meeting
NEGOTIATED \$650/PAID | 10:15 a.m. |

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SEPTEMBER 27, 2019, BOARD MEETING
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- | | | | |
|-----|-------------|--|-------------------|
| 13. | 94400/94435 | Luxe Nail Bar Ivy #'s SNT19170 & SAES20918
Luxe Nail Bar Ivy LLC, Owner
Thy V Nguyen #59716327, Member/Manager
Continued from July Board Meeting
NEGOTIATED \$250/PAID | 10:15 a.m. |
| 14. | 94621 | Bella Chic Salon #SCOS21531
Belle Chic LLC, Owner
Stacey Epperson #10400180, Member
Geary Epperson, Member
Continued from July Board Meeting | 10:15 a.m. |
| 15. | 94998 | Cottonwood Nails & Spa LLC #SNT18234
Cottonwood Nails & Spa, Owner
Calvin Ngo #50700884, Member
Tracy Pham #51000011, Member
Continued from August Board Meeting
NEGOTIATED \$750/PAID | 10:15 a.m. |
| 16. | 95004 | Tammy Kraemer, #19800040, Member
Continued from May Board Meeting | 10:15 a.m. |
| 17. | 95009 | Nail Galleria SNT15184
Brian Phuoc Bui #50401124, Owner
Continued from August Board Meeting
NEGOTIATED \$1,000/PAID | 10:15 a.m. |
| 18. | 95010/95013 | King World Nails #'s SNT17873 & SAES18748
Tina Tran #'s 59600898 & 31200583, Owner
Continued from August Board Meeting
NEGOTIATED \$1,000/PAID | 10:15 a.m. |
| 19. | 95025/95026 | Regal Nails #'s SNT18876 & SAES20415
Tina Diem Trieu #11302150, Co-Owner
Kevin V Ho #50700848, Co-Owner
Continued from August Board Meeting | 10:15 a.m. |
| 20. | 95036 | Divine Nails #SNT18081
Tran Loi M #50800623, Owner
Continued from August Board Meeting
NEGOTIATED \$1,500/PAID | 10:15 a.m. |
| 21. | 95071 | Davi Nails #SNT17665
Henry Hung Bui #51000442, Owner
Continued from August Board Meeting
NEGOTIATED \$750/PAID | 10:15 a.m. |
| 22. | 95074 | Live, Laugh and Love Salon #SCOS25438
Live, Laugh and Love Salon LLC, Owner
Clarissa Dilnik #10900153, Member
Continued from July Board Meeting | 10:45 a.m. |

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23. 95075/95076 & You Need Nails & Facial #'s SNT19225 & SAES21035 **10:15 a.m.**
NEGOTIATED \$750/PAID
 95513 Tung T Ly #59920300, Owner
NEGOTIATED/PAID SCHEDULED TO ATTEND BOARD CLASS 12/16/2019
 Continued from August Board Meeting
24. 95078/95497 Central Nails LLC #'s SNT18795 & SAES20286 **10:15 a.m.**
 Central Nails LLC, Owner
 Suzie H Lam #'s 59900062 & 30200123, Manager
 Olalekan Okubena, Manager
 Continued from August Board Meeting
NEGOTIATED \$750/PAID
25. 95082/95083 Blue Nail Bar LLC #'s SNT18196 & SAES19263 **10:15 a.m.**
 Blue Nail Bar LLC, Owner
 Sonny Thanh Tran, Member
26. 95409 & Hayley Frazier #10331958, Owner **10:15 a.m.**
NEGOTIATED \$125/PAID
 95410 Tarah Thompson #10332189, Owner
 Continued from July Board Meeting
NEGOTIATED \$125/PAID
27. 94223/95514 & Hashani #SCOS15384 **10:15 a.m.**
 Marriot Hotel Services Inc.(DBA) JW Marriot Starr Pass Resort & Spa, Owner
 Robert McCarthy Officer
 Kevin Kimball, Officer
 Marissa Bernal, Manager
NEGOTIATED \$850/PAID
 95581 & Karen Marie Bell #31100171, Licensee
NEGOTIATED \$50/PAID
 95617 Isabel Gonzales #51800226, Licensee
NEGOTIATED \$50/PAID
28. 94345 Lucky Nails & Spa #SNT17289 **10:15 a.m.**
 Lucky Nails & Spa LLC, Owner
 Trung Pham, Member
 Phio Nhu Le #'s 50700742 & 31100168, Member
29. 94351 & Gentlemen's Choice Barber Shop #SCOS26925 **10:15 a.m.**
 Flor Fimbres, Owner
 95582 Herberto Monsisvais #19300117, Licensee
30. 94357 & Eternal Beauty Lounge #SCOS27662 **10:15 a.m.**
 Eternal Beauty Lounge LLC, Owner
 Marissa Hernandez-Murrieta, Member
 95583 Jung A. Park #11600011, Licensee
NEGOTIATED TO ATTEND BOARD CLASS/SCHEDULED 10.7.2019/PAID
31. 94358 Cost Cutters #62006 #SCOS13223 **10:15 a.m.**
 Minnesota Regis Corporation, Owner
 James Sullivan, C.E.O.
 Salika W. Bukowski #11000333, Manager

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32. 94366/94367 & 95584 Regal Nails By Nguyen Huynh #'s SNT18879 & SAES20422
Huynh Nguyen #59816788, Owner 10:15 a.m.
33. 94375/94376 VN Nails Inc #'s SNT18791 & SAES20277
VN Nails Inc., Onwer 10:15 a.m.
Mai T Nguyen #50400250, Director
Hanh H Nguyen #'s 50800729 & 31700344, Director
34. 94377 Nail Trix and Spa #SNT19042
Hong Ngoc Cao #51700314, Owner 10:15 a.m.
35. 94380 & 95585 Super Cuts #SCOS19562
H F Consulting Inc., Owner 10:15 a.m.
Michael Hanson, Member
NEGOTIATED \$250/PAID
Celeste Rodriguez #11700234, Licensee
NEGOTIATED TO ATTEND BOARD CLASS
36. 94381/94382 & 95586 & 95588 Wilmot Nails #'s SNT18217 & SAES19299
Sean Duc Vu #50200039, Co-Owner 10:15 a.m.
Thuy Thi Ngo #'s 59717055 & 30600440, Co-Owner
37. 94383 EZ Nails & Hair #SCOS25307
EZ Nails & Hair LLC, Owner 10:15 a.m.
Rosi Lim Ratliff #50331484, Member
NEGOTIATED \$250
38. 94403 Portfolio Nails & Spa #SNT19055
Holly H. Doan #31100258, Owner 10:15 a.m.
Van H. Dao, Owner
39. 94405 Michael V Salon #SCOS11998
Michael Valdez #18022290, Owner 10:15 a.m.
40. 94412 Pamela Leach #10900540, Owner/Manager
41. 94416 Courtney Rhodes #11701206, Owner 10:15 a.m.
42. 94417 Chapter 2 Studio #SCOS27175
Chapter 2 Studio LLC, Owner 10:15 a.m.
Stephanie Borgman #10701352, Member
NEGOTIATED \$100/PAID
43. 94418 Autumn M. Hardy #10122853, Licensee 10:15 a.m.
44. 94422/94423 Uyen Minh Thi Tran #'s 51500159 & 31500235, Licensee
CONTINUANCE GRANTED
45. 94447 Gaetana's Hair Salon #SCOS25160
Gaetana's Hair Salon LLC, Owner 10:15 a.m.
Danielle Bentez #10700884
46. 94456 Hair Designs By Sue #SCOS27067
Sue A. Lopez #17719059, Owner 10:15 a.m.
NEGOTIATED \$250/PAID

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47. 94457 All Tressed Out #SCOS19738 10:15 a.m.
Darla Green, #18601346
48. 94458/94459 & Essie Nails #'s SNT17562 & SAES18286 10:15 a.m.
95589/95590 & Kim Duong #'s 50400629 & 31400406, Owner/Manager
95591 Mo Thi Raio #50500867, Owner/Manager
49. 94462/94463 & Nails Rap III #'s SNT17825 & SAES18674 10:15 a.m.
NEGOTIATED \$500/PAID
95698/95699 Thanh L. Ho #'s 50700400 & 31300269, Owner/Manager
NEGOTIATED TO ATTEND Board CLASS SCHEDULED FOR 12/2/2019
50. 94476/94477 & Oro Nails #'s SNT18406 & SAES19597 10:15 a.m.
Nguyen Nguyen #50700697
NEGOTIATED \$250/PAID
51. 94480 Milas Hair Salon #SCOS21834 10:15 a.m.
Hair Salon of Tucson LLC, Owner
Lyudmila Brunshman, Member
Ronald Clark, Member/Manager
52. 94483 Men's Ultimate Grooming #SCOS19678 10:15 a.m.
Men's Ultimate Grooming Inc.
Lee Wood, President
53. 94491 & Njoy Nails & Spa #SNT15005 10:15 a.m.
Kevin Nghia Le, Owner
95701 Thuylieu T. Trang #50300067, Licnsee
NEGOTIATED TO ATTEND BOARD CLASS November 4, 2019
54. 94492/94493 1st Beautiful Nails & Spa #'s SNT16252 & SAES16478 10:15 a.m.
Larry Thai Le #50800481, Owner/Manager
NEGOTIATED \$250/PAID
55. 94502 Carefree Nails By Vicky #SNT18994 10:15 a.m.
Carefree Nails And Spa LLC, Owner
Son Van Nguyen #50400789, Manager
56. 94505 Janelle Verille #30600251, Licensee 10:15 a.m.
57. 94563 Modern Beauty Salon By D'Image #SCOS19568 10:15 a.m.
Grisel Castorena #10902036, Owner
58. 94564 Janny Rendon #31700407, Licensee 10:15 a.m.
59. 94585/94586 Nail Couture & Spa #'s SNT14574 & SAES14534 10:15 a.m.
Nail Couture & Spa Inc., Owner
Tiffani N. Truong-McLean #59600055, President/Manager
NEGOTIATED \$500/PAID
60. 94588 Sonoran Beauty #SCOS21695 10:15 a.m.
Tame Studio Inc., Owner
Roseanne M. Anderson #1000157, Member
NEGOTIATED \$250/PAID

61.	95054	Erika's Touch SNT16635 Ericka A. Aguirre #50331141, Owner	10:15 a.m.
62.	95618	Donna Borboa #19000267, Member CONTINUANCE GRANTED	10:15 a.m.
63	95619/95620 & 95621	Da Thao N Pham #'s 30600520 & 50124891, Member Da Chau N Pham #50124890, Member	10:15 a.m.
64.	95700	Helen Hong Hanh Le #50331264, Owner/Manager NEGOTIATED \$500/PAID	10:15 a.m.
65..	94158 & 95411	Risque' Hue #SCOS21331 Brooke Grover #10401913, Owner	10:15 a.m.

STEP 3: HEARINGS

**ALL ITEMS BELOW INCLUDE BOARD AUTHORITY FOR DISCUSSION,
CONSIDERATION AND POSSIBLE ACTION:**

The Board may go into "Executive Sessions" for the purpose of obtaining legal advice from the Board's attorney on any of the agenda items under Step 3 pursuant to A.R.S. § 38.431.03 (A)(3).

The Board may vote to go into "Executive Session" to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State of Federal Law on all agenda items under Step 3 pursuant to A.R.S. §38-431.03 (A)(2).

A. Review, Discussion and Possible Action on Appeal from a Denial of Application.

None

B. Review, Discussion and Possible Action on Motion to Deem A.R.S. § 32-573 (E).

92718	The Glambar Beauty #SCOS26115 The Glambar Beauty LLC, Owner Vernesha Callahan, Member	9:30 a.m.
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**C. Formal Hearing Pursuant to A.R.S. § 32-573 (D) or in the Alternative Review,
Discussion and possible Action on Motion to Deem A.R.S. § 32-573 (E).**

94918	Beauty Nation Academy #CSL00214 Beauty Nation Academy LLC, Owner Yuriana Ramirez Castro, Member	10:00 a.m.
95224	Beauty Nation Academy #CSL00214	10:00 a.m.

Beauty Nation Academy LLC, Owner
Yuriana Ramirez Castro, Member

D. Review, Discussion and Possible Action on Request for Reinstatement of License.

90941

Tonya Bubeck #58600441

9:30 a.m.

E. Discussion, Consideration and Possible Action on Revision of Proposed Consent Agreement Terms and/or Letter of Concern Cases.

93590

Stacy L. Bostrom #19700650, Owner/Manager

F. Review, Discussion and Reconsideration on Denial of Application and Possible Action on Opening an Investigation Pursuant to A.R.S. § 32-573 (A).

None

G. Review, Discussion and Possible Action on Consolidating Pending Cases.

None

H. Review, Consideration and Possible Action on Motions for Rehearing/Review A.R.S. § 41-1092.09 and A.A.C. R4-10-115

None

I. Review, Discussion and Possible Action on Board Ordered 1-year Probation with Terms to include Monthly Inspections.

Don Villa Beauty School #CSL00209
Don Villa Beauty School, LLC, Owner
Donny D. Pham, Member

J. Review, Discussion and Possible Action on Board Ordered of 1-Year Probation with Terms to include Quarterly Inspections.

95690

Beauty Nation Academy #CSL00214
Beauty Nation Academy LLC, Owner
Yuriana Ramirez, Owner

STEP 4: REVIEW, DISCUSSION AND POSSIBLE ACTION ON PENDING DELINQUENT RENEWAL APPLICATION

Beauty Nation Academy #CSL00214
Beauty Nation Academy LLC, Owner
Yuriana Ramirez, Owner

ADJOURNMENT

In accordance with Title III of the Americans with Disabilities Act, the Cosmetology Board does not discriminate on the basis of disabilities in its programs, services or activities. Individuals who need reasonable accommodation to participate or who need information in an alternative format may contact Mimi Ahmetovic the ADA Coordinator at (480) 825-7002.