

## ARIZONA STATE BOARD OF COSMETOLOGY MEETING MINUTES

December 7, 2018 at 9:00 a.m.  
1740 W Adams, Suite 4400, Boardroom C  
Phoenix AZ 85007

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public and to members of the Arizona State Board of Cosmetology that the Board will hold a meeting open to the public on the date and at the time indicated above. The Board may vote to go into Executive Session for the purpose of obtaining legal advice on any of the agenda item pursuant to A.R.S. § 38.431.03 (A)(3).

### Board Members

Gary Begley, School Owner, Chairperson  
Thomas Rough, Cosmetologist  
Brandy B. Wells, Public Member  
Jenna M Bentley, Public Member  
Amber Cepkauskas, Cosmetologist  
Vacant, Instructor  
Vacant, Nail Technician

### **1. Call to Order**

### **2. Pledge of Allegiance**

### **3. Roll Call of Board Members**

Gary Begley  
Thomas Rough  
Jenna Bentley  
Amber Cepkauskas  
Brandy Wells - Absent

**BOARD BUSINESS**

The Board may vote to go into executive session to obtain legal advice pursuant to A.R.S. § 38-431.03 (A) (3)

1. Discussion, Consideration and Possible Action on Approval of Regular Board Minutes of November 16, 2018.

**MOTION by Thomas Rough to approve minutes as written. MOTION SECONDED by Jenna Bentley.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	
Nay					
Recused					
Abstained					x
Absent			x		

**MOTION CARRIED.**

2. Board Member Declaration of Conflict of Interest.

Amber Cepkauskas declared for 93773 and 93944 under Step 1. C. of the Agenda, 92813 no, 5. and 93463 no. 28. under Step 1 D. of the Agenda and 93293 no. 6. under Step 2. B. of the Agenda.

3. Discussion, Consideration and Possible Action of State Board Member Per Diem Compensation.

Executive Director Kim Scoplitte stated that each of you have a draft of the Board Member Per Diem Compensation Policy and Procedures which was sent in your packet to review and if there are no questions regarding this policy we would ask for a motion to approve.

Executive Director Kim Scoplitte stated that the agency was directed by the Auditor General’s Office to provide a draft of the policy to them and when the Board approves the policy the agency would send to the Auditor General’s Office the minutes indicating the policy has been approved.

**MOTION by Thomas Rough to approve the Arizona State Board Member Per Diem Compensation Policy and Procedures. MOTION SECONDED by Jenna Bentley.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					

Abstained					
Absent			x		

**MOTION CARRIED.**

4. Update Regarding Rule Exemption Request Pursuant to Executive Order 2018-02 for Omnibus Board Rule Package.

Executive Director Kim Scoplitte stated that she has not yet heard back from Emily Radjakovich, Director of Boards and Commissions regarding the approval of the rule exemption.

5. Welcome and Board Member Dialogue with Visiting Cosmetology Students & Instructors/Faculty.

Representatives from Don Villa Beauty School and Penrose Academy were in attendance.

**EXECUTIVE DIRECTOR’S REPORT**

1. Report and Discussion on Agency Departments.

- Financial
- Personnel, Board Membership and Appointments
  - ❖ “Introduction of New Board Member Amber Cepkauskas”

Executive Director Kim Scoplitte introduced Amber Cepkauskas to the Board Members and asked Ms. Cepkauskas if she would like to share a little about herself.

Ms. Cepkauskas stated that she has been a licensed cosmetologist since 1990, she is a Great Clips franchisee and owes one Great Clips, she has been with Great Clips since 1992 starting as a stylist, worked up to management and into general manager overseeing seventeen Great Clips Salons and she is excited to be a part of the Board.

- Licensing
- Information Technology

Executive Director Kim Scoplitte stated that we have begun Phase II of the scanning and asked Megan Faust to explain what this will entail.

Program Project Specialist II, Megan Faust stated that in Phase I of fiscal year 2018, we started with all of the aestheticians’, instructors’ and some nail technicians’ files, we have hundreds of thousands of files so it does take some time. In Phase II there are approximately 630 files which are of personal, salon and school licenses to be fully available in our view center and hopefully this will be completed by the end of this fiscal year and compliance will be the next phase.

Chair Gary Begley asked what will be the benefits of this. Megan Faust stated that the agency will become paperless, it will be easier to retrieve information by putting in a license number and all of the information pertaining to the licensee, salon or school would pull up and this would help our agency become more economically favorable.

**2. Summary of Current Events that Affect the Arizona State Board of Cosmetology, A.R.S. § 38-431.02 (K).**

This is the time for the Chair or Executive Director to give a brief summary on current events that affect the Board. It is informational only and no discussion may occur.

**CONSENT AGENDA**

The Consent Agenda items may be considered for approval as a single action unless a Board Member or any other interested party wishes to remove the item for discussion.

The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State or Federal law on all agenda items under Steps 1, 2 & 3 pursuant to A.R.S. §38-431.03 (A) (2).

**STEP 1: COMPLAINT REVIEW**

**A. Recommend Application Denials**

**Investigative Supervisor Irma Telles asked the Board for case no. 94295 Faith Marie Steadman to deny or grant licensure upon acceptance of offered Consent Agreement of \$250.00 within 30 days due to working prior to licensure and for case no. 94297 Nhat Dinh Chau to deny licensure and to refer to the Attorney General’s Office.**

**MOTION by Thomas Rough for case no. 94295 to deny or grant licensure upon acceptance of offered Consent Agreement within 30 days and for case no. 94297 to deny licensure and to refer to the Attorney General’s Office. MOTION SECONDED by Jenna Bentley.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkaukas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

- |       |                                 |   |
|-------|---------------------------------|---|
| 94295 | Faith Marie Steadman, Applicant | <i>(Deny or grant licensure upon acceptance of offered CA/\$250 within 30 days; working prior to licensure)</i> |
| 94297 | Nhat Dinh Chau, Applicant       | <i>(Deny licensure &amp; refer to Attorney General’s Office)</i>  |

**B. Recommend Dismissals**

Investigative Supervisor Irma Telles asked the Board to accept staff recommendations for recommend Dismissals per Board parameters.

**MOTION by Thomas Rough to accept staff recommendations for all those listed below  
 Step 1 B. MOTION SECONDED by Jenna Bentley.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

- 93655 Essence of Nail and Spa #SAES20162 (Refer to complaint no. 93484 Step 1 D.)  
 Essence of Nail and Spa LLC, Owner  
 Trang Thi My Ha, Member  
 Phat Duc Bui #51300225
- 94216 PS Salon and Spa #SCOS26818 (Salon was in compliance)  
 Salon PS Arizona LLC, Owner  
 John Poltaz CEO

**C. Recommend Letter of Concern**

Investigative Supervisor Irma Telles asked the Board to accept staff recommendations for all cases listed for recommend Letter of Concern per Board parameters, except case nos. 93773 and 93944.

**MOTION by Thomas Rough to accept staff recommendations for all those listed below  
 Step 1 C. except case nos. 93773 and 93944. MOTION SECONDED by Jenna Bentley.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

- 93416 Luxurious Lashes & Nails by Pricilla #SNT18898 (No large wet disinfectant-for foot rasp)  
 Phuong Le #31600225, Owner
- 93470 Yas a Hair Color Studio #SCOS25869 (Large wet disinfectant needed and did not notify the Board of suite change)  
 Nasim Shambayati, #19800161, Owner
- 93479/93481 Mani Station LLC #'s SNT19015 & SAES20636 (No large wet disinfectant for foot rasp, no first aid kit and update suite# on license)  
 Mani Station LLC, Owner  
 Wilson A. Martinez, Member
- 93482 Styles by Alex #SCOS26372 (No large wet disinfectant, no outside sign posted and did not notify the Board of suite change)  
 Alexandra Dalton #11400572, Owner
- 93494 Salon Boho #SCOS27310 (No large wet disinfectant-only small and no tuberculocidal)  
 Brittany Anne Schloss #11601534, Owner
- 93495 Annette's Hair & Nails #SCOS26217 (No large wet disinfectant for brushes only for combs needs to update suite# on license)  
 Annette Trigg #19700337, Owner

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93507	La Vie en Nails & Spa LLC #SNT18647 La Vie en Nails & Spa LLC, Owner Michelle Duong, Member	(No large wet disinfectant for foot rasp)
93756	Salon Devout #SCOS21890 Jeremy R Mcginnis #10700786, Owner	(Inactive establishment license)
93757	Polished Creations by Jessica LLC, #SNT18351 Polished Creations LLC, Owner Jessica Vajarsky #50600984, Member	(Inactive establishment license)
93758	La Cheveux Salon #SCOS26792 La Cheveux Salon LLC, Owner LaToya S Luc #11200015, Member	(Inactive establishment license)
93759	Lucent by Eric #SCOS26968 Kitsune Hair Studios LLC, Owner Eric Pascua #10601090, Manager	(Inactive personal license)
93765	Belle Cherie Salon #SCOS24761 Chelsea Beebe #10801836, Owner	(Inactive personal license)
93773	Great Clips #SCOS3033 Kula Inc., Owner Michael Dicarlo, President/CEO	(Inactive personal license)
93774/93775	<b>See motion above.</b> Nails Spa 101 #'s SNT18140 & SAES20103 Judy Nguyen, Owner	(inactive establishment license and open cotton and no current license posted)
93777	Michael Alexander Salon & Spa #SCOS23386 C & T Salon Enterprises LLC, Owner Crystal Fyke, Member Timothy Fyke, Member	(Inactive personal license)
93780	Hair by Brandy Marie LLC #SCOS28322 Hair by Brandy Marie LLC, Owner Brandy Marie Campanaro #10326942, Manager	(No tuberculocidal-has hydrocide)
93789	Déjà vu Hair Studio #SCOS23345 Lori Sargent #18900930, Owner	(Inactive establishment license)
93791	Dragonfly Gypsy #SCOS26587 Cheryl L Baker #11301435, Owner	(No tuberculocidal concentrate)
93899	Goldilocks Salon Studio LLC #SCOS26670 Goldilocks Salon Studio LLC, Owner Becki Anderson #10501224, Owner	(No outside sign displayed)
93937	Lavendar Salon #SCOS26442 Chelsea Anderson #11301322, Owner	(Inactive establishment license)
93938	Radiant Hair Salon #SCOS20824 Laura J. Worthy #17820404, Owner	(Inactive personal license)
93939	Kim Perfect Nails LLC #SAES17457 Kim Perfect Nails LLC, Owner Tinh Nguyen, Member	(Inactive personal license)
93944	E Clips LLC #SCOS18129 E Clips LLC, Owner Maureen Moore, Member	(Inactive personal license)
93946	<b>See motion above.</b> Huong C & A Nails and Spa #SNT19156 Thao T Le, Co-Owner John Nam Thanh-Co-Owner	(Inactive personal license)
94009	Head Cases Salon & Spa LLC #SCOS24530 Head Cases Salon & Spa LLC, Owner Cheryl Mussmann #10327932, Member	(Inactive personal license)
94033	Nail 2000 By Sam #SNT16147 Sang Van Nguyen #59800180, Owner/Manager	(Inactive personal license)
94034	Sleek LLC #SCOS21376	(Inactive personal license)

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94037	Sleek LLC, Owner Diane Gastelum #18601521, Member Studio 6 #SCOS24101	<i>(Inactive establishment license)</i>
94053/94054	Robin French, #10200769, Co-Owner Vanessa Sage #10501741, Co-Owner Angel Nails by Ann #'s SNT18135 & SAES19155	<i>(Inactive establishment license)</i>
94055	Nghia Phan, Owner Royal Hair Lounge #SCOS26251	<i>(Inactive establishment license)</i>
94060	V & L Salon LLC, Owner Victor Tanori, Member Elizabeth Rios, Member Seva Sahana #SAES19226	<i>(Inactive personal license)</i>
94067	Sahana LLC, Owner Dayana Patel #10124186, Member Maj's Salon #SCOS27183	<i>(Inactive personal license)</i>
94068	Maj's Salon LLC, Owner Majeda Deeb #11500681, Member Val Vista Village Salon & Spa #SCOS22383	<i>(Inactive establishment license)</i>
94069	Cal-Am Properties Inc., Owner Cory Sukert, Member Holly Corral #19500419, Manager Debra Foster #10401288, Regional Manager Mint Salon #SCOS23244	<i>(No current personal licenses displayed)</i>
94070/94071	Mint Salon LLC, Owner Danielle Rogers #10400357, Member/Manager Conley Rogers, Member Sun Desert Nails #'s SNT18498 & SAES19747	<i>(Inactive establishment license)</i>
94072	Quyen Tu Tran, Co-Owner Thien T Vu, Co-Owner Hair by Niki G #SCOS24494	<i>(Inactive establishment license)</i>
94073	Niki Garland #10700318, Owner Eco Chic Hair Boutique #SCOS24480	<i>(Inactive establishment license)</i>
94080	Brenda Lyons #19700830, Owner Coggins Noggins Barbershop & Beauty Salon #SCOS26108	<i>(Inactive personal license)</i>
94081	Mulham Halash, Barber/Owner Sugar Me Wax #SAES20322	<i>(Inactive establishment license)</i>
94121	Sugar Me Wax LLC, Owner Brigham Dallas, Manager Darian's Luxury Nail & Spa #SNT17032	<i>(Inactive personal license)</i>
94122	Julia Trang Do, Owner McSweeney The Salon #SCOS27556	<i>(Inactive establishment license)</i>
94218	Donald McKenzie #18901021, Owner Halo Hair Salon #SCOS21565	<i>(Inactive personal license)</i>
94129	Nancy Bojorquez #10331967, Owner Teased #SCOS26890	<i>(Inactive establishment and personal license)</i>
94144/94145	Kasey Kroll #10332594, Owner 4D Nails #'s SNT18184 & SAES19240	<i>(Inactive establishment license)</i>
94146	Khue Van Nguyen, #50200328, Owner Wave Illusions #SCOS4187	<i>(Inactive establishment license)</i>
94149	Mercie Hernandez #17213199, Owner Polished Hair Studio #SCOS26443	<i>(Inactive establishment license)</i>
	Polished Hair Studio LLC, Owner Cristina Delgado #10401114, Member	

**D. Recommend Informal Interview or Negotiation Terms**

Investigative Supervisor Irma Telles asked the Board to accept staff recommendations for Informal Interview or Negotiation Terms per Board parameters, except case nos. 92813 and 93463.

**MOTION by Thomas Rough to accept staff recommendations for all those listed below under Step 1. D. except case nos. 92813 and 93463. MOTION SECONDED by Jenna Bentley.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

1. 92718 The GlamBar Beauty #SCOS26115  
 The GlamBar Beauty Services LLC, Owner  
 Vernesha Callahan, Member  
 Offer a consent agreement to assess \$150.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
2. 92724/92725 Regal Nail #'s SAES20022 & SNT18669  
 Tien Kim Le, Owner  
 Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
3. 92726 Golden Nails & Spa+Wax #SNT18649  
 Golden Nails & Spa & Wax LLC, Owner  
 Vu Nguyen #50700076, Owner  
 Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
4. 92789 AnaLisa Garcia #11500295, Licensee  
 Offer a consent agreement to assess \$500.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
5. 92813 Great Clips #SCOS9642  
 Northern Clips Inc., Owner  
 David Oliverio, President  
 Dianne Michelle Oliverio, Secretary/Treasurer  
 See motion above.
6. 92920/92921 The Nail Lounge of Tucson #'s SNT18728 & SAES20142  
 Heather Do #50401229, Owner  
 Issue a Letter of Concern for allowing daughter to remove disposable sandals from client's feet, see motion above.
7. 93005 The Lash and Sugar Company #SCOS26960  
 Pinks The Beauty Boutique LLC, Owner  
 Vanessa Hurlburt #31400239, Member  
 Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination and for Member Vanessa Hurlburt to attend the Infection Protection/Law Review class given by the Board, see motion above.



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8. 93065 Guy & Gal Salon & Spa #SCOS26639  
Guy & Gal Salon & Spa LLC, Owner  
Sane Xaiyashia, #10225624, Member  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
9. 93067/93068 Le Beverly Nails and Spa #'s SNT18567 & SAES19859  
Khanh Trang Thi Vu #50000114, Owner  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
10. 93278 Tabu Salon #SCOS23321  
Tabu LLC, Owner  
Danielle Boldon #10100060, Member/Manager  
Issue a Letter of Concern for making false statement to the public, see motion above.
11. 93401 Nataly's Barber Shop #SCOS25566  
Nataly's Barber Shop LLC, Owner  
Martha Villalpando, Member  
Joaquin Martinez, Member  
Dulce Munguia #11501148, Licensee  
Luz Argota #10501570, Licensee  
Offer a consent agreement to assess \$500.00 civil penalty and Board costs, 6-months' probation with early termination and for Licensees Dulce Munguia and Luz Argota to attend the Infection Protection/Law Review class given by the Board, see motion above.
12. 93408 The Creative Movement #SCOS23888  
Shayla Fowler #11001506, Owner  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
13. 93409 Salon Glam #SCOS20204  
Kalynn Gardner #19100328, Owner  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
14. 93412 & Sidney Jay Bevans #11001012  
Offer a consent agreement to assess \$110.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.  
93413 & Tiffani Mcrae #105011110  
Offer a consent agreement to assess \$110.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.  
93414 & Sara Durrant #19501364  
Offer a consent agreement to assess \$110.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.  
93415 Madison Amenta #11601278  
Offer a consent agreement to assess \$110.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
15. 93417 Christina Valero #19401401  
Offer a consent agreement to assess \$750.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
16. 93420 Phathaya Phukham #11600855  
Offer a consent agreement to assess \$50.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.

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17. 93427/94278 The Hair Parlour LLC #SCOS25345  
Jaime Carter #10226279, Owner  
Offer a consent agreement to assess \$500.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
18. 93428/93429 Heavenly Nails & Spa #'s SNT19067 & SAES20625  
Heavenly Nails & Spa LLC, Owner  
Henry Nguyen #50501067, Manager  
Continued, see motion above.
19. 93438 Exotic Hair Salon #SCOS22127  
Alejandra Sarabia #19800191, Owner  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination and for Owner Alejandra Sarabia to attend the Infection Protection/Law Review Class given by the Board, see motion above.
20. 93439/93440 Nailsfirst #'s SNT18923 & SAES20485  
Huy N. Nguyen #'s 50200761 & 30400253, Owner  
Offer a consent agreement to assess \$400.00 civil penalty and Board costs, 6-months' probation with early termination and for Owner Huy Nguyen to attend the Infection Protection/Law Review Class given by the Board, see motion above.
21. 93442 Ulta Salon Cosmetic! Frag #SCOS20237  
Ulta Salon Cosmetics & Fragrance Inc., Owner  
Lyn Kirby, CEO  
Cynthia Lombardo #10600009, Manager  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
22. 93443 The Lash & Sugar Compnay #SCOS26960  
Pinks the Beauty Boutique LLC, Owner  
Vanessa Hurlburt #31400239, Member  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
23. 93444/93445 Pink Polish Hair Nails Skin #'s SNT18998 & SAES20610  
Sunnyside Salon LLC, Owner  
Richard Ngo, Manager  
Julie Ngo, Manager  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
24. 93446/93447 Valley Nails & Spa 1 LLC #'s SNT18431 & SAES19640  
Triem Mau Dang #51600025, Owner  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
25. 93452 Jo-Z' Hair Affair #SCOS2838  
Josie B. Lopez #16708306, Owner/Manager  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
26. 93453/93454 Passion Nails & Spa #'s SNT16384 & SAES16632  
Kenny Nguyen #50700529, Owner

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Offer a consent agreement to assess \$500.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.

27. 93462 Gracy's Beauty Salon #SCOS26842  
Graciela Acosta #10225150, Owner  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination and for Owner Graciela Acosta to attend the Infection Protection/Law Review Class given by the Board, see motion above.
28. 93463 Great Clips #SCOS6003  
Kula Inc DBA Great Clips, Owner  
Mike DeCarla, President  
Richard Holston #10502008  
See motion above.
29. 93464/93465 Alina Nail Spa #'s SNT19033 & SAES20664  
Alina Nail Spa LLC, Owner  
Hong Bui, Manager  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
30. 93466 Shear Perfection Salon I #SCOS27155  
Shear Perfection Salon I LLC, Owner  
Doan Nguyen #10501509, Manager  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination and for Manager Doan Nguyen to attend the Infection Protection/Law Review Class given by the Board, see motion above.
31. 93475 & Art Nouveau #SCOS25993  
Yeije Hair Avenue Corporation, Owner  
94296 Kuhwan Kim #11002817, Member  
Offer a consent agreement for Member Kuhwan Kim to attend the Infection Protection/Law Review Class given by the Board, see motion above.
32. 93476 Riza Ghasempoor #31500569, Licensee  
Dismiss due to no violation, see motion above.
33. 93477 Fred Sinroll II #19919369, Licensee  
Offer a consent agreement to assess \$750.00 civil penalty and Board costs, 6-months' probation with early termination and for Licensee Fred Sinroll II to attend the Infection Protection/Law Review Class given by the Board, see motion above.
34. 93478 Cynthia Roles #10900858, Owner/Manager  
Offer a consent agreement to assess \$50.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
35. 93480 Positive Changes Hair Nails #SCOS16398  
Dawn Benedict, #18022911, Owner  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
36. 93483 Anh's European Nails & Spa #SNT15452  
Anh Pham #'s 50600252 & 30800164, Owner  
Issue a Letter of Concern for nail clippings on the floor and used drill bits left on the nail drill, see motion above.

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37. 93484 Essence of Nail and Spa #SAES20162  
Essence of Nail and Spa LLC, Owner  
Trang Thi My Ha, Member  
Phat Duc Bui #51300225  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
38. 93485/93486 Spa Nails #'s SNT16769 & SAES17142  
Steve C. Le #59500802, Owner  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
39. 93489 Avalon School of Cosmetology #CSL168  
EA Education Inc., Owner  
Mindy Robinson, School Director  
Melanie Fean Rogge #91200047, Instructor  
Nicole Cocuzza #70326379, Instructor  
Issue a Letter of Concern for non-renewal of school license, see motion above.
40. 93498 Scissor and Clippers Hair Salon #SCOS10356  
Vivian Ramirez #17718128, Owner/Manager  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination and for Owner/Manager Vivian Ramirez to attend the Infection Protection/Law Review Class given by the Board, see motion above.
41. 93505 Toni & Guy #SCOS16904  
Toni & Guy Salon Associates Inc., Owner  
Bruno Mascalo, President  
Tanner Crane #11401845, Manager  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
42. 93508 Arizona Hair Co. #SCOS3759  
San-Mar Ent. Inc., Owner  
Sandra Marshall #17415144, President  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
43. 93509/93510 4T Nails & Spa #'s SNT17930 & SAES18832  
4T Nails & Spa LLC, Owner  
Thuy Phan #51100527, Member  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
44. 93513 Macy's Retail Holding Inc. #SAES19172  
Macy's Retail Holding Inc., Owner  
Dennis J. Brodrick, President  
Stephen J. O'Bryan Assist Secretary/Treasurer  
Dismissed due to no violation, see motion above.
45. 93518 Preety Threading Salon LLC #SAES19846  
Preety Beauty Salon LLC, Owner  
Kamel Jeet Singh, Member  
Amrik Singh, Member  
Harpreet Kaur, Member

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Offer a consent agreement to assess \$500.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.

46. 93520 Chic Nails #SNT17272  
Chic Nails LLC, Owner  
Trung D. Nguyen, Member  
Offer a consent agreement to assess \$500.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
47. 93523 Hand & Stone Massage and Facial #SAES20209  
Desert Therapeutic Spa LLC, Owner  
Steve Bhatia, Member  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
48. 93524/93525 My Nail Spa @Marley Park Plaza #'s SNT17967 & SAES18891  
Quang Vinh Nguyen #50601174, Owner  
Sari Oen #11300350, Manager  
Offer a consent agreement to assess \$500.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
49. 93528 Zara Salon #SCOS16609  
Zaira Balyan #19600851, Owner  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
50. 93529/93530 Lanna's Nail & Spa #'s SNT18475 & SAES19697  
Alex Nguyen #50900324, Owner  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.
51. 93669 & Royal Nails Tucson #SNT15886  
Hanh Ha #550200234, Owner  
93877 Royal Nails Tucson #SAES15295  
Diana T. Dang #'s 59000075 & 30300103, Owner  
Offer a consent agreement to #SAES15295 and assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination and for Owner Diana Dang to attend the Infection Protection/Law Review Class given by the Board, see motion above.
52. 93689/94277 7 Dayspa & Nails #'s SNT18963 & SAES20544  
Phat Q. Huynh #10100415  
Offer a consent agreement to assess \$250.00 civil penalty and Board costs, 6-months' probation with early termination, see motion above.

**Investigative Supervisor Irma Telles stated that regarding case nos. 53 thru 72 below if the Board would delete A.A.C. R4-10-105 (1)(c) from these cases and keep the remaining statutes.**

**Assistant Attorney General, Mona Baskin stated that this has to do with disclosure of discipline in other states and does not apply, however the rest of the statutory violations do apply, we just want to delete that reference.**

**MOTION by Thomas Rough to delete A.A.C. R4-10-105 (1)(c) from case nos. 53 thru 72 and that the remaining statutory violations would stand. MOTION SECONDED by Jenna Bentley**

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**Roll Call:**

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

- 53. 94103 Chau N Nguyen #11701480  
Informal Interview without consent, see motion above.
- 54. 94104 Cuong Van Nguyen #11701481  
Informal Interview without consent, see motion above.
- 55. 94105 Nga Thi Nguyen #11701497  
Informal Interview without consent, see motion above.
- 56. 94106 Nu Thanh Hang Nguyen #11701498  
Informal Interview without consent, see motion above.
- 57. 94107 Anh Thuy Dan Vu #11800210  
Informal Interview without consent, see motion above.
- 58. 94108 Vaviseylaksmey Sar #11800211  
Informal Interview without consent, see motion above.
- 59. 94109 Hung Quoc Tran #11800212  
Informal Interview without consent, see motion above.
- 60. 94110 Thuy Thi Tran #11800213  
Informal Interview without consent, see motion above.
- 61. 94111 Thoi Thi Nguyen #11800214  
Informal Interview without consent, see motion above.
- 62. 94112 Michelle Chanbopharath #11800268  
Informal Interview without consent, see motion above.
- 63. 94113 Thuy Thi Hong Nguyen #11800328  
Informal Interview without consent, see motion above.
- 64. 94114 Truc T Truong #11800329  
Informal Interview without consent, see motion above.
- 65. 94115 Tuyet Anh Thi Nguyen #11800330  
Informal Interview without consent, see motion above.
- 66. 94116 Jeannie Dang #11800331  
Informal Interview without consent, see motion above.
- 67. 94117 Ha T Nguyen #11800332  
Informal Interview without consent, see motion above.

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- 68. 94118 Hue Thi Le #11800333  
Informal Interview without consent, see motion above.
- 69. 94119 Phu Thanh Huynh #11800334  
Informal Interview without consent, see motion above.
- 70. 94120 Nhi Thi Tuyet Nguyen #11800345  
Informal Interview without consent, see motion above.
- 71. 94310 Be Thi Huynh #11700649  
Informal Interview without consent, see motion above.
- 72. 94311 Nhan Thi Minh Ngo #11700657  
Informal Interview without consent, see motion above.

**END OF CONSENT AGENDA**

**9:30 a.m. Board Break due to time certainties at 10:00 a.m.**

**10:00 a.m. Board Back in Session.**

**STEP 2: INFORMAL INTERVIEWS**

**A. Without Negotiation Options**

NONE

**10:00 a.m. Board Back in Session.**

**B. With Negotiation Options**

- 1. 92873 Lux's Nails Spa #SNT18799 **10:00 a.m.**  
Lux's Nails Spa LLC, Owner  
Phuong Vo #50100238, Manager/Member  
Andy Ngoc Nguyen #50700701 (*Revoked – 9.2.16*)  
Continued from November Board Meeting  
**NEGOTIATED \$750**
- 2. 92874 Patty's Beauty Salon #SCOS21851 **10:00 a.m.**  
Karla Medina #11000304, Owner  
Continued from November Board Meeting

Karla Medina was sworn in and stated that she has provided services before for Ms. Slaughter with no problems. Ms. Medina stated that she applied the bleach to the roots first, rinsed out and re-applied again. Ms. Medina stated that she did not run the bleach through the end of the hair. Ms. Medina stated that the color was not even and she could not get the hair to the level it needed to be. Ms. Medina stated that she did not see any scabs on Ms. Slaughter's scalp or chemical burns.

Investigator Lisa Chavez testified that on April 11, 2018, Board office received Ms. Slaughter's complaint alleging that on April 7, 2018, she received a hair service at Patty's Beauty Salon in Phoenix, Arizona, and that she was not satisfied with the service. Ms. Slaughter alleges she received chemical burns from the bleach applied to her hair by Licensee Karla Medina.

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Investigator Lisa Chavez stated that on April 24, 2018, she met with Ms. Slaughter who stated that she put a deposit of \$30.00 down. Ms. Slaughter stated that on April 7, 2018, she went for the service and that she was bleached and capped for 15 minutes and noticed Ms. Medina was working on two clients at the same time. Ms. Slaughter stated she was rinsed out and had her assistant blow her hair out. Ms. Slaughter stated that the color was brassy and Ms. Medina applied foils with bleach and placed under the dryer for about 10-minutes. Ms. Slaughter stated that her eyes began burning, Ms. Medina rinsed the bleach out applied color to wet hair, and the color was uneven pink on top and pearl on the bottom. Ms. Medina called Patty (mother) to look at Ms. Slaughter's hair she felt the back of her hair and it was gone, Ms. Medina told her she would not be charge and kept arguing with Patty (mother). Ms. Slaughter stated that she was feeling her hair and it felt sticky and burnt and was then kicked out of the salon. Ms. Slaughter stated that this has affected her income, she had to go to Urgent Care she had burns. Investigator Lisa Chavez stated that there was a lot of breakage in the back of Ms. Slaughter's hair.

Investigator Lisa Chavez stated that on April 24, 2018, she went to Patty's Beauty Salon and spoke to Ms. Medina regarding the complaint who denied allegations, and stated that she had regrowth of about 2-inches, she told Ms. Slaughter that from a level 1 to a level 11 her hair would be dry. Ms. Medina stated that she bleached the mid-shaft down and Ms. Slaughter looked in the mirror and started laughing, Ms. Medina went through color process and stated that Ms. Slaughter was never kicked out. Investigator Lisa Chavez stated that after speaking with Ms. Medina she checked for the salon for health and safety and found that two out of two licensees had hair in the clean dry storage along with money and paper, leather pouch, hair on the floor and wax implements not enclosed.

Complainant Ms. Slaughter was sworn in and stated that this was a horrible experience and that she was in disbelief and that her hair looked awful. Ms. Slaughter stated that she felt the back of her hair and realized it was burned off and Patty (mother) was screaming at me and told me to leave the salon. Ms. Slaughter stated the Ms. Medina had done her hair beautifully before and that was why she went back I trusted her.

**MOTION by Thomas Rough to move for case no. 92874 all alleged violations cited in the Investigation Report have been shown except A.R.S. § 32-572 (A)(4). MOTION SECONDED by Jenna Bentley.**

**SUBSTANTIATED VIOLATIONS**

A.R.S. § 32-541 (B)/A.A.C. R4-10-112 (C)(1)(2)(E)(2) Infection Control/Safety Standards

A.R.S. § 32-572 (A)(6) Violation of Statute or Rule

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

**HISTORY:**

92121 – 7/21/2017 – Consent Agreement/\$250 Civil Penalties & Cost/Delinquent Establishment License/Health and Safety Standards (No wet disinfectant)

**MOTION by Thomas Rough to move for case no. 92874 to offer a new consent agreement with the following new terms of \$250.00 civil penalty and costs, to maintain \$30.00 restitution and 6-months' probation with early termination. The investigative findings are: on or about April 24, 2018, Board Investigator found two out of two licensees with wax implements not enclosed which is a violation of A.A.C. R4-10-112 (C)(1)(2)(E)(2). MOTION SECONDED by Jenna Bentley.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x



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Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

3. 93164 Arley Helen Franco #11002180, Owner **10:00 a.m.**  
Continued from November Board Meeting  
**NEGOTIATED \$300/6-MONTH PROBATION**

4. 93191 Tress to Impress by Mary #SCOS24499 **10:00 a.m.**  
Mary Shifflet, #11101139, Owner  
Continued from November Board Meeting

**MOTION by Gary Begley to move case no. 93191 to a Formal Hearing and in the alternative accept a signed consent agreement with the previously offered negotiated terms in lieu of the Formal Hearing. MOTION SECONDED by Jenna Bentley.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

5. 93269 Manestream LLC #SCOS21616 **10:00 a.m.**  
Manestream LLC, Owner  
Alana Merino #10801096, Member  
Continued from November Board Meeting  
**NEGOTIATED**

6. 93293 Great Clips 6315 #SCOS24117 **10:00 a.m.**  
Tucson Clips LLC, Owner  
Paul Neumayr, CEO  
William Goodheart, Member  
Sandra Brennan, Member  
Larry Haggarty, Member  
Sandy Goodheart, Member  
Patrick Bradley, Member  
Continued from November Board Meeting  
**NEGOTIATED \$250/PAID**

7. 93309 Joanie Lorenson #10700351, Owner/Manager **10:00 a.m.**  
Continued from November Board Meeting  
**NEGOTIATED \$250/PAID**

8. 93321/93322 Nails of the World and Spa #'s SNT15668 SAES15731 **10:00 a.m.**  
Phung Minh Le #50700502, Manager

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Continued from November Board Meeting

Phung Minh Le was sworn in and stated that they mailed the establishment renewal before due date, we have a cabinet in the restroom where we store cleaning supplies, the stick in the wax pot was due to my wife had just finished a client and was taking payment and we have jars for the cotton with lids and we are busy and did not cover the jar with the lid.

Inspector Velma Mack testified that on June 26, 2018, she conducted an inspection of Nails of the World Spa in Chandler, Arizona and found the following: Both establishment licensees were inactive, Restroom used to store cleaning supplies which were on the floor, wax pot with sticks inside the pot and cotton not covered.

**MOTION by Thomas Rough for case nos. 93321 & 93322 all alleged violations cited in the inspection summary have been shown. MOTION SECONDED by Jenna Bentley.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

**SUBSTANTIATED VIOLATIONS**

A.R.S. § 32-541 (B)/A.A.C. R4-10-112 (L)(1)(3)(S)(5) Infection Control/Safety Standards

A.R.S. § 32-544/ A.A.C. R4-10-1 (B) Inactive Establishment License

A.R.S. § 32-572 (A)(6) Violation of Statute or Rule

**STAFF REPORTED NO HISTORY**

**MOTION by Thomas Rough for case nos. 93321 & 93322 to offer a new consent agreement with the following new terms for Manager Phung Minh Le to attend the Infection Protection/Law Review Class given by the Board and 6-months' probation with early termination. The inspection findings are: on or about June 26, 2018, Board Inspector found both establishment licenses inactive, restroom storage, wax pot with sticks inside of the pot and cotton was not covered which are violations of A.R.S. § 32-541 (B)/A.A.C. R4-10-112 (L)(1)(3)(S)(5) and A.R.S. § 32-544/A.A.C. R4-10-107 (B) MOTION SECONDED by Jenna Bentley.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

- |     |       |  |                   |
|-----|-------|--|-------------------|
| 9.  | 93326 | M Jade Beauty LLC #SCOS25088<br>M Jade Beauty LLC, Owner<br>Morayo Jumoke Jadesimi #11500273, Member<br>Continued from November Board Meeting<br><b>NEGOTIATED \$750/6-MONTH PROBATION</b> | <b>10:00 a.m.</b> |
| 10. | 93328 | Rhoda Mismán #31600431, Owner/Manager<br>Continued from November Board Meeting   | <b>10:00 a.m.</b> |

**NEGOTIATED \$500/6-MONTH PROBATION**

- 11. 92284 Kingman #1 Nails # SNT18265 10:00 a.m.  
 Tien T Mac #50200389, Owner  
**NEGOTIATED \$500/6-MONTH PROBATION**
- 12. 92326 Golden Men's Club Barber Shop #SCOS21419 10:00 a.m.  
 Phuong Thanh Tin Vu #10901131, Owner/Manager  
**NEGOTIATED \$500/PAID**
- 13. 92430 Winn Nails #SNT17708 10:00 a.m.  
 Boc Van Nguyen #50400435, Owner  
**NEGOTIATED \$750**
- 14. 92843 & Yen's Perfect Nail & Spa #SNT15917 10:00 a.m.  
 94279 Minh K Quang #50600902, Owner  
**NEGOTIATED TO ATTEND BOARD CLASS/6-MONTH PROBATION**
- 15. 92900 Today's Nails #SNT17016 10:00 a.m.  
 Luong T Nguyen #59900175, Owner  
**CONTINUED**
- 16. 92925/92926 Vegas Nails #'s SNT18619 7 SAES19930 10:00 a.m.  
 Bao Phuong Tran Le #51200084, Owner  
**NEGOTIATED \$500**
- 17. 94280 To Kim Nguyen #50600896, Licensee 10:00 a.m.

**MOTION by Gary Begley to move case no. 94280 to a Formal Hearing and in the alternative accept a signed consent agreement with the previously offered negotiated terms in lieu of the Formal Hearing. MOTION SECONDED by Thomas Rough.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

- 18. 93335 & Men's Club Barber Shop #SCOS21419 10:00 a.m.  
 Men's Club Barbershop LLC, Owner  
**NEGOTIATED \$250/PAID**  
 94249 Sayat Stepanyan,#19600648 Member  
**NEGOTIATED TO ATTEND BOARD CLASS/SCHEDULED 1.7.2019**
- 19. 93336/93337 All About Nails & Spa #'s SNT18177 & SAES19230 10:00 a.m.  
 Lam Dang #51200614, Owner  
 Jenny Dang #'s 51100123 & 31400370, Owner

Investigative Supervisor Irma Telles asked the Board if they would rescind the motion of \$500.00 civil penalty and costs against case nos. 93336 & 93337 due to an ownership change and to place the fine with the formal owners Lam Dang and Jenny Dang.

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**MOTION by Thomas Rough for case nos. 93336 & 93337 to rescind prior motion of \$500.00 civil penalty and costs against SNT18177 and SAES19230 due to an ownership change and to re-notice formal owners Lam Dang #51200614 and Jenny Dang #51100123 & 31400370 to offer a consent agreement of \$500.00 civil penalty and costs. MOTION SECONDED by Jenna Bentley.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED**

- 20. 93347 Summer Wheeler #11200608, Owner/Manager **10:00 a.m.**  
**NEGOTIATED \$500**
- 21. 93349 Salon Paradox #SCOS25881  
 Carmen Smith #10200382, Owner  
**NEGOTIATED \$250/6-MONTH PROBATION**
- 22. 93351 Drips Nails Bar #SNT18921 **10:00 a.m.**  
 Myanh LLC, Owner  
 Van Anh Thi Nguyen, #51500277, Member/Manager  
**CONTINUED**
- 23. 93360 Vega Salon LLC #SCOS20784 **10:00 a.m.**  
 Vega Salon LLC, Owner  
 Maria Hinojosa, Member  
 Salvador Vasquez, Member  
**NEGOTIATED**
- 24. 93365 Rajean R. Koessel #18800286, Owner/Manager **10:00 a.m.**  
**CONTINUANCE GRANTED**

**Investigative Supervisor Irma Telles asked the Board Members if they would consider rescinding the previous motion of \$500.00 civil penalty and issue \$50.00 for working in an unlicensed establishment. Licensee was not the owner of the establishment.**

**MOTION by Thomas Rough for case no. 93365 to rescind prior motion of \$500.00 and issue a \$50.00 civil penalty for working in an unlicensed establishment. MOTION SECONDED by Jenna Bentley.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

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**MOTION CARRIED.**

25. 93366 Prima Hair by Kristen #SCOS14046 **10:00 a.m.**  
 Lascano Development, LLC, Owner  
 Kirsten Lascano #19700600, Member  
**NEGOTIATED \$250/PAID**

26. 93368 Salon 7000 #SCOS25521 **10:00 a.m.**  
 Shana Velazquez #10900736, Owner

**MOTION by Gary Begley to move case no. 93368 to a Formal Hearing and in the alternative accept a signed consent agreement with the previously offered negotiated terms in lieu of the Formal Hearing. MOTION SECONDED by Thomas Rough.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

27. 93369 Paula Blain #19000420, Owner/Manager **10:00 a.m.**  
**CONTINUANCE GRANTED**

**Investigative Supervisor Irma Telles asked the Board Members if they would consider rescinding the previous motion of \$500.00 civil penalty and issue \$50.00 for working in an unlicensed establishment. Licensee was not the owner of the establishment.**

**MOTION by Thomas Rough for case no. 93369 to rescind prior motion of \$500.00 and issue a \$50.00 civil penalty for working in an unlicensed establishment. MOTION SECONDED by Jenna Bentley.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

28. 93370 Sandra Wallace #17415170, Owner/Manager **10:00 a.m.**  
**CONTINUANCE GRANTED**

29. 93375 Nails Rap III #SNT17825 **10:00 a.m.**  
 Thanh L. Ho #50700400, Owner  
**NEGOTIATED**

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- |     |                  |   |                   |
|-----|------------------|---|-------------------|
| 30. | 93381 &<br>94281 | Alidani Hair, Skin and Nails #SCOS12937<br><b>NEGOTIATED \$500</b><br>Lorena A. Lopez #19600756, Owner<br><b>NEGOTIATED TO ATTEND BOARD CLASS</b> | <b>10:00 a.m.</b> |
|-----|------------------|---|-------------------|
- |     |       |  |                   |
|-----|-------|--|-------------------|
| 31. | 93382 | Dulce Beauty Salon #SCOS21501<br>Blanca Derma, Owner/Barber<br><b>NEGOTIATED \$500</b> | <b>10:00 a.m.</b> |
|-----|-------|--|-------------------|
- |     |       |  |                   |
|-----|-------|--|-------------------|
| 32. | 93385 | Swank Salon #SCOS26177<br>Swank Salon LLC, Owner<br>Bree Giron, #10332167, Member<br><b>NEGOTIATED \$500</b> | <b>10:00 a.m.</b> |
|-----|-------|--|-------------------|
- |     |                  |   |                   |
|-----|------------------|---|-------------------|
| 33. | 93386 &<br>93569 | Phong Thieu Tran #51300146<br><b>NEGOTIATED \$50</b><br>Duong T. Nguyen #51600588<br><b>NEGOTIATED \$50</b> | <b>10:00 a.m.</b> |
|-----|------------------|---|-------------------|
- |     |             |  |                   |
|-----|-------------|--|-------------------|
| 34. | 93390/93391 | Biagio II Nails & Spa #SNT16425 & SAES16697<br>Phuong N. Ha #19700320, Owner<br><b>NEGOTIATED \$250/PAID</b> | <b>10:00 a.m.</b> |
|-----|-------------|--|-------------------|
- |     |       |  |                   |
|-----|-------|--|-------------------|
| 35. | 93392 | Lorena's Beauty Salon #SCOS9915<br>Lorena Aguilera #19700783, Owner<br><b>NEGOTIATED</b> | <b>10:00 a.m.</b> |
|-----|-------|--|-------------------|
- |     |       |   |                   |
|-----|-------|---|-------------------|
| 36. | 93393 | JC Penney Corp Inc #SCOS18377<br>JC Penney Corp Inc, Owner<br>Marvin Ellison, Director/CEO<br>Marisa A Alvarez #10601639, Manager | <b>10:00 a.m.</b> |
|-----|-------|---|-------------------|

**MOTION by Gary Begley to move case no. 93393 to a Formal Hearing and in the alternative accept a signed consent agreement with the previously offered negotiated terms in lieu of the Formal Hearing. MOTION SECONDED by Thomas Rough.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

- |     |                  |   |                   |
|-----|------------------|---|-------------------|
| 37. | 93398 &<br>94282 | Lesly's Beauty Salon #SCOS26833<br>"Kenny" Tam L Luc #19900114, Owner/Manager | <b>10:00 a.m.</b> |
|-----|------------------|---|-------------------|

Tam Luc and Luc (husband) were sworn in who is translating for her and stated that she said it was clean but the glasses in the dry storage were a customers, she is the only one in the shop and works by herself and is busy. Luc (husband) stated they do not know what IFP Guidelines are. Chair Gary Begley stated that the IFP Guidelines were provided to you and these are the same things she has learned in school, and you can get these guidelines from our website and that you need to post them for the public to see. Luc (husband) stated that he would advise her on what she needs to do to comply with the Board.

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Inspector Velma Mack testified that on July 2, 2018, she conducted an inspection of Lesly's Beauty Salon in Mesa, Arizona and found the following: soiled dry storage (labeled clean) with clean implements and bags and glasses, unlabeled implements by shampoo bowl, soiled work area –hair on the floor and no IFP Guidelines posted or displayed.

**MOTION by Thomas Rough for case nos. 94282 & 93398 all alleged violations cited in the inspection summary have been shown. MOTION SECONDED by Jenna Bentley.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

**SUBSTANTIATED VIOLATIONS**

A.R.S. § 32-541 (B)/A.A.C. R4-10-112 (B)(C)(E)(7)(L)(1)(R)(1)(3)(5) Infection Control/Safety Standards

A.A.C. R4-10-111 (E) (B) IFP Guidelines

A.R.S. § 32-572 (A)(6) Violation of Statute or Rule

**HISTORY**

91636 – 4/21/17 – Consent Agreement/\$250 Civil Penalty & Costs – Unlicensed Establishment

**MOTION by Thomas Rough for case nos. 94282 & 93398 to offer a new consent agreement with the following new terms for Owner/Manager Tam Luc to attend the Infection Protection/Law Review Class given by the Board, 6-months' probation with early termination and to re-inspect after two months. The inspection findings are: on or about July 2, 2018, Board Inspector found soiled dry storage, unlabeled implements by shampoo bowl, soiled work area, hair on the floor and IFP guidelines not posted or displayed which are violations of A.R.S. § 32-541 (B)/A.A.C. R4-10-112 (B)(C)(E)(7)(L)(1)(R)(1)(3)(5) and A.A.C. R4-10-111 (E) MOTION SECONDED by Jenna Bentley.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

38. 93399 & Grace E Milewski #18428807, Licensee **10:00 a.m.**  
93400 Linda C Stephenson #18800220, Licensee

Investigative Supervisor Irma Telles asked the Board if they would consider rescinding prior motion of \$175.00 civil penalty and cost for each licensee and to issue a non-disciplinary Letter of Concern. Investigator Supervisor Irma Telles stated these two individuals are sisters and want to retire and they stated they were not going sign the papers and will not appear before the Board.

**MOTION by Jenna Bentley for case nos. 93399 & 93400 to rescind prior motion of \$175.00 civil penalty and to issue a non-disciplinary Letter of Concern due inactive establishment license, latest inspection report not posted, IFP Guidelines not posted, soiled**

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tools, storages not labeled and wax pot not covered. **MOTION SECONDED** by Amber Cepkauskas.

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

39. 93403 Tenny Hair Studio #SCOS28257 **10:00 a.m.**  
 Zhuopeng Lin #11400358, Owner/Manager  
**NEGOTIATED \$250/PAID**

40. 93421 Salon 24 #SCOS27012 **10:00 a.m.**  
 Robust LLC, Owner  
 Trinidad Bustamante #18500659, Member  
 David J. Rowe, Member

**MOTION by Gary Begley to move case no. 93421 to a Formal Hearing and in the alternative accept a signed consent agreement with the previously offered negotiated terms in lieu of the Formal Hearing. MOTION SECONDED by Thomas Rough.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

41. 93424 The Beehive Studio LLC #SCOS27088 **10:00 a.m.**  
 The Beehive Studio LLC, Owner  
 Brigitte McNamara, Member  
 Broady Hatcher, Member  
**CONTINUANCE GRANTED**

42. 93431 Arely's Beauty Salon #SCOS11274 **10:00 a.m.**  
 Ana M. Espinoza #19300054, Owner

Ana Espinoza was sworn in and stated that she has been working for a couple of months by herself and it was pretty hard answering the phone and running here and there, so I was looking for an assistant and she was helping me and it happened to be that Friday when the inspector came in and you would think if the inspector thought she was unlicensed she would have opened the drawers and would have seen nothing in the drawers, she was next to me and Ms. Espinoza was finished with her client who asked for curls and she told her she has another customer and the individual asked if her assistant could do it so she let her, but if the inspector checked the station she would have seen there was nothing in the drawers and why would the inspector assume she was an unlicensed person. Chair Gary Begley asked Ms. Espinoza what do you believe an unlicensed individual can do in a salon. Ms. Espinoza stated they can sweep, shampoo and blow dry hair. Chair Gary



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Begley stated that sweeping, shampooing, cleaning is not an issue for an assistant, blow drying and using the curling iron an assistant cannot do. Ms. Espinoza stated as far as the muslin it was a roll and the sticks were in a jar but it did not have a cover.

Inspector Margarita Amparo testified that on July 6, 2018, she conducted an inspection at Arely's Beauty Salon in Phoenix, Arizona, and found the following: an unlicensed individual performing heat services without the proper license and the muslin and wax sticks were not in closed. Inspector Margarita Amparo stated that when she entered the salon Ms. Espinoza was working on client and another individual was curling a client's hair. Ms. Amparo asked to see her license and Ms. Espinoza stated that she was her assistant and that she was not licensed and Ms. Amparo stated that she could not perform services as she is not licensed to do so.

**MOTION by Thomas Rough for case no. 93431 all alleged violations cited in the inspection summary have been shown. MOTION SECONDED by Jenna Bentley.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

**SUBSTANTIATED VIOLATIONS**

A.R.S. § 32-541 (B)/A.A.C. R4-10-112 (L)(1) Infection Control/Safety Standards

A.R.S. § 32-574 (A)(1)(2) Unlicensed practice and advertising of nail, cosmetology, or aesthetic services

A.R.S. § 32-572 (A)(6) Violation of Statute or Rule

**STAFF REPORTED NO HISTORY**

**MOTION by Jenna Bentley for case no. 93431 to offer a new consent agreement with the following new terms for Owner Ana Espinoza to attend the Infection Protection/Law Review Class given by the Board and 6-months' probation with early termination. The inspection findings are: on or about July 6, 2018, Board Inspector found an unlicensed individual performing heat hair services without the proper license and muslin and wax sticks were not in closed which are violations of A.R.S. § 32-541 (B)/A.A.C. R4-10-112 (L)(1) and A.R.S. § 32-574 (A)(1)(2). MOTION SECONDED by Thomas Rough.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

43. 93436/93437 Sun Nails #'s SNT18873 & SAES20410

**10:00 a.m.**

Michael Tiep Hai Duong #51800161, Owner

Michael Tiep Hai Duong was sworn in and stated that he has cleaned everything up and is going to spend more time in the salon now to manager it.

Investigator Lisa Chavez testified that on July 9, 2018, she conducted an inspection of Sun Nails in Phoenix, Arizona, and found the following: soiled dry storages, soiled tools in with clean implements, soiled work

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area and licensee Thanh Thi Nguyen went into the wax room and poured out wet disinfectant and made a clean new batch of solution and a stick in the wax pot.

**MOTION by Thomas Rough for case nos. 93436 & 93437 all alleged violations cited in the inspection summary have been shown. MOTION SECONDED by Jenna Bentley.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

**SUBSTANTIATED VIOLATIONS**

A.R.S. § 32-541 (B)/A.A.C. R4-10-112 (A)(4)(C)(1)(R)(3) Infection Control/Safety Standards

A.R.S. § 32-572 (A)(6) Violation of Statute or Rule

**STAFF REPORTED NO HISTORY**

**MOTION by Thomas Rough for case nos. 93436 & 93437 to offer a new consent agreement with the following new terms for Owner Michael Tiep Hai Duong to attend the Infection Protection/Law Review Class given by the Board, 6-months' probation with early termination and re-inspect after two months. The inspection findings are: on or about July 9, 2018, Board Inspector found soiled dry storages, soiled tools in with clean implements, soiled work area and licensee Thanh Thi Nguyen went into the wax room and poured out the wet disinfectant and made a clean new batch of solution which are violations of A.R.S. § 32-541 (B)/A.A.C. R4-10-112 (A)(4)(C)(1)(R)(3). MOTION SECONDED by Jenna Bentley.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

- |     |             |  |                   |
|-----|-------------|--|-------------------|
| 44. | 93460/93461 | Natural Nails Spa by Cindy #'s SNT16353 & SAES16599<br>Natural Nails Spa by Cindy LLC, Owner<br>Tom Le #50800430, Member<br>Hang Thuy Vo #'s 50700180 & 30800905, Manager<br><b>NEGOTIATED \$250</b> | <b>10:00 a.m.</b> |
| 45. | 93471       | Minc #SCOS21965<br>Amber K. Metzler #10226170, Owner<br><b>CONTINUED</b>   | <b>10:00 a.m.</b> |
| 46. | 93500/93910 | Nail Room #'s SNT18490 & SAES19721<br>Nail Room by Laura Inc., Owner<br>Laura T. Phan #51600055, Director/President<br><b>NEGOTIATED \$500</b>   | <b>10:00 a.m.</b> |

47. 93876/93855 Don Villa Beauty School #CSL00209 10:00 a.m.  
Don Villa Beauty School, LLC, Owner  
Donny D. Pham, Member  
Victor R. Mclead #90800030, Instructor in Charge  
Karla Mae Porter #91300041, Instructor in Charge  
Tiet Trung Nguyen #51700158, Licensee  
**CONTINUANCE GRANTED**

**STEP 3: HEARINGS**

**ALL ITEMS BELOW INCLUDE BOARD AUTHORITY FOR DISCUSSION,  
CONSIDERATION AND POSSIBLE ACTION:**

The Board may go into “Executive Sessions” for the purpose of obtaining legal advice from the Board’s attorney on any of the agenda items under Step 3 pursuant to A.R.S. § 38.431.03 (A)(3).

The Board may vote to go into “Executive Session” to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State of Federal Law on all agenda items under Step 3 pursuant to A.R.S. §38-431.03 (A)(2).

**A. Motion to Deem Allegations Admitted**

None

**B. Office of Administrative Hearings Recommended Decisions for Review Pursuant to A.R.S. § 41-1092.08**

None

**C. Request for Reinstatement**

None

**D. Discussion, Consideration and Possible Action on Revision of Proposed Consent Agreement Terms and/or Letter of Concern Cases.**

None

**E. Review, Discussion and Reconsideration of Denial of Application and Possible Action on Opening an Investigation Pursuant to A.R.S. § 32-573 (A).**

None

**F. Review, Discussion and Possible Action Including on Consolidating Pending Cases.**

None

**G. Review, Consideration & Decision on Motions for Rehearing/Review A.R.S. § 41-1092.09 and A.A.C. R4-10-115**

None

**H. Referral to Attorney General’s Office following Denial of Application for Licensure pursuant to A.R.S. § 32-574 (A) (3).**

Investigative Supervisor Irma Telles asked the Board for case no. 92776 to deny licensure and to refer to the Attorney General’s Office.

**MOTION by Thomas Rough for case no. 92776 to deny licensure and to refer to the Attorney General’s Office pursuant to A.R.S. § 32-574 (A) (3). MOTION SECONDED by Jenna Bentley.**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

92776 Frank Nguyen, Applicant

**ADJOURNMENT**

**MOTION by Jenna Bentley to adjourn the meeting at 11:27 a.m. MOTION SECONDED by Amber Cepkauskas**

Roll Call:

Vote	Mr. Begley	Mr. Rough	Ms. Wells	Ms. Bentley	Ms. Cepkauskas
Aye	x	x		x	x
Nay					
Recused					
Abstained					
Absent			x		

**MOTION CARRIED.**

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